



Area of work: Student Experience, Community, & Safety	
Sabbatical Plan Goal	Details
<p>Goal 1: I will actively represent students, at all levels in the University's organisational structure, in the push for greater financial investment, both short- and long-term, proactive and retroactive, in the student experience.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I have spent the last few months negotiating with senior staff in the Student Experience team to secure an agreed total of circa £1.5 million in recognition of the hardship students experienced during the Covid months
	<p>Next steps:</p> <p>☐ Negotiations continue regarding the destination of the funding, with graduation costs remaining an option, and a package of initiatives designed to improve the student experience (including an Access to Activities fund) being another. When internal SUSU discussions conclude, I will present a paper to PRG formally requesting the funding for our preferred project/s</p>
<p>Goal 2: I will ensure that our campuses are safe for all students, with particular consideration of protected characteristics, and promote a zero-tolerance approach on sexual harassment and violence, as well as bullying and hate crime.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I have played a key role in promoting the refreshed Safety Bus service, as well as working closely alongside, among other colleagues, our Director of Marketing Chrissie Heaver to develop the SUSU Safe scheme; this has included organising the successful Spiking Townhall event
	<p>Next steps:</p> <ul style="list-style-type: none"> I will work closely with our Deputy Chief Executive to promote student consultation into the draft Student Safety Charter, and will encourage local nightclubs to sign up to the agreement. I will also continue to work closely with Yellow Door, the SUSU Activities team, and Emma Rowsell in Student Services, to promote mandatory consent workshops and the message of zero tolerance
<p>Goal 3: I will engage with students typically considered 'hard to reach' by our Students' Union, by advocating for events exclusively for postgraduate students, creating safe spaces for minority ethnic and international students, as well as spotlighting students training to become health professionals.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I continue to hold my fortnightly postgraduate drop-in sessions, and thanks to my Instagram takeovers, I have seen enhanced engagement. I have also secured priority for medical and AHP students applying to the Online Learning Grant, a key manifesto promise
	<p>Next steps:</p>

	<ul style="list-style-type: none"> I am now lobbying the University to reduce the costs of childcare for students in the Early Years Centre, something which affects postgraduate students, and which has been raised repeatedly in my drop-ins. I have had exploratory discussions with our Chief Executive about creating safe spaces for our Liberation groups in the Students' Union building, something that has been discussed as part of Building 42 refurbishment work
Area of work: Leading the Students' Union	
Sabbatical Plan Goal	Details
Goal 1: I will play an active role as Chair of the Board of Trustees, working to influence any potential changes in the organisational structure and strategic direction of the Students' Union, while providing prudent and ambitious leadership that delivers for all of our members.	Work so far: <ul style="list-style-type: none"> I have played an increasingly active role in Senior Leadership Team meetings, helping to steer discussions about staffing, finances, and long-term strategic decisions for our organisation
	Next steps: <ul style="list-style-type: none"> I will continue my work on clarifying the role of the sabbatical officer in SUSU by discussing line management responsibilities with our Deputy Chief Executive, as well as ensuring core, permanent staff representation at key University decision-making meetings. I will also continue to play a part in improving training for officers for future years
Goal 2: I will competently and compassionately build strong working relationships with our four Sabbatical Officers and Chief Executive Officer in line with the Students' Union's values of standing strong, joining together, and taking responsibility.	Work so far: <ul style="list-style-type: none"> I have held internal discussions around how to improve inclusivity and accessibility in SUSU generally and the officer team in particular
	Next steps: <ul style="list-style-type: none"> I will soon request funding for training from a specialist provider for officers and SLT to learn more about neurodiversity, disability, and mental health, to meet our EDI priorities and foster a culture of belonging
Goal 3: I will prioritise transparency, accountability, and professionalism in all that I do, while maintaining and strengthening the Students' Union's working relationship with the University's Executive Leadership Team.	Work so far: <ul style="list-style-type: none"> I have upheld my daily diary updates on my official social media platforms, and have recently introduced a term-time weekly highlights post, which has had a wide reach and has been well received. I have also enhanced my social media presence by hosting more Instagram takeovers, and posting more engaging photos of my activities on Facebook
	Next steps: <ul style="list-style-type: none"> I will work with our social media team to secure an Instagram profile exclusively for our sabbatical officers, to help students to focus on our core messages and campaign highlights
Goal 4: I will promote proactive collaboration with all external stakeholders of the Students' Union, including local politicians, voluntary organisations, and regional students' unions, to facilitate openness and to share best practice.	Work so far: <ul style="list-style-type: none"> I have worked closely with the Office of the Police and Crime Commissioner to submit a joint bid for student safety in the night-time economy. I have also upheld close lines of communication with Southampton's Director of Public Health to promote Covid-safe behaviours among our student population. I have also spoken to local nightclub owners to invite them to our recent Townhall, and will be speaking with them again when securing support for our Charter. I have also met with officers from Winchester Students' Union and Portsmouth Students' Union to secure better housing for students in our cities, and ensure a safer night-time economy in our region. I have met with the founder of Marks Out of Tenancy to discuss opportunities for a 'mini-MOOT' that caters to our local housing demands

