

University of Southampton Students' Union

Insight Assistant

Summary of Terms and Conditions

Work Base:	Vacancy primarily at Southampton University on the Highfield Campus in Southampton, although you may also be required to work at other sites.
Hours of Work:	All of our contracts for these posts are offered on a 'zero-hours' basis which means we will offer you hours as required across our outlets, normally limited to a maximum of 16 hours per week
Rate of Pay:	£7.68 per hour (£8.15 if aged 25 or over)
Right to Work:	If you require a visa (such as a Tier 2) to work in the UK, please note that Union Southampton is NOT a sponsoring organisation and is therefore not able to sponsor you for a visa.
Holiday Entitlement:	Pay for accrued holiday entitlement will be based on a pro rata of 28 days leave at a rate of 12.07% of earnings. Your accrued holiday entitlement will be identified separately on your payslip.
Pension:	The Union will comply with the employer pension duties in accordance with Part 1 of the Pensions Act 2008.