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**University of Southampton Students’ Union**

**Constitution of: University of Southampton Mixed Lacrosse Club**

# 1. Adoption of the Constitution

This unincorporated association and its property shall be managed and administered in accordance with this Constitution.

# 2. Name

The association’s name is “University of Southampton Mixed Lacrosse Club”, and hereinafter ‘the Group’.

# 3. Objects

The objectives of the Group, ‘the objects’, are:

1. To promote and teach the sport of Mixed Lacrosse to beginners and experienced players alike.
2. To provide a friendly and welcoming atmosphere for all members where they can socialise and meet new people.
3. To try and cater to the needs of both serious and casual players in order to keep as many people as possible returning to training sessions and club held events.

# 4. Membership

(1) Membership is open to natural persons, and is not transferable to anyone else.

(2) Membership is constituted in the following categories:

(a) Full, open only to Full Members of the Students’ Union;

(b) Associate, open to Associate and Temporary Members of the Students’ Union, and to those students of the University who have exercised their right not to be members of the Students’ Union.

(3) Only Full Members are entitled to be elected to the Committee, or to propose, discuss and vote at a General Meeting. These are the sole privileges afforded to the Full Members over any other category of Membership.

(4) The Group may charge a fee for admission to Membership, which may be set by a Meeting of the Committee.

(5) The Committee must keep a register of members (‘the register’) on the Student Groups Hub provided by the Students’ Union at [www.susu.org](http://www.susu.org).

(6) The Committee may only refuse an application for Membership if, acting reasonably and properly, they consider it to be in the best interests of the Group to refuse the application.

(7) Membership is terminated if:

1. the Member resigns by written notice to the Committee.
2. any sum due from the Member to the Group is not paid in full within six months of it falling due.
3. a Member ceases to be qualified for their category of Membership.
4. membership is revoked by a resolution of the Members in General Meeting or a Meeting of the Committee, in accordance with Clause 13, ‘Disciplinary Action’.

(8) In the incidence of complaints or accusations, both parties will be heard and documented and supported throughout. The President and Vice president will meet with the Sports Vice President to discuss course of action and handle both parties as deemed appropriate.

# 5. General Meetings

(1) The General Meeting constitute the Group’s highest decision-making body, subject to the provisions of this Constitution.

(2) The Group must hold an Annual General Meeting (AGM) in each academic year and not more than fifteen months may elapse between successive AGMs.

(3) A General Meeting that is not an Annual General Meeting is called an Extraordinary General Meeting (EGM).

(4) The Committee may call an Extraordinary General Meeting at any time.

(5) The Committee must call an Extraordinary General Meeting if requested to do so in writing by at least five Full Members of the Group.

(a) The Members’ written request must state a complete agenda for the EGM.

(b) If the Committee do not hold an EGM within five days of their receipt of the Members’ written request, the Members may proceed to hold an EGM in accordance with Clause 6, ‘Proceedings of General Meetings’.

# 6. Proceedings of General Meetings

(1) Notice:

(a) The minimum period of notice required to hold an Annual General Meeting is ten days. The minimum period of notice required to hold an Extraordinary General Meeting is three days.

(b) The notice must specify the date, time and place of the General Meeting, and an agenda for the General Meeting.

(c) If the General Meeting is to be an AGM, the notice must say so, and must invite nominations in accordance with Clause 9, ‘Appointment of the Committee’.

(d) Notice must be given to all Members and to the Committee.

1. The committee is made of but not exclusive to the following positions;

* President
* Vice President
* Two 1st team captains (not gender dependent)
* Two 2nd team captains (not gender dependent)
* Two 3rd team captains (One female, one male)
* Two social secretaries (One female, one male. Tour secretary will act as a third social secretary in running not planning of socials)
* Kit secretary
* Club Treasurer
* Tour Secretary
* Fitness secretary
* Welfare secretary

(2) Chairing:

(a) General Meetings shall usually be chaired by the person who has been elected as President.

(b) If there is no such person or he or she is not present within fifteen minutes of the time appointed for the General Meeting, the Full Members present must elect one of their number to chair.

(3) Associate Members may speak at General Meetings with the permission of the meeting.

(4) Voting:

(a) Every Full Member present at a General Meeting, with the exception of the Chair, shall be entitled to one vote upon every voting matter. In the case of an equality of votes, the Chair shall have a casting vote.

