

Risk Assessment			
Risk Assessment for the activity of	Hungarian Society's General Activity throughout the academic year 2026-27, including ○ Meetings ○ Socials ○ Pub crawls		Date 11/09/2026
Group name	Hungarian Society	Assessor	Secretary Peter Horvath
Supervisor	President Vince Himer	Signed off	SUSU USE ONLY
Description of event/activity	General Hungarian Society events will be held at Stags, along with other SUSU venues, lecture theatres, and other non-University locations. Events may include celebrating key cultural and historical events, holidays, and other general gatherings. During certain gatherings, we may book lecture theatres and use projectors to display videos or slideshows relating to our culture.		

PART A					
(1) Risk identification			(2) Risk assessment		(3) Risk management
Hazard		Who might	Inherent		Residual Further controls (use the risk hierarchy)

	Potential Consequences	be harmed (user; those nearby; those in the vicinity; members of the public)	L i k e l i h o o d	I m p a c t	S c o r e	Control measures (use the risk hierarchy)	L i k e l i h o o d	I m p a c t	S c o r e	
Meetings & Socials										

Slips, trips and falls	Physical injury	Event organisers and attendees	2	4	8	• All boxes and equipment to be stored away from main meeting area, e.g. stored under tables • Any cables to be organised as best as possible • Cable ties/to be used if necessary • Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organizers. • Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.	1	4	4	• Seek medical attention from SUSU Reception/venue staff if in need • Contact facilities team via SUSU reception/venue staff • Contact emergency services if needed • All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy
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						· Report any trip hazards to facilities teams/venue staff asap. If cannot be removed mark off with hazard signs				
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Setting up of Equipment. E.g. Table and chairs	Bruising or broken bones from tripping over table and chairs.	Meeting organisers and attendees	2	3	6	• Make stall operators aware of the potential risks, follow manual handling guidelines • Ensure that at least 2 people carry tables. • Setting up tables will be done by organisers. • Work in teams when handling other large and bulky items. • Request tools to support with move of heavy objects- SUSU Facilities/venue. E.g. hand truck, dolly, skates • Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable	1	3	3	• Seek assistance if in need of extra help from facilities staff/venue staff if needed • Seek medical attention from SUSU Reception if in need • Contact emergency services if needed • All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy
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Inadequate meeting space- overcrowding, not inclusive to all members	Physical injury, distress, exclusion	Event organisers and attendees	1	3	3	- Committee check on room pre-booking, checks on space, lighting, access, tech available - Ensure space meets needs of members e.g. considering location & accessibility of space - Committee to consult members on needs and make reasonable adjustments where possible	1	3	3	- Seek medical attention if problem arises - Liaise with SUSU reception/activities team on available spaces for meetings - Postpone meetings where space cannot be found - Look at remote meeting options for members - Committee WIDE training
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Activities involving electrical equipment e.g. laptops/ computers	Risk of eye strain, injury, electric shock	Event organisers and attendees	2	4	8	• Ensure regular breaks (ideally every 20mins) when using screens • Ensure screen is set up to avoid glare, is at eye height where possible • Ensure no liquids are placed near electrical equipment • Ensure all leads are secured with cable ties/mats etc	1	4	4	• Request support and advice from SUSU IT/Tech teams e.g. via activities team • For external venues pre-check equipment and last PAT testing dates • Seek medical attention as required
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Socials: Costumes/ Fancy Dress	Props/cost umes causing injury or offence	Participa nts Member s of the public	2	2	4	· Ask members to only bring small items and use sensibly. Members of the society are responsible for their own possessions and the use of them. · Choose a theme unlikely to cause offence. Any participant wearing items deemed offensive asked to remove these. · Society to follow and share with members Code of conduct/SUSU Expect Respect policy	1	2	2	· SUSU Expect Respect policy to be followed · Committee WIDE training
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Socials- alcohol consumpti on	Participant s may become at risk as a result of alcohol consumpti on Members of the public may act violently towards participant s.	Event organise rs, event attende es,	2	5	10	- Members are responsible for their individual safety though and are expected to act sensibly - Initiation behaviour not to be tolerated and drinking games to be discouraged - For socials at bars/pubs etc bouncers will be present at most venues. - Bar Security staff will need to be alerted and emergency services called as required. - Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who	1	3	3	- Follow SUSU incident report policy - Call emergency services as required 111/999 - Committee WIDE training
