

| Area of work: Increase support and transparency around sport | |
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| Sabbatical Plan Goal | Details |
| Goal 1 Report Form for Club/Soc behaviours | Work so far: <ul style="list-style-type: none"> - Report Form established and streamlined into current disciplinary processes - Began publicising on various medians (facebook, email, in-person) - Developing marketing around the form and working to establish a firm place on the current SUSU safe campaign |
| | Next steps: <ol style="list-style-type: none"> 1. Get form on the SUSU website so easier to access – expected to be live on website by mid March 2. Promote further using a clearer branding 3. End of year review on the effectiveness of the form |
| Goal 2 Encouraging clubs to be more open about costs | Work so far: <ul style="list-style-type: none"> • Sports team has been working with clubs to disclose hidden costs from the committee’s perspective through surveys. Survey results have been put into a spreadsheet containing all club information • Hidden Cost of Sport Survey to better understand hidden costs from members perspectives – to be released 9th March |
| | Next steps: <ul style="list-style-type: none"> • Analyse data from HIC survey |
| Goal 3 IM funding | Work so far: <ul style="list-style-type: none"> • Compiling information from clubs about club financing and assistance needs • Analysed data to see the amount that may be needed for each area - I.e. equip, kit, qualifications, etc. • Spoken with the activities team to discuss potential guidelines and limits of the IM funding and how it may look • Set target of being set up for next year • Helped IM teams get set up on grousphub. This is needed as IM funding would be applied for through this. • Tech and website set up so it can accommodate for IM funding, once it has been established. |
| | Next steps: <ul style="list-style-type: none"> • Discuss with head of activities the budget that could be allocated for this. Fill in the whole sports team to find best dates for opening IM grants and what can realistically be covered with the finite budget. |
| Area of work: EDI in sports | |
| Sabbatical Plan Goal | Details |
| Goal 1 Increasing voice for underrepresented | Work so far: <ul style="list-style-type: none"> • Developed EDI statement with Southampton Sport to hold them accountable to upholding EDI values • EDI forum fed into sporting campaigns |

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| voices through EDI Sports Forum | <ul style="list-style-type: none"> ● Raised issues around building accessibility. I then presented this on the Jubilee EPAG which will be implemented within this project and also within other future projects. This also contributed towards the campus signage work group. <p>Next steps:</p> <ul style="list-style-type: none"> ● Analyse what worked well and what didn't this year and to see what this may look like next year |
| Goal 2 Having sporting focused campaigns which lead to long-term changes | <p>Work so far:</p> <ul style="list-style-type: none"> ● Disability in Sport Week to raise awareness of disability in sport and increase club engagement within the matter. Resulted in regular Boccia offering, adjusted sailing session, monthly seated volleyball sessions, bigger platform for our student para-athlete scholars to speak up, and helping to create a space for disability in sport. We have seen clubs being more eager to speak up - for example, swimming club had 2 members compete in paraswimming for BUCS nationals which they have been very vocal about and we have shared this eagerness to celebrate increasing diversity within clubs. ● Women In Sport Week (ongoing) ● Ensuring students involved and student-facing campaigns <p>Next steps:</p> <ul style="list-style-type: none"> ● Creating a sporting presence within sustainability week ● Creating a solid handover for next VP Sports to encourage them to take up these campaigns |
| Goal 3 Reduce barriers within sport | <p>Work so far:</p> <ul style="list-style-type: none"> ● Working close with Be Active to increase free sport offering ● Sportified GIAG. Clubs teaming up with GIAG must focus on the aspect of increasing EDI, and the team then assists the club with running a session with this goal. ● Continual push of IM which is free and open to all ● On Sports Participation board with the main aim to increase participation and reduce barriers. Has helped with Active Festival, Sporting Campaigns and events to make more diverse and inclusive <p>Next steps:</p> <ul style="list-style-type: none"> ● Seeking student feedback to see what others barriers exist and how we can decrease these to increase participation |
| Area of work: Publicity and Recognition | |
| Sabbatical Plan Goal | Details |
| Goal 1 Club / Soc of the month | <p>Work so far:</p> <ul style="list-style-type: none"> - Club/soc of the month has been implemented. - Winners shared on socials and stags wall <p>Next steps:</p> <ul style="list-style-type: none"> - Ensure next VP Sports or team keeps this going |
| Goal 2 IM inclusion | <p>Work so far:</p> <ul style="list-style-type: none"> ● IM now within Team Soton branding ● IM teams on the SUSU website ● Helped to promote IM more through social media ● Meetings with teams over current issues and how to be more involved ● Working on IM funding ● Equal treatment of IM and AU. E.g. Actually showing IM teams clearly within Varsity <p>Next steps:</p> <ul style="list-style-type: none"> ● Properly secure and sort specifics of IM funding ● Meeting with IM officer for a reflective session on the IM season this year |

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| Goal 3 Regular usage of team_soton instagram to recognise club achievements | Work so far: <ul style="list-style-type: none"> ● Resharing club achievements ● Making posts about club successes |
| | Next steps: <ul style="list-style-type: none"> ● Continual use to promote and recognise clubs |
| Area of work: Increasing employability potential using sport [NEW] | |
| Sabbatical Plan Goal | Details |
| Goal 1 Providing training and opportunities to students | Work so far: <ul style="list-style-type: none"> ● Working with Southampton Sport to help promote available jobs and opportunities to students within clubs. These included an opportunity to coach no strings attached badminton, flexible lifeguarding jobs, Be Active Ambassadors, etc. ● Provided 50 free first aid training sessions available to club committee members ● Promoting courses such as ‘Active Bystander training’ and other training courses to improve personal skills. |
| | Next steps: <ul style="list-style-type: none"> ● Continuing to promote opportunities in SUSU, the university and Southampton Sport |
| Goal 2 NEW project – Expand the university’s MyCareers offering | <ul style="list-style-type: none"> ● Spoken to the careers department and the activities team at SUSU about the potential ● Developing a project plan and vision |
| | <ul style="list-style-type: none"> ● Presenting ideas to the Head of Activities, and then bringing this to the Careers team at the university ● Contacting relevant careers and training providers who may be interested ● Working with the careers team to get these opportunities on the website |

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| Other |
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