(b) Decisions may only be made by at least a simple majority of votes at a quorate General Meeting.

(c) All voting shall be by a show of hands or secret ballot, at the discretion of the Chair.

(d) There shall be no absentee voting.

(5) Minutes:

(a) Minutes must be taken of all proceedings at a General Meeting, including the decisions made and where appropriate the reasons for the decisions by the Vice President.

(b) Minutes of a General Meeting shall be made available to all Members within seven days.

(7) Reports:

(a) If the General Meeting is an AGM, the Chair may invite any of the Committee to offer a report of their activities whilst in office.

(b) The Treasurer must present the Group’s accounts to the Members at the AGM.

(8) Resolutions:

(a) Any Full Member may propose a resolution to be discussed and voted upon at a General Meeting.

# 7. Officers and the Committee

(1) The Group and its property shall be administered and managed by a Committee comprising the officers appointed in accordance with Clause 9, ‘Appointment of the Committee’.

(2) The Group shall have the following officers:

(a) **President**

- Being the face of the club, usually the first point of contact between the club and the outside world (eg. freshers, the AU/SUSU, the ELA, Hattersley, sponsors etc.)

- Health & Safety. Risk assessment

- Booking pitches/travel for training and matches

- Organising the Bunfight & taster session at the beginning of the year with help from VP

- You will work together with the treasurer to work out a budget for the year, apply for funding and arrange sponsorship

- Organising stick and ball sales, take inventory of equipment and make new orders

- Work alongside closer with the other lacrosse presidents to ensure the best future for your club and that of lacrosse overall in the uni.

- Overseeing what the rest of the committee are doing, hold monthly meetings, making sure everyone knows what they are doing in their role and providing assistance and advice if needed.

- Communicate with the union and university over any issues or administration jobs.

- Be ready to step up to fill anyone’s boots who are slacking

- Running the email account alongside Vice President.

(b) **Vice President**

- First port of call for the President

- Organising Committee meetings

- Keeping a record of all Committee meetings - take notes and post them in the secret Committee group so those who can’t make it can see what’s gone on.

- Updating all members lists on the union page and ensuring everyone has an up-to-date Sport & Welbeing membership

- Assisting with membership and subs [being on call, along with the President , to reply to all freshers questions in the first month)

- Running the Lax instagram

- Working with social secs and Pres to arrange AGM/count votes etc.

- Running the email account alongside President

(c) **1st Team Captains (x2)(no gender requirement)**

- Running warm-ups; planning (in advance) and taking 1st team training sessions

- Managing your team and trying to win the league

- Organising matches with other teams, home and away

- Organising umpires & Stags for home games, making sure there’s transport for away games

- Discuss with the second team captains regarding any potential players to move up/down

-Arrange to meet with coach weekly to discuss training plans.

(d) **2nd Team Captains (x2) (no gender requirement)**

- Planning in advance and running 2nd team training

- Organising matches and liaising with opposition team captains

- Organising umpires & Stags for home games, making sure there is transport for away games

- Ensuring and encouraging members of the second team and freshers to play games and improve their Lax skills

- Discussing (regularly) with the first team captains any potential movement of players between teams

- Arrange and meet with coach weekly to discuss plans for training

(e) **Freshers’ Captains (x2) (Must be one male and one female)**

- Welcoming freshers into Mixed Lax, especially at training, in a friendly and approachable manner

- Teaching freshers basic lax skills in a separate group at training

- Preplanning training sessions in order for them to be productive and effective

- Being supportive and aware that people improve at different speeds

- Running the freshers’ Facebook group and ensuring you are easily contactable for them

- Ensuring freshers get valuable game time and experience by arranging friendlies in the first few months (e.g. with medics)

- Discussing with first and second team captains about moving players up to 2nds/1sts

(f) **Social Secretaries (x1 male, x1 female)**

- Organising and running a social every Wednesday

- Knowing and enforcing all the rules to every drinking game ever

- Get in contact with the nightclubs early on so you can sort early entry, Q jump, etc.

- Working with the other Lax social secs (Mens and Ladies) to organize Lax Nation socials, Lax Christmas ball, Lax Boat Ball etc.