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						have drunk to excess • Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event • Society to follow and share with members Code of conduct/SUSU Expect Respect policy				
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Spiked Drinks / Alcohol Poisoning	Illness Loss of consciousness Loss of self-control	Event organisers, event attendees	2	5	10	- Committee to supervise meetings/socials and attend each venue without drinking to excess during the event. - Bouncers/trained staff in pubs should watch for excessive drinking. - Report any suspicious/unusual behaviour to venue staff. - Participants encouraged to stay with a nominated 'buddy' where possible. - The consumption of alcohol will take place at licensed premises. - Members are advised to watch their own drinks.	2	3	6	For anyone too inebriated, advise them to return home (taxis/SUSU Safety Bus called if needed). If an attendee requires hospital treatment, they will be accompanied. Advise participants never to leave drinks unattended, if spiking is suspected, report it immediately and retain the drink for testing. Report all incidents to the SUSU duty manager/health & safety officer as soon as possible. Follow SUSU incident reporting guide.
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						• Drinking games involving binge drinking or excessive alcohol consumption are prohibited. • Society to follow Code of Conduct/SUSU Expect Respect policy.				
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Socials-Travel	Vehicles collision - causing serious injury	Event organisers, event attendees, Members of the public	4	3	12	- Members are responsible for their individual safety though and are expected to act sensibly - local venues known to UoS students chosen - Event organisers will be available to direct people between venues. - Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together. They will be encouraged (but not expected) to look out for one another and check in throughout the	2	2	4	- Where possible venues chosen for socials will be local/known to members and within a short distance from each other. - Contact emergency services as required 111/999 - Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. - Follow SUSU incident report policy
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						night where possible. · Avoid large groups of people totally blocking the pavement or spilling in to the road. · Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally with someone else. If required a taxi will be called for them (ideally SUSU safety bus will be used, or radio taxis). · Be considerate of other pedestrians & road users, keep disturbance & noise down.				
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Socials/Meetings-Medical emergency	Members may sustain injury /become unwell pre-existing medical conditions Sickness Distress	Members	3	5	15	- Advise participants; to bring their personal medication - Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so - Contact emergency services as required 111/999 - Contact SUSU Reception/Venue staff for first aid support	2	5	10	- Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. - Follow SUSU incident report policy
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Insufficient Fire Safety awareness	If a fire alarm is triggered, people may not know where to go- Crushing, falls, burns and smoke inhalation arising from induced panic, reduced space in buildings and external walkways, obstructed fire exits, build-up of flammable materials i.e. waste cardboard /boxes.	Members	2	5	10	- ensure that members know where the nearest fire exist are and the meeting place is outside, should it be needed - Build-up of rubbish is to be kept to a minimum. Excess build up is to be removed promptly and deposited in the designated areas.	1	5	5	- All incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed. - Call emergency services and University Security: - Emergency contact number for Campus Security: - Tel: +44 (0)23 8059 3311 (Ext:3311).
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Members getting lost or separated / Members leaving an event alone without notifying others	Getting lost, increased risk to personal safety	Event organisers, event attendees	3	3	9	If a member leaves without warning, committee will make reasonable efforts to contact and locate them, though attendees are reminded they remain responsible for their individual safety. Committee to supervise socials and transitions between venues. Venues chosen are local, within short walking distance of each other, and located in well-lit student areas known to UoS students. Encourage use of a buddy system throughout the night.	2	2	4	Follow SUSU incident reporting guide. Call emergency services (999/111) or Campus Security (02380 593311) if a vulnerable member cannot be reached and remains missing.
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Fundraising Events & Cash Handling - For own society or Charity

