

Supplier/Item	Current Cost
School/Department President's Hoodies Supplier: Yazoo	£530
Course Rep T-shirts (loads left)	£1,287
President, Sports, Welfare and Faculty Officers' hoodies Supplier: Yazoo	£183
Sabbatical Clothing Supplier: Yazoo	£124.48
Lanyards	£200
VP Activities (Union Groups and Media)	Current Cost
Performing Arts Supplier: Yazoo	£75.85
SUSUtv Supplier: Yazoo	£171.35
Surge Radio Supplier: Yazoo	£162.85
The Edge Supplier: Yazoo	£175.45
Union Films Supplier: Yazoo	£186.75
Wessex Scene Supplier: Yazoo	£291.35

Yazoo as a company

Despite being the Midlands and not local, the company does have an ethics policy on their website and is as followed:

‘Yazzoo are committed to an Ethical Policy and pro-actively encourages our employees, suppliers and customers to commit to the same.

Yazzoo expects all employees and suppliers (and hopefully, customers) to abide by the following guidelines.

- Be honest and ethical in their conduct, including ethical handling of actual or apparent conflicts of interest between personal and professional relationships.
- Comply with applicable government laws, rules and regulations.
- Maintain the confidentiality of information entrusted to them by Cottonridge or its Customers except when authorized or otherwise legally obligated to disclose.
- Deal fairly with Yazzoo Customers, suppliers, competitors, volunteers, and employees.
- Provide information that is accurate, completely objective, relevant, timely, and understandable.
- Proactively promote ethical behaviour as a responsible partner among peers in the work environment.
- Protect and ensure the proper use of company assets.
- None of our products are tested on animals and the company will not trade with companies whose products are tested on animals.

Our People

Yazzoo is committed to provide a work environment that values diversity among employees. All Human Resource policies and activities are intended to create a respectful workplace where every individual has the opportunity to reach their highest potential.

Employees are provided opportunities regardless of race, colour, religion, gender, national origin, sexual orientation, marital status, age, veteran status, or disability. These policies apply to both applicants and employees in all phases of employment including, recruiting, hiring, placement, training, development, transfer, promotion, demotion, performance reviews, compensation, benefits, and separation from employment.

Yazzoo employees, contractors, and suppliers are expected to report any practices or actions believed to be inappropriate to their supervisor, who will then in turn inform higher Yazzoo management.

Our Customers

We are dedicated to 100 percent Customer satisfaction. We are devoted to developing “Customer enthusiasm” and are passionate about exceeding Customer expectations. We dedicate ourselves to anticipating the changing needs of Customers and creating timely, innovative and superior programs, products, and services.

Recycling

Yazzoo is adjacent to a recycling plant, and where possible, we recycle all of our waste, including paper, cardboard, bags, plastic ink and many other consumables.

We inform our customers that we do not individually bag our garments by default, in the interests of saving waste in the environment, although we will individually bag items free of charge (under the circumstances of our normal website prices) if our customers request it.

Our Suppliers

Our overseas suppliers are checked by a representative of Cottonridge on a regular basis to ensure that they do not breach our E&E policies. Our supplier is a member of the Worldwide Responsible Apparel Production organization. The certificate number is 8398.

Cottonridge is actively committed to working towards a fair living wage for our overseas workers and we are a prominent promoter of this policy within our industry.

Conflict of Interest

The underlying principle of “conflict of interest” is that employees and volunteers should avoid any activity, investment, or interest that might reflect unfavourably on the reputation of Cottonridge.

As representatives of Cottonridge, employees and volunteers are obligated to place the interest of the Cottonridge, in any transaction involving Cottonridge, ahead of any personal interest or personal gain, and to disclose all facts in any situation where a potential conflict of interest may arise.

Employees are expected to seek clarification of and discuss any questions about potential conflict of interest with their supervisor or another Cottonridge supervisor.

Associations Property and Information

Employees are expected to protect and maintain confidentiality regarding Cottonridge property including cash, equipment, records, and employee and Customer information.

Reporting Ethics Violations

If you have questions or concerns about compliance with the subjects described in this policy, or are unsure about what is the “right thing” to do, we strongly encourage you to first talk with your supervisor.

You may also email any concerns to info@yazzoo.co.uk

Other competitors

My personalised clothing - https://www.mypersonalisedclothing.com/about_us

Benefits:

- Closer to order from
- Free delivery

Drawbacks:

- Can't find ethical policy
- Not as high quality as current supplier
- More expensive
- No zipper hoodies
- Still not in Hampshire

Wessex Clothing – <http://www.wessexclothing.co.uk/>

Benefits:

- In Southampton
- Can pick up orders
- A lot of our clubs and societies use the already
- 10-day order turn around
- Have a similar hoodie offer for what SUSU staff wear and for officers
- Option for embroidery

Drawbacks:

- No ethical policy
- A little on the expensive side
- Not clear if they can be delivered
- No sustainable clothing range

New Hampshire Corporate - <http://newhampshirecorporate.com/catalogue/>

Benefits:

- In Eastleigh
- A range of hoodies
- Can order everything from there e.g. apron for kitchen staff. There could be a build up of brand consistency.

Drawbacks:

- A little on the expensive side
- Quality is not as high as Yazzoo or Wessex Clothing
- They do not have the option in the hoodies to match the SUSU 'brand' of hoodies
- No ethical policy
- No sustainable clothing range