

# Student Partner

## Summary of Terms and Conditions



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- Work Base:** Vacancies primarily at the University of Southampton on Highfield Campus, although you may also be required to work at other sites.
- Contract:** Fixed term between mid-July 2024 to mid-August 2024 (1 month)
- Hours of Work:** 25 hours **OR** 12.5 hours if you are partnered with another student (to be worked across the 1 month)
- Right to Work:** If you require a visa (such as a Tier 2) to work in the UK, please note that SUSU is NOT a sponsoring organisation and is therefore not able to sponsor you for a visa.
- Rate of Pay:** Student Staff Level 2 – £12.01 per hour
- Holiday Entitlement:** Pay for accrued holiday entitlement will be based on a pro rata of 28 days leave at 12.07% of earnings. Your accrued holiday entitlement will be identified separately in your payslip.
- Pension:** The Union will comply with employer pension duties in accordance with Part 1 of the Pensions Act 2008.
- Probation period:** There will be a probation period of two weeks (or 3 shifts, whichever is longer). Failure to attend, successfully complete training or demonstrate good performance during the specified time period may result in the immediate termination of your contract.