Handling & Storing Money: Own Society fundraising	Financial loss Reputational damage	Members, Participants	2	3	6	- No cash transactions. - Card machines cannot be borrowed for non-charity fundraising. - All fundraising to be completed via QR code to a GoFundMe or similar platform. - Clearly state the purpose of fundraising activity on fundraising platform used.	1	3	3	In the event of theft committee members will: - Highlight the incident to any community police officers in the area/report to 111 - Follow SUSU incident reporting guide
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Handling & Storing Money: Charity fundraiser	Financial loss Reputational damage	Members, Participants, Charity	2	3	6	Southampton RAG procedures will be followed: - Charity Event form completed for each fundraising event, and RAG approval will be given. - For bake sales: a separate risk assessment is needed and all food hygiene certificates and individual event risk assessment to be approved by the Activities Team. - Request card machines from SUSU RAG if needed. - Agree time for payment to the charity with SUSU Activities Team. - Clearly state purpose of fundraising activity in event promotion and signage. Include the	1	3	3	No cash to be accepted at all. No card machines to be left unattended. No volunteers to be left alone with the card machine. In the event of theft, committee members will: Highlight the incident to any community police officers in the area/report to 111. Follow SUSU incident reporting guide
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						registered charity number if possible. • Collectors will prioritise own safety, advised to not confront any potential thief. If confronted will give up the funds.				
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Events involving Food	• Allergies • Food poisoning • Choking	All	3	5	15	• Individual event risk assessment to be carried out for events involving members making/serving food. • Homemade items to be avoided by those with allergies and should be made by those with appropriate food hygiene training (Level 2 +) • Only order/buy food at establishments with appropriate food hygiene rating • Food to only be provided/eaten when other activities are stopped	1	5	5	SUSU food hygiene level 2 course available for completion- requests made to activities team Call for first aid/emergency services as required Report incidents via SUSU incident report procedure
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						Follow good food hygiene practices- no handling food when ill, tie back hair, wash hands and equipment regularly using warm water and cleaning products, refrigerate necessary products				
Demonstration/Strike/ Awareness Raising Activity										

Adverse Weather	• Injury • Illness • Slipping • Burns	All who attend	4	3	12	• Lead organiser to check the weather are suitable for activities on the day • SUSU/UoS Facilities team checks of buildings and spaces prior to the event • Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites • In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, hydrate	4	1	4	If adverse weather is too extreme to be controlled, the event should ultimately be cancelled or postponed to a different date
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Overcrowding	Physical injury	Event organisers and attendees	1	3	3	- Do not push/shove - If large crowds form, barriers can be requested by SUSU facilities team (if available on the day) to assist with crowd management. - Book during quieter times when less activities taking place on Redbrick/book all available space - Inform other bookings on the Redbrick/in the area of the event	1	3	3	- Seek medical attention if problem arises - With support from a SUSU Activities coordinator Inform UoS security team of the event (~ on campus 3311, off campus 02380 593311. unisecurity@soton.ac.uk) and liaise with them on need for security teams on the day - Security team may inform police of the event if required (e.g. marches)
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Disturbance to public, students and staff	Conflict, noise, crowds	Event organisers and attendees, general public	2	2	4	- Events planned for redbrick avoiding residential areas - UoS Security Teams informed of the event - Everybody will be encouraged to stay together as a group - shouting, chants, whistles etc. will be kept to a minimum around busy university buildings and residential areas - If applicable book space during quieter times when less activities taking place in local lecture theatres (lunch,	1	2	2	- With support from a SUSU Activities coordinator Inform UoS security team of the event - University Security 24 hours - on campus 3311, off campus 02380 593311. unisecurity@soton.ac.uk - Inform UoS/SUSU communications team of the event- can brief others via SUSSED
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						Wednesday afternoons)				
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Counter protest, discrimination against the demonstration/Campaign	Assault, Violence or threatening/Aggressive Behaviour	Event organisers and attendees	2	4	8	- Event planned for Highfield campus- a route well signposted and known for students - Leaders to advise all participants to not engage/respond to any protests, aggressive behaviour- if safe to do so will encourage group to move on and remove themselves from situation- The event will be ended and students advised to return to campus if this continues - Prior information	1	4	4	- Event organisers to call University Security if necessary. - Emergency contact number for Campus Security: Tel: +44 (0)23 8059 3311 (Ext: 3311) - Building 32, University Road Highfield Campus. - Any incidents will be reported via UoS reporting tools - Contact emergency services if needed - Organisers will, following the event, share relevant information on support/signpost via social media channels etc.
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						about event and what to expect given out so participants know what to expect via Facebook/social media posts • Participants made aware they could join and leave the event at any time. • Ensure that people are aware that this is an open space for discussion to discourage protest.				
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Talks/debates - subjects that could be sensitive or personal to some members	The audience feels negative emotions around the topic or becomes distressed by images or events shown/discussed.	Members	2	3	6	• Prior information about event and what to expect given out so participants know what to expect. • Members made aware they could leave the event at any time. • Members referred to enabling/signpost to support organisations (e.g. via presentation slide, or by speakers/committee members) • SUSU reporting tool available	1	3	3	• Organisers will, following the event, share relevant information on support/signpost-Facebook/email/newsletter • Committee Wide Training • Seek guidance from activities/SUSU advice centre/UoS enabling team as required • committee WIDE training
Awareness/Promotional Stand e.g. Bunfight *excluding items covered above										

