

This document contains both 'Part 1: Event Information' AND 'Part 2: Risk Assessment'. Both parts are required to be completed by the organising group.

Part 1			
Event Information			
<i>1A) Contact Information:</i>			
Main Contact for The Event: Helin Fener	Email Address for Main Contact: Hf3g24@soton.ac.uk	Club or Society Name: PPE Society	Contact Number: 07923904276
<i>1B) Event Information:</i>			
Event Name: PPE Summer Boat Ball	Event Date: 29/05/2026	Event Venue/s: Boat	Total Attendees: 30 for PPE (200 total for event itself)
Event Timings: 18:00-22:30	Set Up: Arrive to board boat Event Start: 18:30pm board boat Event End: 22:00pm boat returns to port Pack Down: N/A only deboarding boat.		
Event Breakdown This includes everything happening at your event, including fundraising, food provision, any performance or sporting activity, etc.	18:00 – Arrive at port (Whole team) 18:30 – Board boat 18:35 – Boat leaves port 18:35 – DJ and bar open 18:40-22:00 – Photos and dancing 22:00 – Boat returns to port 22:05 – Everyone deboards boat and guests leave		

<p>Overview of event concept</p> <p>Description of the activities taking place. This includes everything happening at your event e.g. fundraising, food provision and any performance or sporting activity)</p>	<p>End of year boat party celebration, joined with Philosophy society and Politics society who are leading the event. The event will have a DJ and photographer (Photosbyconnieli). The bar will be open the whole time.</p>
<p>Volunteers hosting the event</p> <p>List all committee and volunteers that will be present and responsible for the event, as well as their role.</p>	<p>Event lead: All PPE committee members will be present at event: Adelina Wu, Helin Fener, Jack Jennings, Mia Grunfeld. Alongside will be politics, philosophy and PPE Hockey committee members.</p>
<p>Food provision</p> <p>For full guidance on this click here.</p>	<p>No food supplied at event, there is a bar supplied on board the boat by Blue Funnel which may have bar snacks.</p>
<p>Security & First Aid Requirements</p> <p>Is external first aid or security being hired? Who are the qualified first aiders in the group should a medical emergency occur?</p>	<p>Security: external by company: in crowd security, wes@incrowdsecurity.co.uk. Qualified first aiders on the team (external committee member): Olivia La-Dansa</p>
<p>Provisional Budget</p> <p>If you would like a more extensive budget tracker, click here.</p>	<p>Projected ticket income: £780 Damage retainer: £500 Boat hire and DJ: £3115 Security: £360</p> <p>Projected profit: £258.75</p>

1C) Only required if an external company/external speaker will be on site for the event

→ If you are inviting an external speaker to campus for your event, you are required to submit [this form](#) to legalservices@soton.ac.uk at least 15 working days before the event. For more guidance on this please [click here](#).

Business Name: Blue Funnel	Business Contact Name: Ava Puttnam	Email Address: avaputtnam@yahoo.co.uk	Contact Number: 02380 223278
Arrival On Site: 18:30 Departure time: 22:00	Company's Risk Assessment Link: N/a	Company's Insurance Link: N/a	Company's Public Liability Information Link: N/A

Part 2A

Risk Assessment

(1) Risk identification		(2) Risk assessment		(3) Risk management	
Hazard	Who might	Inherent		Residual	Further controls (use the risk hierarchy)

Slips, trips and falls	Physical injury	Event organisers and attendees	2	3	6	<p>All boxes and equipment to be stored away from main meeting area, e.g. stored under tables.</p> <p>Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organisers.</p> <p>Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.</p> <p>Report any trip hazards to facilities teams/venue staff asap. If cannot be removed, mark off with hazard signs.</p>	1	4	4	<p>If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible, ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p>
------------------------	-----------------	--------------------------------	---	---	---	--	---	---	---	--

<p>Manual handling, including setting up of equipment. E.g. table and chairs</p>	<p>Bruising or broken bones from tripping over table and chairs.</p>	<p>Meeting organisers and attendees</p>	<p>2</p>	<p>3</p>	<p>6</p>	<p>Follow manual handling guidelines.</p> <p>Ensure that at least 2 people carry tables or other bulky items.</p> <p>Setting up tables will be done by organisers.</p> <p>Work in teams when handling other large and bulky items.</p> <p>Request tools to support with the moving of heavy objects from SUSU Facilities/venue. E.g. hand truck, dolly, skates.</p> <p>Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable.</p>	<p>1</p>	<p>3</p>	<p>3</p>	<p>Seek assistance from facilities staff/venue staff if needed.</p> <p>Seek medical attention from SUSU/venue Reception if in need.</p> <p>Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
--	--	---	----------	----------	----------	--	----------	----------	----------	--

