

	Key Concept	Action Plan	Staff/Stakeholder Partnerships	Timescale
Student Experience, Community, & Safety	I will actively represent students, at all levels in the University's organisational structure, in the push for greater financial investment, both short- and long-term, proactive and retroactive, in the student experience.	I will encourage the University to cover additional costs for students attending Supergraduation '22 (St. Mary's Stadium), including gowning and photography, at an estimated cost of £1.5 million, or propose an alternative plan for spending this cash that the University has made available. I will also take an active role in the Modernising the Student Experience project, which will see the development of a 24-hour Student Hub in Building 37 on Highfield Campus.	Head of Student Engagement, Sandro Gunther; Director of Student Services, Kerry Matthews; Executive Director of Student Experience Kieron Broadhead; Deputy Chief Executive of SUSU, Sonia Cottrell	Ongoing
	I will ensure that our campuses are safe for all students, with particular consideration of protected characteristics, and promote a zero-tolerance approach on sexual harassment and violence, as well as bullying and hate crime.	I will spearhead the Union's funding bid to the Home Office's Safety of Women at Night Fund; we are asking for c.£24,000 to help fund an Edinburgh University-style Strut Safe scheme, led by a dedicated Student Safety Coordinator. I will play an active role in the active bystander training and consent module that are organised by the Student Services team, as well as supporting the introduction of the free nighttime safety bus.	Associate Director of Student Services, Emma Rowsell; Deputy Chief Executive of SUSU, Sonia Cottrell	Ongoing
	I will engage with students typically considered 'hard to reach' by our Students' Union, by advocating for events exclusively for postgraduate students, creating safe spaces for minority ethnic and international students, as well as spotlighting students training to become health professionals.	I will establish fortnightly drop-ins exclusively for postgraduate students, as well as hosting regular takeovers of the Students' Union's social media accounts to engage with postgraduate students.	Head of Student Success, Florence Harvey; VP Welfare & Community, Savanna Cutts	Ongoing
Leading the Students' Union	I will play an active role as Chair of the Board of Trustees, working to influence any potential changes in the organisational structure and strategic direction of the Students' Union, while providing prudent and ambitious leadership that delivers for all of our members.	I will take part in recruitment processes for new members of Union staff, while attending Senior Leadership Team meetings and considering the future direction of our organisation.	SUSU Senior Leadership Team; External & Student Trustees	Autumn Term
	I will competently and compassionately build strong working relationships with our four Sabbatical Officers and Chief Executive Officer in line with the Students' Union's values of standing strong, joining together, and taking responsibility.	I will meet with each of these colleagues at least once weekly, and as a result, establish a strong, positive dynamic across the leadership and student officer teams, fostering welcome partnership in terms of priorities and values.	Sabbatical Officers; SUSU Senior Leadership Team	Ongoing
	I will prioritise transparency, accountability, and professionalism in all that I do, while maintaining and strengthening the Students' Union's working relationship with the University's Executive Leadership Team.	I will use my staff social media platforms to publish my daily calendar appointments, as well as offering drop-in appointments with students.	Director of Marketing (Interim), Chrissie Heaver; University's Executive Leadership Team	Ongoing
	I will promote proactive collaboration with all external stakeholders of the Students' Union, including local politicians, voluntary organisations, and regional students' unions, to facilitate openness and to share best practice.	I will collaborate on best practice with students' unions in the South of England, as well as members of the Aldwych Group, and will use this group leverage to improve the student experience by influencing national government on its approach to higher education policy.	Local MPs Alan Whitehead, Caroline Nokes, and Steve Brine; Police & Crime Commissioner Donna Jones; Director of Public Health at SCC; Officers from Winchester, Surrey, and Portsmouth Students' Unions; the Aldwych Group	Ongoing
Campus Sites, Halls of Residence, & Sustainability	I will build a sense of community across our diverse campuses and residences by prioritising the 'One Southampton' message of inclusivity, personal responsibility, and collective care, as detailed in the University Strategy.	I will engage in conversations around collective responsibility with regard to Covid-19, and work with our marketing team to encourage the use of face masks and saliva testing among our student population. I will also make regular visits to our UK campuses, engaging with students from all corners of our community with the aim of creating a more inclusive learning experience for all.	Programme Manager of Covid Testing, Jo Musgrove; VP Education & Democracy, Lottie James, and the Representation Team	Autumn Term
	I will place social justice at the forefront of our approach to sustainability, with student-led networks guiding our decision-making on priorities adapted from the United Nations' Sustainable Development Goals, with a core focus on backing responsible consumption and production, reducing inequalities, and developing sustainable communities.	I will institute a student-led Sustainability & Social Justice Network, with the aim of holding the Students' Union accountable to its members on matters of sustainability and social justice.	Deputy Chief Executive of SUSU, Sonia Cottrell; Sustainability Officer, Fatima Ali; Environment and Sustainability Manager, Sarah Woodward	Autumn Term
Covid-19 Response	I will take an evidence-based approach when leading the Union in its response to the volatile global situation regarding Covid-19. I will also prioritise incoming international students when engaging with the University and other external stakeholders on Covid-19 policy and communications.	I will lobby the University to fully fund the hotel quarantine costs of all new and returning international students arriving from red-list countries. I will also work alongside the University and external stakeholders to increase participation in the national vaccination effort as well as the University's saliva testing programme. Furthermore, I will establish a Students' Covid Forum, alongside the City Council, to inform students of local Covid-19 updates, and to provide a fact-checking service in an effort to counteract misinformation.	Programme Manager of Covid Testing, Jo Musgrove; Southampton City Council	Autumn Term