

This document contains both 'Part 1: Event Information' AND 'Part 2: Risk Assessment'. Both parts are required to be completed by the organising group.

Part 1			
Event Information			
<i>1A) Contact Information:</i>			
Main Contact for The Event: Olha Melnychenko	Email Address for Main Contact: om7g23@soton.ac.uk	Club or Society Name: Ukrainian Society	Contact Number: 07578160912
<i>1B) Event Information:</i>			
Event Name: Formal dinner	Event Date: 01/05/2026	Event Venue/s: Revolution Southampton	Total Attendees: ~40-50
Event Timings:	Set Up: 5:30pm Event Start: 7pm Event End: 11:30pm Pack Down: 12:30am		
Event Breakdown This includes everything happening at your event, including fundraising, food provision, any performance or sporting activity, etc.	17:30-19:00 - Revolution's team sets up the tables for guests and buffet, committee sets up decorations, counts up cutlery and plates making sure correct numbers are provided, sets up the music equipment, helps caterers set up. 18:00-19:00 - Caterers arrive and set up the buffet. 19:00 - Doors open 19:00-19:30 - Guests arrive 20:00 - Dinner stars, everyone serves themselves food from the buffet 21:30-22:00 - Tables and chairs are tidied away into a storage room by Revolution staff to free a dance floor. Caterers come to collect most of their equipment.		

	<p>22:00-22:30 - Live music. An acoustic cover band plays Ukrainian music.</p> <p>23:30 - Guests are expected to leave by this time</p> <p>23:30-00:30 - Pack down</p>
<p>Overview of event concept</p> <p>Description of the activities taking place. This includes everything happening at your event e.g. fundraising, food provision and any performance or sporting activity)</p>	<p>Annual cultural event designed to make our Ukrainian members feel at home again, and other members get a proper taste of Ukrainian culture, cuisine and music. External Ukrainian catering is hired to prepare traditional food. A cover band will perform some famous Ukrainian songs live. The bar will be open the whole time.</p>
<p>Volunteers hosting the event</p> <p>List all committee and volunteers that will be present and responsible for the event, as well as their role.</p>	<p>President - Olha Melnychenko OM VP Welfare - Kseniia Nesterenko KN Confectionery officer - Stepan Stepanenko SS Secretary - Ralph Wilson RW Social secretary - Daniel Zymnyy DZ Webmaster - Katerina Polezhai KP Outreach Officer - Maria Gomzyakova MG Treasurer - Dmytro Avdieienko DA</p> <p>Overseeing the event, Event lead: OM Overseeing catering: KN Communication with venue: SS, OM Doors: DZ Paperwork management: RW Overseeing live performance preparation: OM Volunteers for set up: OM, KN, SS, RW, DZ, KP, MG, DA Managing external funding: OM, RW</p>
<p>Food provision</p> <p>For full guidance on this click here.</p>	<p>Food provided by external catering - Village Bridge Town, Natalia Siroit Public liability and Food hygiene have been sent to SUSU Activities team</p>

<p>Security & First Aid Requirements</p> <p>Is external first aid or security being hired? Who are the qualified first aiders in the group should a medical emergency occur?</p>	<p>Security will be provided by the venue.</p> <p>Venue has first aid trained staff.</p>						
<p>Provisional Budget</p> <p>If you would like a more extensive budget tracker, click here.</p>	<p align="center">Realistic Forecast</p>						
<p>Balance before</p> <p>Pending Income</p> <p>Expected Income</p> <p>External Funding</p> <p>"Early bird" Ticket: price</p> <p>Normal Ticket: price</p> <p>"Last-minute" Ticket: price</p> <p>"Early bird" Ticket: sales</p> <p>Normal Ticket: sales</p> <p>"Last-minute" Ticket: sales</p> <p>Total Ticket Sales</p>	<p align="right">£61.28</p> <p align="right">£100.00</p> <p align="right">£100.00</p> <p align="right">£100.00</p> <p align="right">£35.00</p> <p align="right">£40.00</p> <p align="right">£45.00</p> <p align="right">15</p> <p align="right">20</p> <p align="right">5</p> <p align="right">£1,550.00</p>	<p align="center">Budget</p>					
<p>Flowers and decorations</p> <p>Photo Booth</p> <p>Music Equipment</p> <p>Venue (80 drink vouchers)</p> <p>Food</p> <p>Sweets Roshen</p> <p>Photographer (volunteer)</p> <p>Band</p> <p>Total spent</p>	<p align="right">£30.00</p> <p align="right">£60.00</p> <p align="right">£40.00</p> <p align="right">£400.00</p> <p align="right">£1,120.00</p> <p align="right">£30.00</p> <p align="right">£0.00</p> <p align="right">£100.00</p> <p align="right">£1,780.00</p>		<p align="center">Expences</p>		<p align="center">Start date</p> <p align="center">end date</p> <p>limited by number (15) and date</p> <p>unlimited number, limited date</p> <p>limited Total Number (50)</p>	<p>12/04/26</p> <p>19/04/26</p> <p>12/04/26</p> <p>24/04/26</p> <p>12/04/26</p> <p>28/04/26</p>	
<p>Balance after</p>	<p align="right">£131.28</p>						

