

Ethical Guidance on Student Groups and Affiliations

1. Scope of this Policy

SUSU recognises and celebrates our diverse student body and their contribution to the student experience. We understand that on occasion there will be difference between what some of our students may wish to use SUSU to platform on certain issues. We are aware that the University experience exposes students to a plethora of ideas and provides students an opportunity to champion their views. This policy ensures SUSU continues to foster a safe and open environment for all students to do so.

2. SUSU reserve the right to restrict access to premises, events, activities, finance and affiliation to any individual, company, group, aspiring or current Club or Society on the following grounds:

Behaviour and/or content that has the potential to threaten the physical wellbeing of any member, outside the agreed reasonable limits of a consensual activity (e.g. physical contact in combat sports).

Behaviour and/or content that has the potential to threaten the mental wellbeing of any member or cause undue stress or harm.

Behaviour and/or content brings the Union in to disrepute.

Behaviour and/or content goes against the following:

- **The Union's Mission and Values**
- **The Union's Expect Respect Policy**
- **The Union's Code of Conduct**

Existing restricted industries (as outlined in Appendix B) ratified by the first Union Senate of each academic year

3. Wherever possible, a dialogue will take place with the student(s) requesting a platform to discuss section 2 and come to an understanding that protects free speech and respects SUSU's policies.

Any potential issue identified will be considered by a member of the Union's Senior Leadership Team in conjunction with a relevant Sabbatical Officer. In most cases it is anticipated that this will be the Union President and the Chief Executive wherever possible.

Any decision should be recorded at the next available Union Senate and the University's Chief Operating Officer or equivalent.

4. Appendix 1:

The following documents should be considered as points of reference:

- Expect Respect Policy
- Code of Conduct Policy (tbc)
- Code of Practice in Securing the Freedom of Speech External Speaker Policy

SUSU.
Our Students'
Union