	<p>Next steps:</p> <ul style="list-style-type: none"> I will begin reaching out to local MPs to influence the conversation around the repayment threshold for tuition fees, and will uphold and strengthen the aforementioned lines of communication with external stakeholders
Area of work: Campus Sites, Halls of Residence, & Sustainability	
Sabbatical Plan Goal	Details
<p>Goal 1: I will build a sense of community across our diverse campuses and residences by prioritising the 'One Southampton' message of inclusivity, personal responsibility, and collective care, as detailed in the University Strategy.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I have undertaken tours of Avenue, Winchester School of Art, Boldrewood, and National Oceanographic Centre campuses, meeting students to better understand their campus-specific demands. I have also met with Cushman & Wakefield, external consultants who are working on the refreshed Residences Strategy, and I have presented to them the Students' Union's priorities for our Halls of Residence (affordability, sustainability, community)
	<p>Next steps:</p> <ul style="list-style-type: none"> I will progress internal discussions on holding student drop-in sessions at our satellite campuses. I will also champion our proposals for LGBTQ+ flats as well as twin rooms which prioritise affordability
<p>Goal 2: I will place social justice at the forefront of our approach to sustainability, with student-led networks guiding our decision-making on priorities adapted from the United Nations' Sustainable Development Goals, with a core focus on backing responsible consumption and production, reducing inequalities, and developing sustainable communities.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I have attended the COP26 UN Climate Change Conference to learn about sustainable living, particularly in the context of higher education. I met with other students' unions to understand how their strategic plans on sustainability were being realised, and fed this back into our organisation. I have, alongside our Sustainability Officer, Fatima Ali, established our first ever Sustainability & Social Justice Forum, which invites core representatives from SUSU and the University to report on their progress on sustainable and climate justice initiatives
	<p>Next steps:</p> <ul style="list-style-type: none"> I will co-chair the first meeting of the Sustainability & Social Justice Forum, which will focus on environmental and climate justice, and will reflect on our COP26 experiences
Area of work: Covid-19 Response	
Sabbatical Plan Goal	Details
<p>Goal 1: I will take an evidence-based approach when leading the Union in its response to the volatile global situation regarding Covid-19. I will also prioritise incoming international students when engaging with the University and other external stakeholders on Covid-19 policy and communications.</p>	<p>Work so far:</p> <ul style="list-style-type: none"> I have played an active role in University Executive discussions on Covid restrictions, and have ensured consistency between SUSU and University regulations and advice. I have recorded a series of Covid myth-busting videos, promotional material on testing, and have chaired a Covid Students' Forum with University professors
	<p>Next steps:</p> <ul style="list-style-type: none"> I will ensure that policies and recommendations are not only communicated clearly to students, but that any new rules are co-designed with the student body through the Students' Union, guaranteeing maximum consensus and compliance