

	What is the idea?	What do you hope to achieve?	Who will you be working with?	When do you expect to be finished (term)?
Represent Club and Society Interests	Encourage PA Societies to perform	Most committees and their members may have had few to no opportunities to perform live in the past 18 months, as a result, I would like to see an increase in visibility and opportunities for the Performing Arts societies. I would like to encourage different societies to take over Live Music Monday, hire the Redbrick for showcases and recruitment surges, and suggest that they upload all of their events onto GroupsHub so that students can see when/where performances are on the What's On page on the SUSU website. I would also like to encourage SUSU if we put on future events including performing arts, to ask societies whether they would like to participate, perhaps warm up for the main act. This would mean that non-PA members will engage with the fantastic PA community that we have, to get involved and try something new.	Interim Director of Marketing, Food and Beverage Team, Business Development Manager, PA Committee, Activities Team	On going
	Promoting societies	When nominating myself for this position and having been a society President in the pandemic, I found that knowing how to and having the resources to promote a Club or Society online was detrimental to recruiting new members and informing the student body of their activities. As a result, I will continuously suggest to Societies to promote themselves using strategies such as, utilising the "Add Event" section on GroupsHub to be instantly added to the SUSU website as easy promotion, to post via VPs and Official Freshers Facebook pages, mention their activities in the Friday email, to encourage Societies to book the Redbrick and have a stall for the day, and to collaborate with other Societies. However, some of the items listed have complicated processes to make the strategy possible. For example, the process to book the Redbrick and Concourse for Societies to use is unclear. As a result, I would like to have a centralised place and contact for booking the Redbrick with an accessible timetable for students to see before booking. I would also like to see a Club and Society Instagram page, when union_soton hits the target amount of followers, where the VP Sports and VP Activities may use the page for Clubs and Societies to post their activities without waiting for there to be space in the union_soton social media plan. This way more Clubs and Societies would have an opportunity to sit in the spotlight, plus incoming prospective Freshers could follow this page to see all the wonderful activities SUSU has to offer.	Interim Director of Marketing, Communications Coordinator, Business Development Manager, VP Sport, Activities Team	On going
	Include societies in SUSU activities	SUSU runs a plethora of diverse events and campaigns, however, I have found that Societies are not being included as much as they should be in some events. For example, we had a complaint from Yoga Soc who said that SUSU employed somebody to do a yoga class, when the Society would have done it for free. Having societies at the forefront of all our activities will that would benefit the relationship between Societies and SUSU. Representing Societies in the planning meetings will increase student participation in SUSU activities and would help us gain insight into what students want to see from our events, whilst allowing Societies to engage with the student body in opportunities that they may not have had before. If an Events Manager is recruited, I would like to help them elect an Events Consultation Board consisting of 10-15 students with meetings to occur a minimum of 3 times in the academic year to feedback and share ideas regarding events. Having student advice in events, such as Laser Tag and the Roller Disco, will allow us to have direct feedback and insight from students to see how they thought the event went and how we could improve it in the future. As a reward for the Board's participation and attendance, they should receive free tickets to our events. This will, in turn, reflect the needs and wants of students of SUSU and for us to truly represent them in our events.	Head of Representation, the future Events Manager, Interim Director of Marketing, Activities Team	2nd Term
Supporting All Affiliated Societies	Events Fund	Many Societies' committee members have not experienced "normal" activity during the pandemic, with some having received a poor handover and as a result, have missed or have been misinformed about the grant process. Furthermore, some Societies who did apply for a grant may not have received the amount that they asked for possibly due to a poor application or not having reviewed the rules. Consequently, Societies may not be able to host the events they intended. I would like a small pot of money, approximately £2000 or less, for Societies to hold extraordinary events that enhance their activities and that cover costs that the normal grant rules don't allow, such as decorations, and catering. This would also provide the opportunity for us to consult and advise the Societies' idea to discuss other options, such as reducing costs, to coming up with alternatives, and providing extra support with their endeavors. To apply for this, I would ask Societies for a similar application form to the grant's one but to focus on how it will embellish the Society. I would then like to review the forms, then speak to their committees to discuss the possibilities of extra funding. I would then work with the Activities and Finance teams to distribute the money - in a very similar format to the grant process for then the money to be passed on to the relevant Societies.	Finance Team, Chief Operating Officer, Communications Coordinator, Activities Team	December - to be in place between the 2nd and 3rd grant round, but to be carried on next year.
