



### Sam Tweedle

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Please note that this report was drafted before the November lockdown announcement- unfortunately due to the amount of time responding to the announcement has required I have been unable to update it since but will be happy to answer any questions about the lockdown response verbally.

Area of work: Responding to Covid-19	
Sabbatical Plan Goal	Details
Assist clubs in building good online presences	Work so far: <ul style="list-style-type: none"> <li>- Worked with marcomms to run club and society spotlights over our social media platforms to assist clubs with recruiting new members and assist new and returning students to find new ways to get active.</li> <li>- Organised a video about our Intra-Mural sporting opportunities being promoted to students</li> <li>- Requested and promoted workshops for club and society committees on producing video content and running effective social media campaigns</li> </ul>
	Next steps: <ul style="list-style-type: none"> <li>- Initial phase complete</li> <li>- Develop pro-forma content for clubs to assist them in using their built-up presences to generate money for the grant budget</li> </ul>
<b>Work with clubs to be able to restart activity as soon as possible in line with government guidance, and then to continue with their operations to the maximum degree possible in line with guidance</b>	Work so far: <ul style="list-style-type: none"> <li>- Delivered regular briefings to clubs on developments</li> <li>- Met regularly with sport and wellbeing around reopening of facilities and the restart of club activities. Examples include:                             <ul style="list-style-type: none"> <li>o Getting Active Nation facility access restarted ahead of the main jubilee reopening to help students who were still here over the summer</li> <li>o Gaining agreement in principle (with a bit more operational work left to do which should be complete in the next week or two) for IM clubs to be able to train beyond the rule of six</li> </ul> </li> <li>- Led regular drop-ins to help answer club’s questions around the reopening process</li> <li>- Re-wrote the grant guidelines to focus on prioritising safety and club survival during the pandemic, and oversaw a severely reduced grant round allocating £34,250</li> <li>- Helped negotiate the reopening of the squash courts and the continuity of martial arts provision</li> </ul>

	<ul style="list-style-type: none"> <li>- Helped clubs to mitigate the impact of Wednesday afternoons and more general pandemic restrictions through regular meetings with the Associate Director of Student Services to put mitigations in place on a case by case basis. Examples include: <ul style="list-style-type: none"> <li>o Wessex Sailing Club have now been offered extra safety cover resource at Spinnaker SC to allow sessions at times other than Wednesdays to take place.</li> <li>o Conversations are taking place about how the special considerations process could be used to help a number of clubs</li> </ul> </li> <li>- Got a proposal to utilise the timetabling algorithm to significantly reduce the number of athletes having lectures on a Wednesday afternoon approved for semester two</li> <li>- Organised a crowdfunding campaign to generate additional funding to go some way to improving the AU grant budget for semester two. This is due to go live on Monday 9<sup>th</sup> November</li> <li>- Prepared and released guidance for clubs on managing coronavirus cases</li> </ul> <p>Next steps:</p> <ul style="list-style-type: none"> <li>- Continue to promote and deliver the crowdfunding program</li> <li>- Continue to support our students to stay active through any new lockdown period</li> <li>- Continue to support our clubs through any lockdown period</li> <li>-</li> <li>-</li> </ul>
<p><b>Ensure that we continue to provide some form of online activity for people who are shielding when in person activity resumes</b></p>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Requested and agreed for sport and wellbeing to continue their free online programme indefinitely while the need remains</li> </ul> <p>Next steps:</p> <ul style="list-style-type: none"> <li>- Complete</li> </ul>
<p><b>Area of work: Developing Sporting Performance</b></p>	
<p><b>Sabbatical Plan Goal</b></p>	<p><b>Details</b></p>
<p><b>Work with the university to look at long term strategy with regards to sporting facilities</b></p>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Flagged the flooding situation at Wide Lane at every available opportunity and agreed with the Associate Director of Student Services for this to be given a very high priority in the next phase of sports facility development</li> <li>- Worked on a Joint Sports Strategy between SUSU and Sport and Wellbeing to improve the interface between the two to improve student experience</li> <li>- Assisted with scoping for the new 'Sports Hub' to ensure it meets students needs and advocated for a program of works which minimises the Jubilee closure period for students</li> </ul> <p>Next steps:</p> <ul style="list-style-type: none"> <li>-</li> </ul>
<p><b>Create coaching resources for clubs to improve their standard of volunteer</b></p>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Created a resource list for volunteer coaches of freely available resources to support their development</li> <li>- Developed a coaching techniques workshop</li> <li>- Piloted this workshop with one AU club</li> </ul>