- Finding a venue and organizing the AGM along side Vice President

- Getting drunk and making a fool of yourself (very important)

- Running [monitoring] the Mixed Lax Mischief page

- Coming up with names for social shirts (with help from the rest of the Committee if need be)

- Approximately 4-5 hours work per week excluding actual socials, will have increase around Ball planning.

(g) **Treasurer**

- Setting the budget for the year, organising sponsorship with the President.

- Funding applications with President.

- Arranging payment for anything that the club needs to buy (this is a lot more than you would think, including any punishment booze on Wednesdays, paying refs and drivers to every match)

- Keeping tabs on and chasing up on any unpaid money

- Monitoring all payments through the club (i.e. kit, subs, sticks, stash, refs, travel, socials, balls, equipment etc.)

(h) **Kit Secretary**

- Ordering and designing club stash

- Ordering playing kit

- Getting contacts with the clothing companies and making sure they don’t screw us around and sending sassy emails to those that do

- Responsible for all club kit - making sure it’s stored safely somewhere and is available when the club need it

- Washing club kit/bibs

- Chasing up stash payments and distributing stash once it arrives

- Ordering social shirts

(i) **Tour Secretary**

**-** Act as a third ‘silent’ social secretary

- Run socials and help front of house. Do the ops but not admin behind it. For example, in the social chats so they are ‘in the know’, but only really help out on the actual social.

- Exact same ‘social sec rights/responsibilities’ at socials.

- The Tour Secretary is responsible for liaising with the tour secretaries of the other University of Southampton Lacrosse clubs and an appropriate tour operator in order to organise a joint tour with the other clubs over the Easter break

- Creating and ordering tour bibs/stash alongside Kit sec

- Organising a pre tour social for pre tour bonding

-Oversee all tour activities

**(j) Welfare secretary**

* Sole point of contact for welfare.
* -Holds weekly ‘office hour’ on campus for people to visit.
* In charge of families.
* Asked to be at most socials to provide support and be there for if/when needed
* Approximately 2-3 hours work per week

(K) **Fitness Secretary**

* Member of committee solely in charge of fitness.
* Organise with wide lane to rent out gym for session
* Organise weekly ‘fitness’ session, and run fitness at beginning of each training.
* Approximately 3-4 hours per week including fitness session.

(3) No one may be appointed a member of the Committee if he or she has been disqualified from becoming a member of the Committee under the provisions of Clause 13, ‘Disciplinary Action’.

(4) The number of the Committee must not be less than three, though is not subject to any maximum. There must always be:

(a) a President;

(b) a Vice President;

(c) a Treasurer.

(5) An officer or ordinary member of the Committee shall cease to hold office if he or she:

(a) ceases to be a Full Member of the Group.

(b) resigns by notice to the Group, or

(c) is removed from office by a resolution of the Members in General Meeting or a Meeting of the Committee, in accordance with Clause 13, ‘Disciplinary Action’.

(6) Committee members may only be appointed from current university undergraduates, post graduates, masters or Phd students.

(7) The position of President may only be run for in the AGM by a previous committee member of any year and any experience.

# 8. Meetings of the Committee

(1) The Committee may regulate their proceedings as they think fit, subject to the provisions of this Clause.

(2) Any member of the Committee may request the Secretary to call a Meeting of the Committee.

(3) The Secretary must call a Meeting of the Committee if requested to do so by a member of the Committee.

(4) Meetings of the Committee shall usually be chaired by the person who has been elected as President.

(5) The quorum for a Meeting of the Committee shall be three members of the Committee.

(6) No decision may be made by a Meeting of the Committee unless a quorum is present at the time the decision is made.

(7) Every member of the Committee, with the exception of the President, shall be entitled to one deliberative vote upon every voting matter. In the case of an equality of votes, the president shall have a casting vote.

(8) Decisions may only be made by at least a simple majority of votes at a quorate Meeting of the Committee.

(9) There shall be no absentee voting.

(10) Minutes must be taken of all proceedings at a Meeting of the Committee, including the decisions made.

# 9. Appointment of the Committee

(1) The Full Members of the Group in General Meeting shall appoint the officers and ordinary members of the Committee by election.

(a) Elections for the Committee shall be held at an Annual General Meeting. By-elections for vacant offices shall be held at an Extraordinary General Meeting.

