

	What is the idea?	What do you hope to achieve/ how will you achieve it?	Who will you be working with?	When do you expect to be finished (term)?
EDI	Increase sporting opportunities for all	- Sportify GIAG. Emphasising the EDI side by making clubs that sign up explain how they will target EDI in their session. - Lobby Be Active for more sessions - Keep IM sport free	The activities team, GIAG coordinator, Be Active coordinator, WSA coordinator	December
	Establish a clearer pathway for disability in sport	- Working with Southampton Sport to establish a monthly EDI forum - Working with a clubs to highlight a certain disability to help club members become more aware of adjustments and creating a more inclusive environment - Social media campaign to raise awareness of different disabilities to promote awareness and change how we think about sports - Celebrating disability in sport week	Southampton Sport, Be Active, clubs, students from underrepresented backgrounds	November
	WSA	- Establish sport at WSA - Loanable equipment scheme - Networking scheme - Partnering with Be Active to get some regular activity - Lobbying Southampton Sport for better gym deals at WSA - Pushing the uni for new on-site sporting facilities within refurb plans	Be Active coordinator, WSA coordinator, WSA reception, Southampton Sport, University Staff with some influence on Development Plans	October
Publicity and recognition	Increasing visibility through recording game highlights and sometimes full games, with higher photography	- Going to BUCS games on Wednesday to film and take photos - Getting clubs to send game highlights - Developing a plan to one day get full games streamed in SUSU buildings - can focus on campaign weeks such as Women In Sport or Disability in sport week	VP Sport, SUSU Venue managers, SurgeTV, clubs	End of academic year
	Revitalise team soton brand	- Posting BUCS fixtures, resharing club posts, regular grid posts on insta - Re-establishing team soton pride - Identifying who we are and the image we want shown	VP Sports, Marketing team	October
	Equalise treatment of IM	- Including IM within the team southampton brand - Promote IM clubs and fixtures on different platforms - Reaching out to IM clubs to highlight IM specific issues - Pushing IM within university sport boards	Activities team, VP Sports, Southampton Sport	October
	Sports team / person of the month	- Establish a fair process to pick a team and member of the month and giving club members an opportunity to recognise their teammembers - Better acknowledging sports accomplishments	VP Sports, VP Activities, Sports Coordinator, Activities Coordinator, Southampton Sport	October
Support and transparency	Better establish sports committee	- Improve chain of feedback and knowledge on where to go for certain support - Increase student voice and involvement - Committee to help processes such as grant rounds so final decisions have a clear line of reasoning that can be feed back to clubs when accepting or denying grants - Better include IM - Better developing the election process and roles for next academic year	VP Sports, sports union committee	November
	Drop by and drop in hours	- Drop by at least 2 club sessions per week as a representative of SUSU to better establish student relations with SUSU, check-up with committee and regular members and flag any possible issues, and help promote clubs. - Letting people know where they can find me	VP Sports, clubs	October
	Club/soc report function	- Have a sole location where students can report poor club/soc culture to make reporting easier - Streamline report function into current disciplinary process	VP Sports, activities team	Term 2 start
	Hidden Cost in Sport investigation	- Better discover the hidden financial barriers within sports - Discover a way to present this data so students can make better informed decisions when joining clubs - Send out surveys to club members to see the essential and non-essential costs	Club members,	End of academic year
	IM funding	- Establish a special IM grant round to better support IM teams financially - Talk to the different IM teams to understand their current needs and how they currently run	Sports Coordinators, Head of Activities, SLT, IM teams	Start of sem 2, but fully established end of year