Overcrowding / Inadequate Meeting Space	Physical injury, distress, exclusion	Event organisers and attendees	2	3	6	<p>Do not push/shove.</p> <p>If large crowds form, request barriers from SUSU facilities team or external venue to assist with crowd management.</p> <p>Committee checks on space, lighting, access, tech available, etc.</p> <p>Use ticketing system (SUSU Box Office) for regular sessions/meetings to avoid exceeding venue capacity.</p> <p>Ensure space meets needs of members e.g. considering location & accessibility of space (use AccessAble database to check accessibility information of venues).</p> <p>If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible.</p>	1	3	3	<p>Seek medical attention if problem arises.</p> <p>Liaise with SUSU reception/Activities Team and UoS Room Booking team on available spaces for meetings.</p> <p>Postpone meetings where space cannot be found.</p> <p>Welfare Officer to complete WIDE training.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
---	--------------------------------------	--------------------------------	---	---	---	---	---	---	---	--

					<p>Committee to consult members on needs and make reasonable adjustments where possible</p> <p>Provide remote meeting options for members where possible.</p>				
--	--	--	--	--	---	--	--	--	--

<p>Reputational Risk: For the club or society, as well as to SUSU and the University</p>	<p>Incidents causing reputational damage to the group, Southampton University Students' Union or Southampton University itself.</p> <p>This could be controversial posts, conduct during a game, conduct during social, or anything else that brings the clubs/societies, SUSU or the University's name into disrepute.</p>	<p>The club, SUSU or the University's reputation</p>	<p>2</p>	<p>1</p>	<p>2</p>	<p>Ensuring all parts of this risk assessment are adhered to.</p> <p>Ensuring all members are reminded that they are representing the club/society, SUSU and the University, often in branded clothing.</p> <p>Members are reminded that they need to adhere to SUSU's Code of Conduct.</p>	<p>1</p>	<p>1</p>	<p>1</p>	<p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Report any incidents to the Activities Team.</p>
--	---	--	----------	----------	----------	---	----------	----------	----------	---

Costumes/Fancy Dress	Props/costumes causing injury or offence	Participants Members of the public	2	1	2	<p>Ask members to only bring small items and use sensibly.</p> <p>Members of the society are responsible for their own possessions and the use of them.</p> <p>Choose a theme unlikely to cause offence.</p> <p>Any participant wearing items deemed offensive asked to remove these.</p> <p>Society to follow and share with members Code of Conduct/SUSU Expect Respect policy.</p>	1	1	1	<p>SUSU Expect Respect policy to be followed.</p> <p>Committee WIDE training.</p> <p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Report any incidents to the Activities Team.</p>
----------------------	--	---------------------------------------	---	---	---	---	---	---	---	---

Alcohol consumption	Peer pressure/coercion, alcohol poisoning, spiking, increased risk to personal safety	Event organisers, event attendees,	2	4	8	<p>Members are responsible for their individual safety though and are expected to act sensibly.</p> <p>Initiation behaviour not to be tolerated and drinking games to be discouraged.</p> <p>For socials at bars/pubs etc., bouncers will be present at most venues.</p> <p>Bar Security staff will need to be alerted and emergency services called as required.</p> <p>Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p>	1	3	3	<p>Follow SUSU incident report policy.</p> <p>Call emergency services as required 111/999.</p> <p>Welfare Officer to complete WIDE training.</p>
---------------------	---	------------------------------------	---	---	---	--	---	---	---	--

					<p>Committee to advise and remind members to always watch their own drinks.</p> <p>Society to follow and share with members Code of conduct/SUSU Expect Respect policy.</p>				
--	--	--	--	--	---	--	--	--	--

Spiked Drinks/Alcohol Poisoning	Illness, loss of consciousness, loss of self-control	Event organisers , event attendees ,	2	5	<p>10 Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event.</p> <p>Bouncers/trained staff in pubs should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol.</p> <p>Report any suspicious/unusual behaviour to staff.</p> <p>Participants encouraged to stay with a nominated 'buddy' where possible.</p> <p>The organisers have confirmed the premise is licensed. Action organisers (Part B).</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p>	2	3	6	<p>Members are responsible for their individual safety and are expected to act sensibly when walking around.</p> <p>For anyone who is too inebriated it will be suggested to them that they should return home rather than continue on the social. Taxis will be called if required (look at SUSU Safety Bus, Radio Taxis options).</p> <p>If they need to go to the hospital they will also be accompanied there.</p> <p>Participants advised to avoid leaving drinks unattended and if you think anything has been added to a drink; report it; try and retain the drink for testing.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy</p>
---------------------------------	--	--------------------------------------	---	---	--	---	---	---	--

Members/participants are advised to watch their own drinks.

Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/[Expect Respect policy](#)

Travel by foot	Disturbance to neighbourhood, participants getting lost, increased risk to personal safety, vehicle collision causing serious injury	Event organisers, event attendees, Members of the public	4	3	1 2	<p>Members are responsible for their individual safety and are expected to act sensibly.</p> <p>Local venues known to UoS students chosen.</p> <p>Event organisers will be available to direct people between venues.</p> <p>Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together.</p> <p>They will be encouraged (but not expected) to look out for one another and check in throughout the night where possible.</p> <p>Avoid large groups of people totally blocking the pavement or spilling in to the road.</p> <p>Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally with someone</p>	2	fi re	4	<p>Where possible venue chosen for the event will be local/known to members and within a short travel distance for members.</p> <p>Contact emergency services as required 111/999.</p> <p>Incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy</p>
----------------	--	--	---	---	--------	--	---	----------	---	--

					<p>else. If required a taxi will be called for them (ideally SUSU Safety Bus will be used, or Radio Taxis).</p> <p>Be considerate of other pedestrians and road users, keep disturbance and noise down.</p>					
Travel by car, train, bus, plane when leaving the local area.	Vehicle collision – causing anything from minor to severe injuries, as well as mental health issues.	Members, those driving, members of the public	2	5	10	<p>Group committee to check that drivers have the relevant licences and insurance for the mode of travel. This includes if they have completed a SUSU minibus test.</p> <p>Members expected to drive or travel in a sensible manner, with those doing otherwise to face disciplinary action (from the club/society in the first instance).</p> <p>Can cause reputational issues, especially if driving SUSU branded vehicles. Importance of this to be reminded.</p>	1	5	5	<p>Contact emergency services as required 111/999.</p> <p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy</p>

Medical emergency	<p>Members may sustain injury /become unwell</p> <p>Pre-existing medical conditions, sickness, distress</p>	Members	1	5	<p>5</p> <p>Advise participants to bring their personal medication if it might be required.</p> <p>Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so.</p> <p>Contact emergency services as required 111/999.</p> <p>Contact SUSU Reception/venue staff for first aid support.</p> <p>Members can be referred to The Student Hub (02380 599 599, studenthub@soton.ac.uk) in case of distress.</p>	1	4	4	<p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow SUSU incident report policy.</p>
-------------------	---	---------	---	---	--	---	---	---	---

Fire	Smoke inhalation, burns. Risk of extreme harm.	All participants and organisers, any staff and spectators	1	5	5	<p>Those leading the session must ensure they are aware of and fully understand the venue or location's fire procedures.</p> <p>Those leading must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue.</p> <p>Highlight to all the participants the nearest emergency exit routes at the start of a session, and the importance of leaving calmly in case of an emergency.</p> <p>Avoid build-up of debris in the activity area.</p> <p>Consider accessibility requirements.</p>	1	4	4	<p>In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely.</p> <p>Once in a safe position to do so, call the emergency services on 999.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p>
------	--	---	---	---	---	---	---	---	---	---

Anti-social, violent, or offensive behaviour	Disturbance to the neighbourhood, reputational damage, injury and distress as a result of violence	Event organisers , event attendees , public	2	5	10	<p>Bouncers/security will be present at most licensed venues.</p> <p>Bar/venue security staff will need to be alerted and emergency services called as required.</p> <p>Do not personally engage with any violent behaviour. Stay safe and inform the bar staff/police if necessary.</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p> <p>Society to follow and share with members Code of conduct/SUSU Expect Respect policy.</p>	1	3	5	<p>If the situation becomes very serious and results in the participant being arrested then it will be made clear that they cannot be accompanied to the police station.</p> <p>Follow SUSU incident report policy.</p> <p>Call emergency services as required.</p>
--	--	---	---	---	----	---	---	---	---	---

Adverse weather	Hypo- or hyperthermia, illness, injury, slipping, burns	Event organisers , event attendees	3	4	1 2	<p>Lead organiser to check the weather are suitable for activities on the day.</p> <p>Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites.</p> <p>In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, and to hydrate (especially if drinking alcohol).</p>	2	2	4	<p>If adverse weather is too extreme to be controlled, the event should ultimately be cancelled or postponed to a different date. Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy.</p>
-----------------	---	------------------------------------	---	---	--------	--	---	---	---	--

