

# Freshers Assistant

## Summary of Terms and Conditions



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<b>Work Base:</b>	Vacancies primarily at the University of Southampton on the Highfield Campus, although you may also be required to work at other sites.
<b>Hours of Work:</b>	Fixed term contract between 16 September 2024 – 7 October 2024. All of our contracts for Support Staff posts are offered on a 'zero hours' basis which means we will offer you hours as required.
<b>Right to Work:</b>	If you require a visa (such as a Tier 2) to work in the UK, please note that SUSU is NOT a sponsoring organisation and is therefore not able to sponsor you for a visa.
<b>Rate of Pay:</b>	Support Staff Level 1 – £11.44 per hour
<b>Holiday Entitlement:</b>	Pay for accrued holiday entitlement will be based on a pro rata of 28 days leave at 12.07% of earnings. Your accrued holiday entitlement will be identified separately in your payslip
<b>Pension:</b>	The Union will comply with employer pension duties in accordance with Part 1 of the Pensions Act 2008.