Optimistic Forecast				
Balance before	£61.28	Budget		
Pending Income	£100.00			
Expected Income	£100.00			
External Funding	£300.00			
"Early bird" Ticket: price	£35.00			
Normal Ticket: price	£40.00			
"Last-minute" Ticket: price	£45.00			
"Early bird" Ticket: sales	15			
Normal Ticket: sales	30			
"Last-minute" Ticket: sales	5			
Total Ticket Sales	£1,950.00			
Flowers and decorations	£30.00		Expences	
Photo Booth	£60.00			
Music Equipment	£40.00			
Venue (100 drink vouchers)	£500.00			
Food	£1,400.00			
Sweets Roshen	£50.00			
Photographer	£50.00			
Band	£100.00			
Total spent	£2,230.00			
Balance after	£281.28			
			Start date	end date
			limited by number (15) and date	12/04/26 19/04/26
			unlimited number, limited date	12/04/26 24/04/26
			limited Total Number (50)	12/04/26 28/04/26

Pessimistic Forecast					
Balance before	£61.28	Budget			
Pending Income	£100.00				
Expected Income	£100.00				
External Funding	£0.00				
"Early bird" Ticket: price	£35.00				
Normal Ticket: price	£40.00				
"Last-minute" Ticket: price	£45.00			Start date	end date
"Early bird" Ticket: sales	15			limited by number (15) and date	12/04/26 19/04/26
Normal Ticket: sales	15			unlimited number, limited date	12/04/26 24/04/26
"Last-minute" Ticket: sales	0			limited Total Number (50)	12/04/26 28/04/26
Total Ticket Sales	£1,125.00				
Flowers and decorations	£0.00		Expences		
Photo Booth	£60.00				
Music Equipment	£40.00				
Venue (80 drink vouchers)	£400.00				
Food	£840.00				
Sweets-Roshen	£0.00				
Photographer (volunteer)	£0.00				
Band	£0.00				
Total spent	£1,340.00				
Balance after	£46.28				

1C) Only required if an external company/external speaker will be on site for the event

→ If you are inviting an external speaker to campus for your event, you are required to submit [this form](#) to legalservices@soton.ac.uk at least 15 working days before the event. For more guidance on this please [click here](#).

