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Area of work: University & Community Liaison	
Sabbatical Plan Goal	Details
Goal 1 Ensure that campus is as safe and fun as possible for student return.	<p>Work so far:</p> <p>This was completed in the summer of 2020 for October start. However, since the last report we have had two national lockdowns and the outlook is very different. We are currently engaging in planning in person events for eventual return to campus.</p> <p>We worked with the University testing team and Active campus groups to ensure a safe return. We also worked to share and promote information to students. - https://www.youtube.com/watch?v=sZj_LG96_M&ab_channel=UniversityofSouthamptonStudents%27Union</p> <p>Worked with the University on an ongoing #VirtuallyTogether Campaign</p>
	<p>Next steps:</p> <p>With changing government advice, plans continue to develop around keeping campus safe as well as ensuring there is an appropriate balance between in person and online activity.</p>
Goal 2 Work to keep positive student and SUSU relations with the community, particularly	<p>Work so far:</p> <p>Engaged with the University Hospital to discuss increased youth engagement in their work.</p> <p>Worked with the Hampshire Police Constabulary to feed into their Safer Streets Project on safety in Southampton, particularly the Bargate area.</p> <p>Spoken on local radio and Tv about students views and the positive work being done by students to protect their community.</p> <p>Spoke at a Russell Group Webinar to 2000 Year 12 and 13's giving advice on University life.</p> <p>Begun working collectively with other SU's on national issues. Through letters and social media campaigns – e.g. https://www.youtube.com/watch?v=Bfruaa7AYt0&ab_channel=UniversityofSouthamptonStudents%27Union</p>

around the pandemic.	<p>Next steps:</p> <p>Attend the Next Youth Forum and other upcoming events.</p>
Area of work: Sites & Halls	
Sabbatical Plan Goal	Details
Goal 1 Online Sabb presence	<p>Work so far:</p> <p>Continued to host weekly drop ins. Begun to have increased engagement in posting in student groups online.</p> <p>Started new program to film weekly update videos to summaries weekly activities. - https://www.susu.org/whats-on/updates.html</p>
	<p>Next steps:</p> <p>Need to improve by increasing social media posting, especially on Facebook, with updates.</p> <p>Potentially doing more day in the lifestyle posting on social media stories.</p>
Goal 2 Long term sites goals	<p>Work so far:</p> <p>Working with the Student Experience Board and Modernising student experience board to develop 'Student Hub' one stop shops at all campus'. The aim is to have a trial in place by September and a full converted role out by 2023.</p> <p>Begun inputting into the estates programme board to aid in development of building work across all university sites.</p> <p>Work on the SUSU site strategy remains to be on the backbench due to the short-term constraints of covid.</p>
	<p>Next steps:</p> <p>Create a Student Panel to work with the modernising student experience board.</p> <p>Ensure the SUSU sites strategy remains on the long term plan for SUSU</p>
Goal 3 Ensure effective Halls	<p>Work so far:</p> <p>Hosted monthly Halls Forums to highlight student concerns. This did not happen in January due to exams however we received a significant amount of direct feedback on halls in January and worked with university colleagues through any issues. These included maintenances, room entry, value for money, isolation support and more.</p>

representati on	<p>In November we appointed a Halls Officer. I have been working with him to feed through student voice. Paddy is doing an excellent job to identify and feed through student queries as well as explore larger projects such as student allotments in halls.</p> <p>From late November we carried out a significant lobbying piece with the university requesting halls rebates. This included a student petition and all student vote. - https://www.youtube.com/watch?v=osWCnY85Rno&ab_channel=UniversityofSouthamptonStudents%27Union</p> <p>Next steps:</p> <p>We need to do more to campaign for Private Halls rebates, this work is currently underway. – I have work with Nicole and Solent SU and Winchester SU to create letters to PBSAs and HMOs with requests from SUSU for private accommodation providers to consider releasing students from contracts and offering rebates.</p> <p>Continue to host Halls Forums with students and the university.</p> <p>We requested money for some halls support packs from the university. This is still pending approval.</p>
Area of work: Sustainability	
Sabbatical Plan Goal	Details
Goal 1 Work with the University to create a Sustainability Strategy	<p>Work so far:</p> <p>After working with the Universities' Sustainability Strategy Group and the Nous Group consultants to produce a Green Paper over the summer and subsequently Sustainability Strategy - https://blogs.susu.org/blog/2020/10/28/our-sustainability-strategy-2020/;... The focus is now on Implementation & Communication. I have started working on the Sustainability Implementation Group and am leasing with Deans and the Universities Chief Operating Officer on Goals 2 and 3 specifically.</p> <p>Next steps:</p> <p>Significant work to still do on implementation. This is an ongoing project.</p>
Goal 2 Work to develop unions sustainability.	<p>Work so far:</p> <p>Released an online guide with sustainability top tips and advice. - Work to put out a sustainability guide and increase online information.</p> <p>Have begun exploring options for future sustainability around the SUSU site (early stages).</p> <p>Next steps:</p> <p>Develop a Union specific sustainability implementation plan.</p> <p>Look at expanding the unions work with teracycle.</p>