<b>coaching using NGB input</b>	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Review the pilot</li> <li>- Roll the optional workshop out to a wider range of student volunteer coaches</li> <li>- Work with S&amp;W to train the volunteers for the new 'Be Active' free sport program</li> </ul>
<b>Provide injury prevention advice for clubs</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Not yet started</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Approach potential commercial partners and the health sciences dept.</li> <li>- Get some content filmed and distributed to clubs</li> <li>- Agree benefits in kind such as advertising in return for the support</li> </ul>

### Area of work: Leading the Athletic Union

<b>Sabbatical Plan Goal</b>	<b>Details</b>
<b>Build consensus over socials with the AU and IM clubs to improve relationships between SUSU and the clubs</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Approach agreed with the Athletic Union Committee</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Socials appendix to the code of conduct to be drafted by the Athletic Union Committee</li> </ul>
<b>Facilitate more support for our committees such as training resources for each committee position and confidential support &amp; advice meetings for committee members who want it</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Treasurer and H&amp;S training has gone live for committees</li> <li>- Outline plan has been produced for president training</li> <li>- Weekly drop-ins run for committee members to be able to get support</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Complete the content for the president training</li> <li>- Expand optional training to other committee roles</li> </ul>
<b>Address sports clubs complaints with the WIDE training to make it something club's find useful</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Factual inaccuracies (such as telling clubs not to do medical forms) have been rectified.</li> <li>- New video added on taking steps to look after yourself as a welfare sec</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Full review of content by myself, NA and CH based on feedback from the past two years, with a view to producing subtly different version for sports and societies to allow better tailoring of examples to their circumstances and a streamlining of content</li> </ul>

### Area of work: Encouraging Participation in Sport

<b>Sabbatical Plan Goal</b>	<b>Details</b>
<b>Try to create a bursary to allow students in financial hardship to participate in our sports clubs, and</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- As this requires collaboration with the Officer for Development of Alumni Relations (ODAR), the bursary has been placed on the back-burner while I focus on working with them on the rescue package</li> <li>- Free sport program 'Be Active' has been organised in collaboration between SUSU and Sport and Wellbeing to start in January</li> </ul>

<b>improve the frequency and variety of our free sport offer</b>	<ul style="list-style-type: none"> <li>- Funding has been given for a part time member of staff to run the sessions by the university</li> <li>- Sessions will be run taking into account the feedback of the survey which happened last academic year</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Get this project flagged at UEB level as part of the review of alumni giving strategy as part of their focus on inclusion</li> <li>-</li> </ul>
<b>Increase the support and publicity available to IM clubs by getting them stalls at bunfight and better exposure on the website</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- IM clubs have been included under sports on the website to increase their exposure</li> <li>- IM clubs were scheduled to have access to the bunfight, however the platform provider failed to meet it's obligations and pulled out at very short notice, leading to a back to basics approach which prevented us from presenting all clubs at the same time.</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- Make further improvements to the website, most importantly by ensuring functionality for students to contact the teams in the same way they can for AU clubs</li> </ul>
<b>Attempt to find solutions to access and quality of the facilities on Level 1 of the SUSU building to benefit students who are on campus out of term time such as international students and post grads</b>	<p>Work so far:</p> <ul style="list-style-type: none"> <li>- Level one has been reopened</li> <li>- Not started to look at what happens beyond the pandemic</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>- To pick up once we start to look beyond the initial coronavirus response</li> </ul>

### Other

- Helped to organise a Freshers Week quite unlike any other. We ran a programme of socially distant club and society meet and greets, as well as a full programme of club and society tasters, despite the challenges posed by the virus
- Ran multiple Q&A sessions for club and society committees
- Commenced planning for Women in Sport Week (23<sup>rd</sup>-29<sup>th</sup> Nov), albeit with significant uncertainty over lockdowns