Catering Assistant Summary of Terms and Conditions



Type of Contract: Continuous, Permanent

Work Base: University of Southampton Highfield campus, though

responsible for activity across all campuses

Hours of Work: Term time only (31 weeks per year), 35 hours per week

Right to Work: If you require a visa (such as a Tier 2) to work in the UK,

please note that SUSU is NOT a sponsoring organisation and

is therefore not able to sponsor you for a visa.

Salary Grade: Grade 1, currently £24,016 pro rata per annum (£13.16 per

hour). A cost of living award is agreed by the Trustees and

usually awarded in August of each year.

Holiday Entitlement: Annual leave entitlement will be accrued at a rate of

17.06% of your working hours.

Pension: Employees will be enrolled to the Southampton

University Students' Union Retirement Fund. The employee

contributes 6% of salary and the Union 10%.

Probation period: 6 months

Document: Catering Assistant – Summary of Terms

Version: September 2025