	Lobby/ woks towards a Bike Hire scheme.
Goal 3 Host a series of Sustainability events	<p>Work so far:</p> <p>Worked with our sustainability officer to put together a sustainability focus week. Lottie has been doing work to create competitions, liaise with sustainability societies and has created a sustainability reading list.</p> <p>However,... due to the January national lockdown a sustainability events had to be adapted to virtual only. This included a few online events, videos and guides. There is hopes we can do something in person in the summer term. https://www.youtube.com/watch?v=1xARXdGyTA&ab_channel=UniversityofSouthamptonStudents%27Union</p>
	<p>Next steps:</p> <p>Looking to host more one off virtual events, competitions and challenges.</p> <p>Potentially plan some in person sustainability events for the summer.</p>
Area of work: Leading the Union	
Sabbatical Plan Goal	Details
Goal 1: Support the development of a new SUSU Strategy	<p>Work so far:</p> <p>Completed – “The union have worked to develop a new 2020 strategy over the spring/summer period and a brand refresh. As a sabbatical officer and chair of the board I have been feeding into work.” ~ November 2020 Senate Report</p> <p>We have hosted Q&As on the strategy and shared information through social media, the website and You Make Change. - https://www.youtube.com/watch?v=9v4VdBIICEg&ab_channel=UniversityofSouthamptonStudents%27Union</p>
	<p>Next steps:</p> <p>The 2020 strategy was a bridging strategy for SUSU, work now needs to commence on reviewing it and opting for a longer term model.</p>
Goal 2 Campaign for investment and development in Building 42.	<p>Work so far:</p> <p>We are focused on at the movement is starting work to make our building a fit-for-purpose space, to realise SUSU’s and the University’s ambition. Since my last senate report, a feasibility study was approved by the university to look at Building 42 (SUSU Main building). We have been having regular meeting with the architects Wilkinson Eyre and were able to give them a guided walkaround of the building in December. Progress in this area remains a top priority for us and we look forward to future developments.</p>

Next steps:

We are working with the University on this project. We have a meeting in to discuss next steps with University Estates Team and Student Services.

Other

- Work with the University on long term planning of projects — e.g. Engaged University Steering Group, Campaign Leadership Group, EDI strategy, Widening Participation Strategy, Estates Programme Board, Tackling Harassment Board.
- Work with Student services, the University Student Experience Board and Heart of Campus Steering Group to develop facilities and operational plans around Student hubs, the Nuffield theatre and Jubilee Sports Centre.
- Supported and lead the sabbatical officer team, through weekly 1 to 1s, team meetings ect.
- Sat on the Union and Universities governing bodies- focus this year on the challenge to ensure their financial and reputational stability, while also focusing on student safety and wellbeing.
- We have also had a series of requests for tuition fee reductions from students. Currently, we are supporting students to put forward individual complaints but have not yet lobbied the University for this directly. We have however joined with other SU's on the SUAF campaign – as voted on by Sente.

SUSU Overall update (For interest)

Autumn Campaigns:

During the Autumn we ran several student focused campaigns. These included:

Rent Right campaign to support students looking at renting and provide guidance and advice. <https://www.susu.org/whats-on/campaigns>

Volunteering Week to showcase the fantastic work done by our student volunteers and suggest new ways to get involved, such as having litter pick equipment available and hosting targeted events for example for PGRs - <https://www.susu.org/opportunities/volunteering.html>

Academic Support for students ahead of winter break revision. This focused on appeals, academic integrity, special considerations and more. - <https://www.susu.org/whats-on/academic-support>

Over the course of the Autumn term we engaged in a monthly Academic Rep Forum with Alex Neill and our Faculty Officers, which was a great opportunity for our reps to raise any concerns or issues straight to the university.

We have continued to join together with the University on the #VirtuallyTogether campaign- <https://sway.office.com/hhNhc1DITxnph2Qa?ref=Link&loc=play> For example, in December the sabbatical officers ran wellbeing support calls, and we ran another buddy scheme for students staying over the winter break.

We also hosted a series of events, and virtual online tutorials around Christmas, to help create a festive spirit and sense of virtual community - <https://www.susu.org/whats-on/christmas-2020.html>

January Lockdown Plans:

Due to the new national lockdown, we have significantly changed our operating plan, we will be discussing what this entails over the next few days. I will be able to provide more information next week. Our priority will be to ensure students and staff are safe, while having the provisions they. We will be working with the university of

these decisions. We are still making use of the furlough scheme for our trading teams, but the main body of our staff are working from home.

Democracy & Governance:

Our Autumn elections took place virtually electing hundreds of academic and officer roles. In November we have our Annual General Meeting and Union Senate and are by-electing a few unfilled officer roles. We have begun conducting a rules review, to bring our regulations more into line with both our new strategy and current operating model. We have also been working in recent months in improving our governance, and have begun inviting University colleagues to our Trustee, Finance & Staffing and Remuneration boards. We are about to commence in a governance and board effectiveness review.

Budget:

Our trustees have approved our substantive budget for 2020-21, which shows a deficit of approximately £108,000. This does however include a £100,000 contingency to allow for further impact from COVID-19. We are confident this budget provides the right balance of financial sustainability whilst allowing for student experience. We will be reviewing our budget in January as part of our normal financial processes. Despite the impact of the November lockdown, we are ahead of budget as of end of December 2020 and are confident that we will outperform the currently budgeted deficit for the overall financial year. We will be continuing to use the furlough scheme going forwards whilst our trading areas are unable to open.

2020 has been a challenging year for everyone. On a personal note, I want to end this report with a huge thank you to all my colleagues at the union and University for what has been nothing short of a colossal effort in supporting students and leading the organisations through an incredibly challenging few months. I also recognise there is still much more to do in 2021.