



Area of work: Equality, Diversity, and Inclusion

Sabbatical Plan Goal	Details
<p>Goal 1 Create a sports bursary to enable those from low socio-economic backgrounds to participate in sport without any financial barriers</p>	<p>Work so far:</p> <ul style="list-style-type: none"> • Having consulted with the Deputy CEO, VP Welfare and Community and Head of Activities. I have created the form for students to sign up for the bursary and outlined the process of how this Bursary will work. • Given that it is a completely new Bursary I have put together a project paper explaining the project • I have Consulted with the AUC and have decided to move £3,000 from the sports budget into this project • Persuaded the University to include a free gym membership and one personal training session to the successful applicants • With consultation we have decided a student that every student will be eligible for up to £200 in funding for help towards covering the full or partial costs of membership fees, Club branded kit and training camps <p>Next steps:</p> <ul style="list-style-type: none"> ☐ Pass this survey onto Head of Widening participation to send out via targeted comms to the desired category of students ☐ Read the applications with the VP welfare and Community and Head of Activities and allocate the Money to the students
<p>Goal 2 Investigate and create a clear pathway to establish disability sport at Southampton</p>	<p>Work so far:</p> <ul style="list-style-type: none"> • I have talked to management at sport and wellbeing to see if they have had any disabled sport provision in previous years • I have spoken to the Head of Disability at the University to discuss the best ways to investigate this and it was extremally productive. <p>Next steps:</p> <ul style="list-style-type: none"> • Meet the disabilities officer to discuss their thoughts on disability sport • Set up a forum to discuss disability sport

	<ul style="list-style-type: none"> Run to Bespoke events for disabled students in collaboration with sport and wellbeing
Goal 3 Ensure great recognition of Women in sport week	Work so far: <ul style="list-style-type: none"> No work has been undertaken on this yet with women in sport week planning shortly about to commence
	Next steps: <ul style="list-style-type: none"> Work with the marketing team, sports coordinator, the AUC (as unfortunately sports participation officer was unelected) and lots of sports clubs to ensure lots of good events and content are posted throughout the week and beyond
Area of work: The running of sports clubs	
Sabbatical Plan Goal	Details
Goal 1 Improve the communication and trust between SUSU and sports clubs	Work so far: <ul style="list-style-type: none"> I have set up group chats for all the relevant sports to communicate like watersports. This has proved very successful with presidents being able to talk between each other in an extremally easy way and ask questions to me which everyone can see the answer to. We have ensured that the Friday email has been sent out on a consistent basis I reached out to all the sports clubs asking them to contact me if they would like a 1 to 1 introduction which lots of them have taken up and has allowed for great rapport between myself and lots of sports clubs Hosted a successful sports club's induction and a VIP club night which went down well with club and society committees
	Next steps: <ul style="list-style-type: none"> Keep the regular communication up and ensure that we regular ask clubs if there are any ways, we can improve our communication to them as an organisation
Goal 2 Increase the choice of free sport events to increase participation in sport	Work so far: <ul style="list-style-type: none"> I have been attending the Be Active catch-up meetings to discuss the running and planning of the free sports events the Uni are putting on with the student engagement team and Sport and Wellbeing Have invited all 86 sports clubs to come and run a be active session to improve participation
	Next steps: <ul style="list-style-type: none"> Meet with the Give it a go coordinator when in post to discuss how Be Active and Give it a go can work together Meet with the newly elected IM Officer to discuss how we can improve and expand our IM offer
Goal 3 Ensure good recognition of Team Southampton	Work so far <ul style="list-style-type: none"> I have worked closely with the Interim director of Marketing and head of activities to secure a trophy cabinet and a notice board just outside the plant plot where we plan to display clubs' success and events I have spearheaded the creation a monthly awards recognition system which will include club of the month, Society of the month, Rep of the Month and Fundraiser of the Month having seen this implemented in other Unions
	Next steps: <ul style="list-style-type: none"> Work with the Intermin director of marketing and the sports coordinator to find a way to publish fixtures and results on social media

<p>Goal 4 Reviewing and supporting Club transport</p>	<p>Work so far:</p> <ul style="list-style-type: none"> • Sent out a survey to all clubs and societies to give evidence to my proposal that more transport is needed than the 2 previous minibuses • A deal has been made with a local transport company allowing clubs to use 17-seater minibuses on a Wednesday Afternoon • Communicated via lots of social media channels who is eligible to drive the minibus and how to put people forward for the minibus test • Renewed the club and societies minibus facebook group chat and posted the link to all the club and society presidents <p>Next steps:</p> <ul style="list-style-type: none"> • Set out rules for how clubs and societies can book transport at the weekend with this currently not being set out clearly • Encourage clubs and societies to use trains where possible to ensure our clubs are being as sustainable as possible
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Area of work: Developing sporting performance

Sabbatical Plan Goal	Details
<p>Goal 1 Lobby Sport and Wellbeing for continued improvements to sports facilities</p>	<p>Work so far:</p> <ul style="list-style-type: none"> • Managed to persuade S&W to Open the Bouldering wall over the summer when it was closed so that students could have access while staying in Southampton • I produced a Survey about the condition of the Grids at wide Lane and got the teams that use this to fill it out • I have pushed and achieved that the AUC had input into the Wide Lane and Watersports re-development papers • The new Sports Hub only had 6 badminton courts when I came into office this was highlighted as a serious issue, On the plans this is now highlighted as having 8 courts <p>Next steps:</p> <ul style="list-style-type: none"> • Keep pushing that the new sports hub needs to have 2 basketball courts rather than the 1 currently planned • Ensure that the Maintenance of sports facilities is upheld and that the building of a new sports facility isn't used to stop repairs happening on current facilities
<p>Goal 2 Ensuring support for Clubs returning to competitive sport post COVID restrictions</p>	<p>Work so far:</p> <ul style="list-style-type: none"> • Worked with the COVID-19 saliva testing programme to secure a substantial amount of lateral flow tests to keep in the Activities office that clubs and societies can come and collect before events/games especially away games where people may have to travel in close proximity • Offered and met with Clubs who feel they have an inexperienced or a small committee to help them build up a rapport with myself and the activities team so that they can always ask for help or support if they are unsure on certain aspects of running a club • Supported clubs in putting Covid measures into training, socials and matches • Secured £3000 of free first aid courses off the University for club and society committee members to sign up for and help run their sessions with lots of students reporting a lack of first aiders

Next steps:

- Continue to offer support to clubs with small or inexperienced committees

Other

Spiking

Work so far:

- Having seen the Spiking crisis hit Southampton and affecting lots of sports clubs in Southampton I felt I was in a position where I could and should do something. Therefore, with the help of the officers and staff at SUSU I chaired a town hall event in which we invited local venue owners to come and take questions and suggestions from students
- From this a charter was created and sent out to all students, so that they could have their input of what measures they wanted to see venues have in place
- This Charter has been sent out to all venue owners to sign
- Susu have secured money from the University to purchase spike testing kits and Stop

Next steps:

- Ensure that the high guidelines we set on these clubs are adhered to by those who have signed
- Host another event and keep in dialogue with all the local nightclubs to continue contacts and positive discussion