Business Name:	Business Contact Name:	Email Address:	Contact Number:
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Slips, trips and falls	Physical injury	Event organisers and attendees	2	3	6	<p>All boxes and equipment to be stored away from main meeting area, e.g. stored under tables.</p> <p>Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organisers.</p> <p>Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.</p> <p>Report any trip hazards to facilities teams/venue staff asap. If cannot be removed, mark off with hazard signs.</p>	1	4	4	<p>If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible, ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p>
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<p>Manual handling, including setting up of equipment. E.g. table and chairs</p>	<p>Bruising or broken bones from tripping over table and chairs.</p>	<p>Meeting organisers and attendees</p>	<p>2</p>	<p>3</p>	<p>6</p>	<p>Follow manual handling guidelines.</p> <p>Ensure that at least 2 people carry tables or other bulky items.</p> <p>Setting up tables will be done by organisers.</p> <p>Work in teams when handling other large and bulky items.</p> <p>Request tools to support with the moving of heavy objects from SUSU Facilities/venue. E.g. hand truck, dolly, skates.</p> <p>Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable.</p>	<p>1</p>	<p>3</p>	<p>3</p>	<p>Seek assistance from facilities staff/venue staff if needed.</p> <p>Seek medical attention from SUSU/venue Reception if in need.</p> <p>Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
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Overcrowding / Inadequate Meeting Space	Physical injury, distress, exclusion	Event organisers and attendees	2	3	6	<p>Do not push/shove.</p> <p>If large crowds form, request barriers from SUSU facilities team or external venue to assist with crowd management.</p> <p>Committee checks on space, lighting, access, tech available, etc.</p> <p>Use ticketing system (SUSU Box Office) for regular sessions/meetings to avoid exceeding venue capacity.</p> <p>Ensure space meets needs of members e.g. considering location & accessibility of space (use AccessAble database to check accessibility information of venues).</p> <p>If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible.</p>	1	3	3	<p>Seek medical attention if problem arises.</p> <p>Liaise with SUSU reception/Activities Team and UoS Room Booking team on available spaces for meetings.</p> <p>Postpone meetings where space cannot be found.</p> <p>Welfare Officer to complete WIDE training.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
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					<p>Committee to consult members on needs and make reasonable adjustments where possible</p> <p>Provide remote meeting options for members where possible.</p>				
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<p>Reputational Risk: For the club or society, as well as to SUSU and the University</p>	<p>Incidents causing reputational damage to the group, Southampton University Students' Union or Southampton University itself.</p> <p>This could be controversial posts, conduct during a game, conduct during social, or anything else that brings the clubs/societies, SUSU or the University's name into disrepute.</p>	<p>The club, SUSU or the University's reputation</p>	<p>2</p>	<p>1</p>	<p>2</p>	<p>Ensuring all parts of this risk assessment are adhered to.</p> <p>Ensuring all members are reminded that they are representing the club/society, SUSU and the University, often in branded clothing.</p> <p>Members are reminded that they need to adhere to SUSU's Code of Conduct.</p>	<p>1</p>	<p>1</p>	<p>1</p>	<p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Report any incidents to the Activities Team.</p>
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<p>Costumes/Fancy Dress</p>	<p>Props/costumes causing injury or offence</p>	<p>Participants Members of the public</p>	<p>2</p>	<p>1</p>	<p>2</p>	<p>Ask members to only bring small items and use sensibly.</p> <p>Members of the society are responsible for their own possessions and the use of them.</p> <p>Choose a theme unlikely to cause offence. Any participant wearing items deemed offensive asked to remove these.</p> <p>Society to follow and share with members Code of Conduct/SUSU Expect Respect policy.</p>	<p>1</p>	<p>1</p>	<p>1</p>	<p>SUSU Expect Respect policy to be followed.</p> <p>Committee WIDE training.</p> <p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Report any incidents to the Activities Team.</p>
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Alcohol consumption	Peer pressure/coercion, alcohol poisoning, spiking, increased risk to personal safety	Event organisers, event attendees,	2	4	8	<p>Members are responsible for their individual safety though and are expected to act sensibly.</p> <p>Initiation behaviour not to be tolerated and drinking games to be discouraged.</p> <p>For socials at bars/pubs etc., bouncers will be present at most venues.</p> <p>Bar Security staff will need to be alerted and emergency services called as required.</p> <p>Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p>	1	3	3	<p>Follow SUSU incident report policy.</p> <p>Call emergency services as required 111/999.</p> <p>Welfare Officer to complete WIDE training.</p>
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					<p>Committee to advise and remind members to always watch their own drinks.</p> <p>Society to follow and share with members Code of conduct/SUSU Expect Respect policy.</p>				
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Spiked Drinks/Alcohol Poisoning	Illness, loss of consciousness, loss of self-control	Event organisers, event attendees,	2	5	<p>10 Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event.</p> <p>Bouncers/trained staff in pubs should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol.</p> <p>Report any suspicious/unusual behaviour to staff.</p> <p>Participants encouraged to stay with a nominated 'buddy' where possible.</p> <p>The organisers have confirmed the premise is licensed. Action organisers (Part B).</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p>	2	3	6	<p>Members are responsible for their individual safety and are expected to act sensibly when walking around.</p> <p>For anyone who is too inebriated it will be suggested to them that they should return home rather than continue on the social. Taxis will be called if required (look at SUSU Safety Bus, Radio Taxis options).</p> <p>If they need to go to the hospital they will also be accompanied there.</p> <p>Participants advised to avoid leaving drinks unattended and if you think anything has been added to a drink; report it; try and retain the drink for testing.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy</p>
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Members/participants are advised to watch their own drinks.

Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/[Expect Respect policy](#)

Travel by foot	Disturbance to neighbourhood, participants getting lost, increased risk to personal safety, vehicle collision causing serious injury	Event organisers, event attendees, Members of the public	4	3	1 2	<p>Members are responsible for their individual safety and are expected to act sensibly.</p> <p>Local venues known to UoS students chosen.</p> <p>Event organisers will be available to direct people between venues.</p> <p>Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together.</p> <p>They will be encouraged (but not expected) to look out for one another and check in throughout the night where possible.</p> <p>Avoid large groups of people totally blocking the pavement or spilling in to the road.</p>	2	fi r e	4	<p>Where possible venue chosen for the event will be local/known to members and within a short travel distance for members.</p> <p>Contact emergency services as required 111/999.</p> <p>Incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy</p>
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					<p>Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally with someone else. If required a taxi will be called for them (ideally SUSU Safety Bus will be used, or Radio Taxis).</p> <p>Be considerate of other pedestrians and road users, keep disturbance and noise down.</p>				
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<p>Travel by car, train, bus, plane when leaving the local area.</p>	<p>Vehicle collision – causing anything from minor to severe injuries, as well as mental health issues.</p>	<p>Members, those driving, members of the public</p>	<p>2</p>	<p>5</p>	<p>10</p>	<p>Group committee to check that drivers have the relevant licences and insurance for the mode of travel. This includes if they have completed a SUSU minibus test. Members expected to drive or travel in a sensible manner, with those doing otherwise to face disciplinary action (from the club/society in the first instance). Can cause reputational issues, especially if driving SUSU branded vehicles. Importance of this to be reminded.</p>	<p>1</p>	<p>5</p>	<p>5</p>	<p>Contact emergency services as required 111/999. Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy</p>
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Medical emergency	<p>Members may sustain injury /become unwell</p> <p>Pre-existing medical conditions, sickness, distress</p>	Members	1	5	5	<p>Advise participants to bring their personal medication if it might be required.</p> <p>Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so.</p> <p>Contact emergency services as required 111/999.</p> <p>Contact SUSU Reception/venue staff for first aid support.</p> <p>Members can be referred to The Student Hub (02380 599 599, studenthub@soton.ac.uk) in case of distress.</p>	1	4	4	<p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
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Fire	Smoke inhalation, burns. Risk of extreme harm.	All participants and organisers, any staff and spectators	1	5	<p>5 Those leading the session must ensure they are aware of and fully understand the venue or location's fire procedures.</p> <p>Those leading must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue.</p> <p>Highlight to all the participants the nearest emergency exit routes at the start of a session, and the importance of leaving calmly in case of an emergency.</p> <p>Avoid build-up of debris in the activity area.</p> <p>Consider accessibility requirements.</p>	1	4	4	<p>In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely.</p> <p>Once in a safe position to do so, call the emergency services on 999.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p>
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Anti-social, violent, or offensive behaviour	Disturbance to the neighbourhood, reputational damage, injury and distress as a result of violence	Event organisers , event attendees, public	2	5	10	<p>Bouncers/security will be present at most licensed venues.</p> <p>Bar/venue security staff will need to be alerted and emergency services called as required.</p> <p>Do not personally engage with any violent behaviour. Stay safe and inform the bar staff/police if necessary.</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p> <p>Society to follow and share with members Code of conduct/SUSU Expect Respect policy.</p>	1	3	5	<p>If the situation becomes very serious and results in the participant being arrested then it will be made clear that they cannot be accompanied to the police station.</p> <p>Follow SUSU incident report policy.</p> <p>Call emergency services as required.</p>
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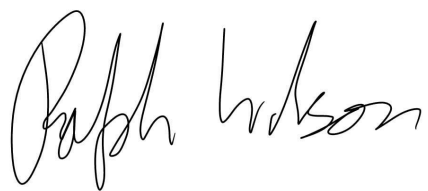
Adverse weather	Hypo- or hyperthermia, illness, injury, slipping, burns	Event organisers , event attendees	3	4	1 2	<p>Lead organiser to check the weather are suitable for activities on the day.</p> <p>Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites.</p> <p>In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, and to hydrate (especially if drinking alcohol).</p>	2	2	4	<p>If adverse weather is too extreme to be controlled, the event should ultimately be cancelled or postponed to a different date. Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy.</p>
Financial risk	Group debt	Group members, SUSU	4	3	1 2	<p>Create a cost balance sheet, including: How much profit is expected to be made?</p> <p>The event will be cancelled if insufficient tickets have been sold before the deposits for catering and venue are due.</p>	2	3	6	<p>Contact SUSU Activities Team if you have any questions or concerns about this – we would rather know sooner than later!</p>

