



Area of work: Equality, Diversity, and Inclusion	
Sabbatical Plan Goal	Details
<b>Goal 1</b> Create a sports bursary to enable those from low socio-economic backgrounds to participate in sport without any financial barriers	Work so far: <ul style="list-style-type: none"> <li>This has successfully run and now I am in the planning stages to ensure it runs again next year.</li> <li>Having secured the access to activates fund as part of the £1 Million I am now working with the VP Activities, VP Welfare and Community and Head of activities to ensure we get the right setup ready for next year</li> <li>I have met with the head of Community services (Sport) at the University and am in talks to offer a highly discounted Sport and wellbeing membership to successful applicants</li> </ul>
	Next steps: <ul style="list-style-type: none"> <li>Work with our insight manager to produce a report around the bursary with the successful applicants</li> <li>Fully update the Bursary project document ready for handover</li> </ul>
<b>Goal 2</b> Investigate and create a clear pathway to establish disability sport at Southampton	Work so far: <ul style="list-style-type: none"> <li>We have run several successful events throughout the year</li> <li>Along with the VP Welfare and Community we have set up a monthly meeting with lots of student officers and sport and wellbeing to discuss how sport at university can be more accessible</li> </ul>
	Next steps: <ul style="list-style-type: none"> <li>Ensure that the officers elected in the summer elections are invited to these meetings and our VP Elects continue these important meetings on</li> </ul>
<b>Goal 3</b> Ensure great recognition of Women in sport week	Work so far: <ul style="list-style-type: none"> <li>We Ran a highly successful Women in sport week Before Easter. Lots of clubs got involved and opened sessions to everyone such as Yoga which saw a sold-out session in which we paid for the instructor.</li> </ul>

	<ul style="list-style-type: none"> <li>• Furthermore, working with sport and wellbeing we put on lots of Women only gym classes and these were very well attended and both parties received incredibly good feedback</li> <li>• We also had Instagram takeovers across the week with clubs showing inspiring women and members that are so vital to University sport</li> </ul>
	Next steps: N/A
<b>Area of work: The running of sports clubs</b>	
<b>Sabbatical Plan Goal</b>	<b>Details</b>
<b>Goal 1</b> Improve the communication and trust between SUSU and sports clubs	<p>Work so far:</p> <ul style="list-style-type: none"> <li>• We have continued to ensure that the Friday email has been sent out on a consistent basis</li> <li>• Communication with clubs has been positive and I still have lots of students reaching out to me and asking questions which is great to see</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>• Keep the regular communication up and ensure that we regular ask clubs if there are any ways, we can improve our communication to them as an organisation</li> </ul>
<b>Goal 2</b> Increase the choice of free sport events to increase participation in sport	<p>Work so far:</p> <ul style="list-style-type: none"> <li>• Sports experience board has been re-arranged and now I have got invites to one of the working groups for the Intra-Mural officer and the sports Participation officer who when elected will be able to add invaluable impact and feel empowered to run free sport initiatives</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>• The Give it a go coordinator is now in post and I hope to discuss how Be Active and Give it a go can work together to improve the offering of free sport</li> </ul>
<b>Goal 3</b> Ensure good recognition of Team Southampton	<p>Work so far</p> <ul style="list-style-type: none"> <li>• Winning Varsity again ensured great recognition for team Southampton, and I managed to retrieve the Team Southampton Insta which got lots of good coverage over the varsity weekend and continues to be used</li> <li>• There is now a confirmed space in the stags by the pool tables for a clubs and societies corner which will allow us to get recognition to committee members for hardwork and a noticeboard where clubs and socs can pin information up</li> <li>• Lots of clubs have achieved particularly good results throughout the BUCS season and lots of these have been shared via team Southampton Instagram</li> </ul>
	<p>Next steps:</p> <ul style="list-style-type: none"> <li>• With AU ball on the 13<sup>th</sup> May it is vital to ensure this event runs smoothly and we celebrate the success of all of the amazing volunteers and members the our sports clubs have</li> </ul>
<b>Goal 4</b> Reviewing and supporting Club transport	<p>Work so far:</p> <ul style="list-style-type: none"> <li>• Transport is still providing issues to clubs due to the aging fleet of minibuses we own. I have discussed this with the Chief Operating officer and there will be a new fleet of minibus coming in the not too far future.</li> <li>• During Sustainability Fortnight we invited the Environment agency to come and talk about how sports clubs can be more sustainable and some of what was covered included transport.</li> </ul>
	Next steps:

	<ul style="list-style-type: none"> <li>Discuss with the Union President how we can use some of the Sustainability package from the £1 Million to help clubs and societies engage in sustainable travel in the future</li> </ul>
<b>Area of work: Developing sporting performance</b>	
<b>Sabbatical Plan Goal</b>	<b>Details</b>
<b>Goal 1</b> Lobby Sport and Wellbeing for continued improvements to sports facilities	Work so far: <ul style="list-style-type: none"> <li>Lots of the Issues in the Jubilee sports hall have been fixed and this have elevated the pressure on block booking space</li> <li>There are plans to now ask the Planning and resources group for money to re-develop some of the sports facilities at Southampton which if successful would-be massive news and have a big benefit on the student experience at Southampton</li> </ul>
	Next steps: <ul style="list-style-type: none"> <li>I need to continue to push that the new sports hall needs to have 2 basketball courts rather than the 1 currently planned I intend to raise this and a few other possible issues at B18 estates programme board.</li> </ul>
<b>Goal 2</b> Ensuring support for Clubs returning to competitive sport post COVID restrictions	Work so far: <ul style="list-style-type: none"> <li>Most clubs have fully returned to 'normal' while encouraging testing before games, travel and training.</li> </ul>
	Next steps: N/A

<b>Other</b>
<b>Spiking</b>  Work so far: <ul style="list-style-type: none"> <li>I have continued to be in constant contact with Southampton Night in</li> <li>We are continuing to re-stock and supply our supply or stop tops and testing kits which are available across our venues</li> <li>We have a provisional date for a support group that will be there to help support students who have been through the traumatic experience of being spiked and we hope this group will allow students if they want to, to talk to others and share experiences in a safe space with the support measures in place.</li> </ul> Next steps: <ul style="list-style-type: none"> <li>Ensure I cover the Handover well as it will most likely not be covered by VP sports next year and I plan to add a role to the Athletic Union Committee which will cover safety on nights out in sports clubs</li> </ul>