

Head Coach Southampton University Women's RFC

Role Profile

This role is funded by and reports directly in to the Southampton University Women's Rugby Football Club and is not a Students' Union staff role.

Role Description

Job Title: Women's Head Coach

Reporting to: SUWRFC Committee

Salary: £30 each training sessions (2 sessions per week) - £50 per game days

Location: Sport and Wellbeing, University of Southampton, Wide Lane, Eastleigh SO50 5PE

Start Date: September 2019

Main Purpose of Role:

To be the Head Coach to the Women's 1st XV and manage the organisation, delivery and ongoing development of performance rugby union (15's and 7's) for Southampton University Women's Rugby Football Club. To play a key role in enhancing the university's reputation for rugby union.

Main Duties of the Role

1. To design, implement and develop a comprehensive annualised rugby union coaching programme to support all senior squad players at Southampton University. This will include responsibility for management and be the Head Coach to the University Women's squad (1st XV – 2nd XV)
 2. To create a performance culture within SUWRFC to ensure that high performance standards in rugby union are maintained and improved through the ongoing development, delivery and monitoring of all players and teams.
 3. To work alongside the Sport Activities Coordinator & Cluster Officer:
 - To develop and assist in the delivery of personalised athlete performance support programmes and to maintain a comprehensive, indexed database of all work conducted with players and support players/coaches.
 - To appoint performance coaches and oversee the University's existing players/coaches ensuring their commitment is effectively maintained and inductions, training, coaching programmes and performance management are adhered to.
 - Assist with the RFU Cluster Officer and being the point of contact for other key partners including the Student RFU and Hampshire County.
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4. To support appropriate player development in co-ordination with the local clubs in line with the Southampton University Official Partnership that is in place.
 5. To support and develop SUWRFC, particularly within the club committee members, through student leadership skills, effective communication and support of club administration.
 6. To assist SUWRFC with Southampton University Students union standard policies and procedures, and any additional administration associated with the ongoing development and successful running of the rugby union programme.
 7. To adopt, implement, manage and monitor a robust Health and Safety management system for all aspects of rugby union in line with the Health and Safety Policies of the University, SUWRFC, SUSU and the RFU safety guidelines.
 8. To carry out any other tasks or duties commensurate with the level of this post as Head Coach to maintain the good name and profile of rugby union at Southampton University.
 9. Support any rugby development activities that will help to engage and sustain the rugby at university.
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Role Specification

We have described below the range of experience, qualifications, knowledge, skills and attributes we are looking for. We will use this to manage our selection process and also to identify any training and development needs once in post.

KEY/QUALIFICATIONS/EXPERIENCE REQUIRED	ESSENTIAL	DESIRABLE
Level 2 Rugby Union Coach or equivalent	X	
Educated to degree level in a relevant subject / or an equivalent combination of rugby experience and qualifications.		X
Further relevant qualifications e.g. Fitness Coaching Awards, S&C.		X
First Aid		X
Knowledge, Skills and Experience		
Proven track record in coaching Women's rugby.	X	
Creates an environment that balances player development with team performance	X	
An excellent knowledge, understanding and practical experience of developing rugby union coaching programmes.	X	
Experience of developing performance athletes in rugby union and managing and motivating a team or group of coaches.	X	
Motivational and mentoring skills (especially in the context of performance players).	X	
An knowledge and experience of the Rugby Football Union (RFU)	X	
An knowledge and experience of the Student Rugby Football Union and BUCS		X
Flexible approach to work including working in the evenings	X	
Ability to train, motivate and manage people	X	
Ability to travel to all training sessions and 1st XV matches. Where appropriate to attend 2st XV matches.	X	
Experience of strength and conditioning coaching.		X
Attributes and Behaviours		
Developing Talent	X	
Planning & Organising	X	
Embracing Change	X	
Teamwork	X	