Incident- Experience of terrorism	Distress, serious injury, fatality	Students Public, Wider student communit y	2	5	<p>1 0</p> <p>In the event of an immediate threat or incident, call 999 and follow instructions from emergency services.</p> <p>In case of a terrorism incident follow Run, Hide, Tell guidance.</p> <p>Organisers to check the current national terrorism threat level on Gov.uk website</p> <p>If the national threat level is 'severe', organisers to liaise with venue management in advance to confirm:</p> <ul style="list-style-type: none"> - Emergency procedures - Lockdown arrangements (if applicable) - Evacuation points and places of relative safety <p>Confirm who has authority to stop or evacuate the event in an emergency. Brief all organisers/staff on terrorism response procedures and ensure emergency exits and</p>	1	5	5	<p>Organisers to be aware of nearest first aid kit for minor injuries.</p> <p>Organisers to report any (suspected) terrorist activity to ACT (Action Counters Terrorism)</p> <p>Committee to complete SUSU Incident report as soon as possible – available here</p> <p>Provide signposting to wellbeing support if attendees and/or organisers are distressed following a serious incident.</p>
---	--	--	---	---	--	---	---	---	---

					<p>evacuation routes are clearly communicated to attendees (e.g. signage, verbal briefing).</p> <p>If the national threat level is 'critical', consider cancelling/postponing large-scale events</p> <p>Organisers and volunteers to remain alert to suspicious behaviour or unattended items and report concerns immediately to venue staff or police.</p> <p>Organisers to have at hand details of local emergency phone numbers</p> <p>Organisers must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue</p> <p>Avoid scheduling events near planned demonstrations, protests, or known high-risk locations where practicable.</p>				
--	--	--	--	--	---	--	--	--	--

						Mobile phone access- ensure there is mobile phone service at the event venue in case of emergency				
Financial risk	Group debt	Group members, SUSU	4	3	1 2	Selling 12 tickets for members £25, and three for non-members £28. If all sold profit will be £123 but not expecting to sell all the tickets. If not enough tickets are sold through PPE hockey, there will be tickets sold by philosophy and politics which should cover. Minimum 144 tickets must be sold out of the 200 to cover.	2	3	6	Contact SUSU Activities Team if you have any questions or concerns about this – we would rather know sooner than later!

<p>Events Involving Food</p>	<p>Allergies Food poisoning Choking</p>	<p>All</p>	<p>3</p>	<p>5</p>	<p>1 5</p>	<p>Only order/buy food at establishments with appropriate food hygiene (EHO) rating.</p> <p>Food to only be provided/eaten when other activities are stopped.</p> <p>Follow good food hygiene practices - no handling food when ill, tie back hair, wash hands regularly using warm water and soap, refrigerate necessary products.</p> <p>For store-bought items/snacks, keep packaging to hand for ingredient and allergen information.</p>	<p>1</p>	<p>5</p>	<p>5</p>	<p>SUSU food hygiene level 2 course available for completion- requests made to Activities Team.</p> <p>Call for first aid/emergency services as required .</p> <p>Report incidents via SUSU incident report procedure.</p>
------------------------------	---	------------	----------	----------	----------------	---	----------	----------	----------	--

Events Involving Fundraising	Mismanagement or loss/theft of cash; accusations of dishonesty; guests misunderstanding where money is going; breach of fundraising rules; safeguarding concerns if volunteers interact with intoxicated guests; financial loss to charity; complaints from guests or venue.	Guests/attendees; committee members; society/SU; venue staff.	2	4	5	Tickets sold via the SUSU website via card.	2	4	4	Follow SUSU rules on ticket selling.
------------------------------	--	---	---	---	---	---	---	---	---	--------------------------------------

Boat Ball/Party Risks (please delete if not applicable)