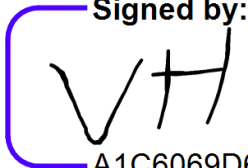
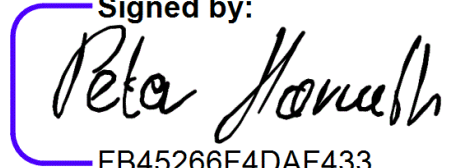
Overcrowding at Stall	Reduced space in walkways and entrances. Risk of Students panicking because of tight spaces / confinement. Crushing against fixed structures from pushing and shoving. Aggressive behaviour.	Members, visitors	2	3	6	• A maximum of 3 representatives to be at the stall at any one time • Request that orderly queues are formed • Ensure all items are stored under tables and monitor area in front of stall to ensure this is clear • Ensure that organisers /volunteers do not block walkways when engaging with attendees • Follow instructions given by support staff/staff on directions and entry and exit points • Do not move tables if this has been placed for you by staff.	1	3	3	• Seek medical attention if problem arises • Seek support from facilities staff
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Falling Objects e.g. banners	Injury Bruising Damage to equipment	Members, visitors	2	3	6	- Tables to be safely secured by staff where possible – ask for support from facilities team - Ensure banner is secured and on a flat surface - Ensure banners or objects are not obscuring walkways or exits-ideally place behind or to the side of stall where space allows- ensuring distance between stalls/stall holders	1	2	2	- Seek medical attention if problem arises - Seek support from facilities staff
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PART B – Action Plan

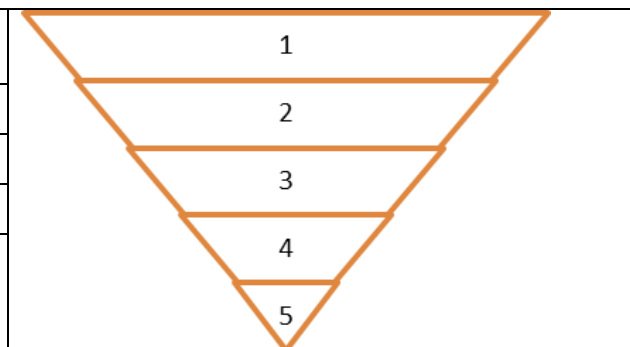
Risk Assessment Action Plan

Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Individual risk assessments for individual events with higher risk levels and anything not covered by generic assessment. This includes: Trips and Tours	Relevant committee members – president to ensure complete.	Ongoing / 3 weeks prior to events		

	- Fundraising events e.g. Bake Sales - External Speaker Events				
2	Committee to read and share SUSU Expect Respect Policy	Relevant committee members – president to ensure complete.	25/09/2026		
Responsible committee member signature 1:				Responsible committee member signature 2:	
Signed by:  A1C6069D677348D...				Signed by:  FB45266F4DAF433...	
Print name: VINCE HIMER			Date: 11/09/26	Print name: PETER HORVATH Date: 11/09/26	

Assessment Guidance

• Eliminate	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why
• Substitute	Replace the hazard with one less hazardous	If not possible then explain why
• Physical controls	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well
• Admin controls	Examples: training, supervision, signage	
• Personal protection	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual



LIKELIHOOD	5	5	10	15	20	25
	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5
		1	2	3	4	5
		IMPACT				

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.

3	Moderate	Injuries or illness e.g. strain or sprain requiring first aid or medical support.
4	Major	Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.
5	Severe – extremely significant	Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.

Likelihood	
1	Rare e.g. 1 in 100,000 chance or higher
2	Unlikely e.g. 1 in 10,000 chance or higher
3	Possible e.g. 1 in 1,000 chance or higher
4	Likely e.g. 1 in 100 chance or higher
5	Very Likely e.g. 1 in 10 chance or higher