<p>Events Involving Food</p>	<p>Allergies Food poisoning Choking</p>	<p>All</p>	<p>3</p>	<p>5</p>	<p>1 5</p> <p>Ensure Caterer has an up to date food Hygiene certificate (level 2) and appropriate allergy and intolerance training.</p> <p>Food to only be provided/eaten when other activities are stopped.</p> <p>Follow good food hygiene practices - no handling food when ill, tie back hair, wash hands regularly using warm water and soap, refrigerate necessary products.</p> <p>For store-bought items/snacks, keep packaging to hand for ingredient and allergen information.</p> <p>Ask Attendees about any allergies and intolerances, and ensure the caterer is aware of these.</p> <p>Ensure all dishes/ equipment are clean</p> <p>Contact Venue staff for first aid support</p>	<p>1</p>	<p>5</p>	<p>5</p>	<p>SUSU food hygiene level 2 course available for completion- requests made to Activities Team.</p> <p>Call for first aid/emergency services as required .</p> <p>Report incidents via SUSU incident report procedure.</p>
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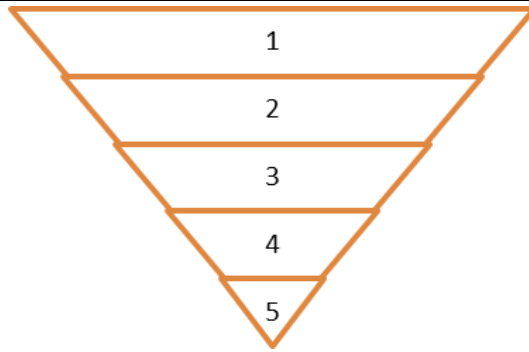
Equipment used for heating food on buffet table	Injury, electric shock, Burns, Spills	Event organisers and attendees	2	4	8	<p>Ensure dishes with hot food are stable and placed away from edges of the buffet table.</p> <p>Check equipment is in good order with up to date PAT tests.</p> <p>Ensure all leads are secured with cable ties/mats or do not pose a trip hazard. etc</p> <p>Ensure Caterers and anyone using equipment is familiar with its operation.</p> <p>Oven Gloves/ Tea towels for handling hot dishes</p>	1	4	4	<p>Pre - check equipment and last PAT testing dates</p> <p>Call for first aid/emergency services as required</p> <p>Report incidents via SUSU incident report procedure.</p>
Live Band MAY be in attendance	Physical injury, Music too loud, Offensive music causing distress	Event organisers and attendees	2	2	4	<p>Ensure cables and audio equipment/ instrument cases are neatly stored and do not pose a trip hazard.</p> <p>Conduct sound check to ensure music is at a suitable volume.</p> <p>Review songs the band will play to ensure they are suitable</p>	1	2	1	<p>SUSU Expect Respect policy to be followed.</p> <p>Report incidents via SUSU incident report procedure.</p>

PART 2B - Action Plan**Risk Assessment Action Plan**

Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Risk assessment shared with all organisers and checked through before the event Follow SUSU Food Provision Guidance for events involving home-cooked/prepared food or external catering.	Ralph Wilson	16/04/26	16/04/26	
2	Committee to read and share SUSU Expect Respect Policy	Olha Melnychenko	16/04/26	16/04/26	
3	Complete a financial assessment of the event	Olha Melnychenko	09/04/26	09/04/26	Financial plan completed
4	Liaise with the venue and caterers for all necessary paperwork.	Olha Melnychenko	16/04/26	16/04/26	
5	Review bands playlist to ensure suitability	Olha Melnychenko	07/04/26	07/04/26	Completed

Responsible committee member signature 1:		Responsible committee member signature 2:	
			
Print name: Olha Melnychenko	Date: 09/04/2026	Print name: Ralph Wilson	Date: 09/04/2026

Assessment Guidance

<ul style="list-style-type: none"> Eliminate 	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why	
<ul style="list-style-type: none"> Substitute 	Replace the hazard with one less hazardous	If not possible then explain why	
<ul style="list-style-type: none"> Physical controls 	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well	
<ul style="list-style-type: none"> Admin controls 	Examples: training, supervision, signage		
<ul style="list-style-type: none"> Personal protection 	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual	

LIKELIHOOD	5	5	10	15	20	25
D	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5
		1	2	3	4	5
			IMPACT			

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.
3	Moderate	Injuries or illness e.g. strain or sprain requiring first aid or medical support.
4	Major	Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.
5	Severe - extremely significant	Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.

Likelihood	
1	Rare e.g. 1 in 100,000 chance or higher
2	Unlikely e.g. 1 in 10,000 chance or higher
3	Possible e.g. 1 in 1,000 chance or higher
4	Likely e.g. 1 in 100 chance or higher
5	Very Likely e.g. 1 in 10 chance or higher