Falling overboard	Hypo- or hyperthermia, illness, injury, drowning	Event organisers + attendees	1	5	5	Lifejackets and emergency equipment on board Ensure there are trained staff onboard to deal with emergencies Safety briefing to attendees prior to departure Remain in guest area Obey and follow boat safety rules Boarding and disembarking in controlled manner	1	5	5	Call 999 if someone goes overboard immediately. Report immediately to staff on board as they should be trained to deal with emergency situations Make sure no other attendee tries to go in to rescue Ensure reporting and emergency procedures directed by crew Report to SUSU via incident report
Water conditions	Sickness, slips and falls, potential damage to boat	Boat company, organisers and all attendees	2	2	6	Conditions are monitored prior to event by boat/cruise company They will make informed decision if conditions are safe Life jackets and safety equipment available on board Follow procedures directed by staff	2	4	8	Crew on boat can decide about conditions while on trip and can turn around back to dock if conditions are unsuitable
Drowning	Hospitalization, risk of death	Event organisers + attendees + boat company	1	5	5	Safety equipment available on the boat Ensure there are lifejackets and appropriate safety equipment on board Boat staff trained to deal with emergencies Follow procedures directed by staff	1	5	5	Call 999 immediately if someone goes overboard Inform staff straight away of emergency Make sure no other attendee tries to go in to rescue Report to SUSU via incident report

Loss of valuables whilst on board	Personal or club/society items and equipment of high value damaged or lost	Attendees + organisers and any potential stakeholders	2	1	2	Advise attendees to bring valuables at own discretion <i>DJ performers informed of risk before bringing equipment on board</i>	2	1	2	<i>Make sure DJ equipment is on stable surface</i> Valuables should be secured on person or stored in safe place like a bag
Emergency situations on board (e.g. fire, need for evacuation, or other maritime incidents) requiring rapid response and compliance with safety procedures.	Panic, delayed evacuation, injury, or serious harm if emergency procedures are not followed correctly.	Committee, attendees, staff and security	2	5	10	In the event of a fire or any other emergency, the boat captain and trained boat staff will take full control of the situation and lead all evacuation and safety procedures. Committee members will assist by directing attendees calmly, preventing crowding on stairways and exits, and ensuring instructions from boat staff and security are followed. Attendees will be reminded that all instructions from the captain, trained boat staff must be followed at all times during any emergency.	1	5	5	In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely. Once in a safe position to do so, call the emergency services on 999. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

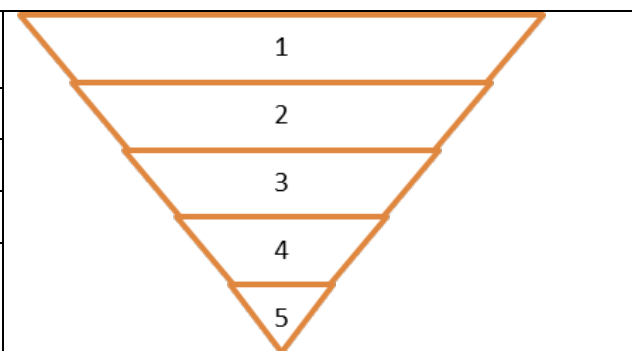
PART 2B - Action Plan**Risk Assessment Action Plan**

Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Risk assessment shared with all organisers and checked through before the event Follow SUSU Food Provision Guidance for events involving home-cooked/prepared food or external catering.	Helin Fener	07/05/2026	07/05/2026	Completed all good.
2	Committee to read and share SUSU Expect Respect Policy	Jack Jennings	07/05/2026	07/05/2026	Done
3	Complete a financial assessment of the event	Helin Fener	07/05/2026	08/05/2026	Done
4	Liaise with external companies (e.g. venue, DJ, caterers) for all necessary paperwork.	External committee (Philosophy committee)	07/05/2026	09/05/2026	Done
5	Share travel info with attendees	Jack Jennings	07/05/2026	08/06/2026	

Responsible committee member signature 1: Helin Fener		Responsible committee member signature 2: Jack Jennings	
Print name: HELIN FENER	Date: 07/05/2026	Print name: JACK JENNINGS	Date: 07/05/2026

Assessment Guidance

• Eliminate	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why
• Substitute	Replace the hazard with one less hazardous	If not possible then explain why
• Physical controls	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well
• Admin controls	Examples: training, supervision, signage	
• Personal protection	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual



LIKELIHOOD	5	5	10	15	20	25
	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5
	1	2	3	4	5	
IMPACT						

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first

		aid treatment even in self-administered.
3	Moderate	Injuries or illness e.g. strain or sprain requiring first aid or medical support.
4	Major	Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.
5	Severe - extremely significant	Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.

Likelihood	
1	Rare e.g. 1 in 100,000 chance or higher
2	Unlikely e.g. 1 in 10,000 chance or higher
3	Possible e.g. 1 in 1,000 chance or higher
4	Likely e.g. 1 in 100 chance or higher
5	Very Likely e.g. 1 in 10 chance or higher