

Equality and Diversity Committee By-Law



BL-SU-2

This By-law sets out the workings of the Equality and Diversity Committee. You should read it in conjunction with the Sustainability Zone By-law and [Union Policy 1011P19 \(Valuing Diversity Policy\)](#).

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1. Purpose

This section is taken from the Sustainability Zone By-law, section 3.

1.1 The purpose of Equality and Diversity Committee is:

- (a) to provide a platform for & represent the equality and diversity concerns of the student body to the University and beyond,
- (b) explore key diversity issues for development and improvement,
- (c) oversee and be proactive in finding ways to deliver SUSU's 3-year Equality and Diversity Action Plan, and
- (d) organise equality and diversity awareness-raising campaigns and events, and support student groups in these activities.

2. Membership

2.1 The membership of the Equality and Diversity Committee is:

- (a) Equality and Diversity Officer (Chair),
- (b) VP Welfare,
- (c) VP Communities,
- (d) Race and Ethnicity Coordinator,
- (e) Faith and Religion Coordinator,
- (f) Age Coordinator
- (g) Gender Identity Coordinator
- (h) 2 Coordinators without portfolio
- (i) Communications Coordinator
- (j) Students with Disabilities Coordinator
- (k) LGBT Coordinator

3. Meetings

3.1 The Committee should meet at least twice per term.

3.2 The Chair shall ensure agendas and papers are circulated at least 2 clear working days in advance of meetings.

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- 3.3 Minutes of each meeting shall be reported to the next meeting of the Sustainability Zone Committee (with focus on equality issues) and Student Communities Zone Committee (with focus on diversity issues).
- 3.4 Quorum for decisions is one-half of the elected membership of the Committee.