	Refreshers	Working with MarComms and the Activities Team, I would like to make Refreshers accessible to all Societies and help those who have struggled to recruit new committee members in the Autumn Term. Using feedback from the Autumn Club and Societies Fair, many Societies have made aware that they are struggling for committee members this year and who will certainly struggle to keep the Society running if they don't find new dedicated members in the next few months come their AGM elections. As a result, I would like to create an interest form for Refreshers to gauge how many Societies would like to take part. This will also help us in the planning of Refreshers, as this form will give us a good idea of how many venues we need, and who to support further. I would also like to implement the logistical feedback I received from the Autumn Club and Society Fairs, where we received a complaint regarding accessibility, as a large number of stairs was at the Entrance with no signage as to where people who need access need to go. Furthermore, some Societies were unclear with the rules with what they could and could not bring. As a result, the VP Sport and I should share the rules in our group chats, the Facebook page, and more regularly in the Friday Email in the run up to the Fair.	Interim Director of Marketing, Food and Beverage Team, Business Development Manager, Activities Team	January
	Helping societies deliver competent handovers	Many Club and Society committees have not experienced a full normal year's worth of activities with current third years only having seen half a year's worth of normality. From student queries I have found that many Presidents and their committees lack the knowledge to run their usual activities. As a result, I would like to see an improvement of the quality of this year's handovers, as we still do not have a clear picture of the future for the pandemic, and I would like to see committees next year feeling confident in their Club or Society activity. Come early Spring, I would like to hold workshops, with the help of VP Sport, where I would guide the current committees through what a good handover looks like and to show examples of good and bad handovers so that the legacy of this year's committees has longevity. This is so that future committee members may look back on this year's handovers as good examples, leading to smoother handovers in the future.	VP Sports, the Activities Team, MarComms	3rd Semester
Improving The Student Experience	Make SUSU's and the Universities' campus activities safer	By consulting a small group of Club and Society committees, I would like to see a rise in Report and Support cases as we work together to address the best way to encourage students to report any sort of bullying, harassment, or discrimination in their activities. The Expect Respect Fair was the first hurdle in this project, where some of the external companies shared great ideas to continue the campaign, such as Yellow Door to offer ER training for lecturers in order for them to deliver a short presentation at the beginning of their first lectures. To accomplish this, I will work with VP Welfare and VP Education to speak to different faculties to discuss the possibilities and the willingness of their lecturers. With the help from VP Sports and VP Welfare focus will be also tackling bullying, harassment, and discrimination specifically in Club and Society activity. We set up a Discussion Group (22/09/2021) to discuss this, and the feedback was to see an additional page on the SUSU website containing all support resources and options that are available for students. This would contain the Universities resources too, as we have had feedback from students who think that we have great opportunities, but they are scattered and perhaps not in the appropriate place. By introducing another section to the SUSU website with these resources accessible, will be more beneficial for students who need immediate help rather than having to research our resources. I think that having a questionnaire at the forefront, similar to the NSH app, asking students what they need help with then directing them to the correct place for support. Furthermore, I think that these resources should also be introduced onto the Southampton App for easy access for students who may not have heard of the SUSU website. With the first Discussion Group having been so successful, I would like to continue to hold them throughout the year to monitor current behaviors then how we can prevent and tackle them.	VP Welfare, VP Sport, VP Education Union President, Activities Team, TBD Tech Team, Chief Operating Officer, Activities Team, Solutions	End of December
	Welfare Officers	I would like to make compulsory that each Society has a Welfare Officer as one of the requirements to carry on or affiliate the Society. The Welfare Officers would receive a plethora of training on how to tackle bullying, discrimination, and harassment for all kind of different groups, and to give them the tools to deal with anything that could happen. They would be required to do the WIDE, Active Bystander, and other specific training from external companies, such as No Limits, Stop Hate UK, Yellow Door, and others. Using my point regarding safety on campus and improving the website for distressed students, the Officers will have training on where to guide their members.	Senate and Trustee approval, Yellow Door, Stop Hate UK, No Limits, Activities Team, Deputy Chief Executive	Next VP's Office Term
	Alumni Festival	As a recent graduate with a PA background, I have received feedback that our alumni community from the past 2 years felt as if they had missed out on many performance opportunities, as a result of the pandemic restricting their activity. Consequently, I would like to hold a similar event to the "Summer Festival" for alumni to perform the routines, songs, pieces, or anything they missed out on. I would book the Redbrick and the Cube to have daytime performances where predominantly dance Societies would perform on the Redbrick. Then for the evening to have a variety show of music, comedy, acting, and all types of performances. Current students would also be invited to contact the alumni they would like to see return, and to rehearse with them. I would also contact the ODAR team to find individual performers to take part in the evening. Depending on interest, there may have to be auditions to limit the number of acts.	Activities Team ODAR, society presidents, incoming tech team, Chief Operating Officer, PA committee	Summer Term