(b) A First-Past-The-Post system shall be used for all elections.

(c) In all elections Re-Open Nominations, ‘RON’, shall be a candidate. An election yielding a result of RON shall be re-run as a by-election.

(2) The count for elections shall be conducted publically by the Chair of the General Meeting, who must do so accurately. Should the Members in General Meeting be dissatisfied with the accuracy of the count, they may resolve as a Point of Order to have the election re-counted or, if they remain dissatisfied, re-run as a by-election.

(3) (a) A member of the Committee shall assume office with effect from the conclusion of the General Meeting of his or her appointment.

(b) A member of the Committee shall retire with effect from the conclusion of the AGM next after his or her appointment, but shall be eligible for re-election at that AGM.

(4) The Committee must update their committee information on the Student Groups Hub provided by the Students’ Union at [www.susu.org](http://www.susu.org) (or failing that inform the Students’ Union’s Student Groups Officer) within seven days.

(5) A retiring member of the Committee must transfer all relevant information and documentation to his or her newly-elected counterpart, or to the President, within fourteen days.

# 10. Financial Management

(1) The Committee are jointly liable for the proper management of the Group’s finances.

(2) The income and property of the Group must be applied solely towards the promotion of the objects.

(3) The members of the Committee are entitled to be reimbursed from the property of the Group or may pay out of such property only for reasonable expenses properly incurred by him or her when acting on behalf of the Group.

(4) The accounts of the Group, as maintained by the Treasurer, must be made available to the Students’ Union upon request.

# 11. Irregularities and Saving Provisions

(1) Subject to sub-clause (2) of this Clause, all acts done by a Meeting of the Committee shall be valid notwithstanding the participation in any vote of a member of the Committee:

(a) who was disqualified from holding office;

(b) who had previously retired or who had been obliged by this Constitution to vacate office;

(c) who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise.

(2) Sub-clause (1) of this Clause does not permit a member of the Committee to keep any benefit that may be conferred upon him or her by a resolution of the Committee if the resolution would otherwise have been void, or if the Committee has not complied with Clause 12, ‘Conflicts of Interests and Conflicts of Loyalties’.

(3) The Members in General Meeting may only invalidate, as a Point of Order, a resolution or act of:

(a) the Committee;

(b) the Members in General Meeting;

if it may be demonstrated that a procedural defect in the same has materially prejudiced a Member of the Group.

# 12. Conflicts of Interests and Conflicts of Loyalties

(1) A member of the Committee must:

(a) declare the nature and extent of any interest, direct or indirect, which he or she has in any decisions of a Meeting of the Committee or in any transaction or arrangement entered into by the Group which has not been previously declared;

(b) absent himself or herself from any discussions of the Committee in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Group and any personal interest, including but not limited to any personal financial interest.

(2) Any member of the Committee absenting himself or herself from any discussions in accordance with this Clause must not vote or be counted as part of the quorum in any decision of the Committee on the matter.

# 13. Disciplinary Action

(1) Disciplinary action may be taken against any Member of the Group as a consequence of conduct:

(a) detrimental to the reputation of the Group or the Students’ Union.

(b) opposed to the objects of the Group (see clause 2) or the Students’ Union.

(c) in contravention of any provision of this Constitution.

(2) Disciplinary action that may be taken against any Member may be, but is not limited to:

(a) issue of a formal written warning.

(b) partial or total ban from certain Group activities.

(c) disqualification from becoming a member of the Committee.

(d) removal of a member of the Committee from office.

(e) temporary or permanent revocation of Membership.

(f) referral of the complaint to the Students’ Union’s Disciplinary Committee.

(3) It is the right of the subject of the complaint to choose to have the disciplinary matter heard by either the Members in General Meeting, or a Meeting of the Committee. Either shall have the power to take disciplinary action, including but not limited to those measures set out in paragraphs (a) – (g) inclusive in sub-clause (2) of this Clause.

(4) Any disciplinary hearing must be conducted in an impartial, balanced, and fair manner, considering all representations on the matter.

(5) All disciplinary action must be subject to prior discussion with the Students’ Union’s Student Groups Officer.

(6) Members subject to disciplinary action have the right of appeal to the Students’ Union’s Student Groups Committee.

(7) A full report of all disciplinary action taken by the Group in the previous year must be presented at the AGM.

# 14. Affiliation to External Organisations

(1) The Group may only become an affiliate of an external organisation if:

(a) the aims of that organisation are in line with those of the Group;

(b) the Members derive a direct benefit from the affiliation;

(c) no Policy of the Students’ Union is breached by the affiliation;

(d) a resolution to affiliate is passed by the Members in General Meeting.

(2) The Group’s affiliation to an external organisation shall immediately lapse:

(a) at the conclusion of each Annual General Meeting after affiliation, unless the Members in General Meeting resolve to re-affiliate at each AGM in accordance with sub-clause (1) of this Clause.

(b) if a resolution to disaffiliate is passed by the Members in General Meeting.

(3) All external affiliations and disaffiliations must be reported to the Students’ Union’s Student Groups Committee within seven days.

(4) For the avoidance of doubt, the Students’ Union is not an external organisation for the purposes of this Clause.

# 15. Amendment to the Constitution

(1) The Group may amend any provision contained in this Constitution provided that:

(a) amendments do not:

(i) alter the objects in such a way that undermines or works against the previous objects of the Group;

(ii) retrospectively invalidate any prior act of the Members in General Meeting or a Meeting of the Committee;

(b) a resolution to amend a provision of this Constitution is passed by at least a two-thirds majority of the Full Members present at a General Meeting;

(c) a copy of the resolution amending this Constitution is sent to the Students’ Union within seven days of it being passed;

(d) the resolution is ratified by the Students’ Union’s Student Groups Committee.

(2) The interpretation of this Constitution shall be with the Committee, except that during a General Meeting or a Meeting of the Committee the Chair shall have this responsibility. The Members in General Meeting may resolve to revise any interpretation made by the Committee or a Chair as a Point of Order.

(3) The provisions of this Constitution shall be subordinate to those of the Articles, Rules, By-Laws and Policies of the Students’ Union.

(4) The Committee and the Students’ Union shall retain a copy of this Constitution, which the Committee must make available to Members upon request.

# 16. Dissolution

(1) If the Members resolve to dissolve the Group, the Committee will remain in office and be responsible for winding up the affairs of the Group in accordance with this Clause.

(2) A resolution to dissolve the Group must be passed by at least a two-thirds majority of the Full Members present at a General Meeting;

(3) The Committee must collect in all the assets of the Group and must pay or make provision for all the liabilities of the Group.

(4) The Committee must apply any remaining property or money:

(a) directly for the objects;

(b) by transfer to any Group or Societies for purposes the same as or similar to the Group;

(c) in such other manner as the Students’ Union’s Student Groups Committee may approve in writing in advance.

(5) The Members may pass a resolution before or at the same time as the resolution to dissolve the Group specifying the manner in which the Committee are to apply the remaining property or assets of the Group. The Committee must comply with such a resolution if it is consistent with the provisions of this Clause.

(6) In no circumstances shall the net assets of the Group be paid to or distributed among the Members of the Group.

(7) The Committee must ensure the register and all other data held by the Group are securely destroyed upon the dissolution of the Group.

(8) The Committee must notify the Students’ Union within seven days that the Group has been dissolved. If the Committee are obliged to send the Group’s accounts to the Students’ Union for the accounting period which ended before its dissolution, they must send the Students’ Union the Group’s final accounts.

# 17. Interpretation

In this Constitution:

(1) ‘The University’ means ‘the University of Southampton’.

(a) ‘University term’ and ‘academic year’ have the definitions set out in the University Calendar and Almanac.

(2) ‘Financial benefit’ means a benefit, direct or indirect, which is either money or has a monetary value.

(3) ‘The Students’ Union’ means ‘The University of Southampton Students’ Union’.

(a) ‘Articles’, or ‘Articles of the Students’ Union’ mean the Students’ Union’s Articles of Association. ‘Rules’ and ‘Policies’ have the definitions set out in the Articles. ‘By-Laws’ has the definition set out in the Rules.

# 18. Declaration

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| The Members of the Group in General Meeting Adopted this Constitution: | |
|  | Date 9th August 2020 |
| President Edward Barnes |
| Vice President Georgia Bonfield |
|  | |
| The Students’ Union Approved this Constitution: | |
|  | Date |
| Student Groups Officer |