

| Risk Assessment                            |  |                   |                         |
|--|--|-------------------|-------------------------|
| <b>Risk Assessment for the activity of</b> | <b>Street Dance Society's</b> General Activity throughout the academic year 2025-26, including <ul style="list-style-type: none"> <li>○ Meetings</li> <li>○ Socials</li> <li>○ Pub crawls</li> <li>○ Information stands</li> <li>○ Workshops occurring twice in each semester</li> <li>○ Weekly Dance/fitness classes in multi-purpose studio</li> <li>○ Rehearsals weekly in multi-purpose studio</li> </ul>  |                   | <b>Date</b><br>18/09/25 |
| <b>Group name</b>                          | Street Dance Society   | <b>Assessor</b>   | Lauren Howells          |
| <b>Supervisor</b>                          | Kira-Renée Osborne (Vice President)  | <b>Signed off</b> | <b>SUSU USE ONLY</b>    |
| <b>Description of event/activity</b>       | <p>Additional information about regular activity, for example:</p> <p>We run regular weekly dance classes in the Multi-Purpose Studio. They run on Wednesday's 1pm-5pm, ranging from Beginner, Intermediate, Advanced and afro Level. Our Society also runs weekly three sets of squad rehearsals, two of which take place in the Multi-purpose Studio on Saturdays 5-7pm and Sunday 3-5pm. The third one is to be confirmed but will follow the same format.</p> <p><i>Each semester the Street Dance Society runs Workshops with professionals from the dance industry, giving our members the chance to learn from teachers they would not normally week on week. This is organised between the Street Dance society and the external teacher.</i></p> <p><i>The Street Dance Society takes responsibility for booking the facilities and teacher and the general running of the event in terms of promotion and setup. The external teacher is</i></p> |                   |                         |

| PART A  |                        |   |                     |            |       |   |                     |   |       |
|---|------------------------|---|---------------------|------------|-------|---|---------------------|---|-------|
| (1) Risk identification                           |                        |   | (2) Risk assessment |            |       |   | (3) Risk management |   |       |
| Hazard  | Potential Consequences | Who might be harmed<br><br>(user; those nearby; those in the vicinity; members of the public) | Inherent            |            |       |   | Residual            | Further controls (use the risk hierarchy) |       |
|   |                        |   | Likelihood          | Importance | Score | Control measures (use the risk hierarchy) | Likelihood          | Importance                                | Score |
| General Considerations (including group meetings) |                        |   |                     |            |       |   |                     |   |       |

|                           |                 |                                   |   |   |   |   |   |   |   |  |
|---------------------------|-----------------|-----------------------------------|---|---|---|---|---|---|---|--|
| Slips, trips<br>and falls | Physical injury | Event organisers<br>and attendees | 2 | 3 | 6 | All boxes and equipment to be stored away from main meeting area, e.g. stored under tables.<br><br>Any cables to be organised as best as possible, e.g. cable ties to be used if necessary.<br><br>Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organisers.<br><br>Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.<br><br>Report any trip hazards to facilities teams/venue staff asap. If cannot be removed, mark off with hazard signs. | 1 | 3 | 3 | If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.<br><br>Call 999 in an emergency.<br><br>Any incidents need to be reported as soon as possible, ensuring duty manager/health and safety officers have been informed.<br><br>Follow <a href="#">SUSU incident reporting guide</a> |
|---------------------------|-----------------|-----------------------------------|---|---|---|---|---|---|---|--|

|      |  |   |   |   |    |   |   |   |   |  |
|------|--|---|---|---|----|---|---|---|---|--|
| Fire | Smoke inhalation, burns. Risk of extreme harm. | All participants and organisers, any staff and spectators | 2 | 5 | 10 | <p>Those leading the session must ensure they are aware of and fully understand the venue or location's fire procedures.</p> <p>Those leading must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue.</p> <p>Highlight to all the participants the nearest emergency exit routes at the start of a session, and the importance of leaving calmly in case of an emergency.</p> <p>Avoid build-up of debris in the activity area.</p> <p>Consider accessibility requirements.</p> | 1 | 5 | 5 | <p>In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely.</p> <p>Once in a safe position to do so, call the emergency services on 999.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|------|--|---|---|---|----|---|---|---|---|--|

|   |  |                                  |   |   |   |  |   |   |   |   |
|---|--|----------------------------------|---|---|---|--|---|---|---|---|
| Manual handling, including setting up of equipment. E.g. table and chairs | Bruising or broken bones from tripping over table and chairs | Meeting organisers and attendees | 2 | 3 | 6 | <p>Follow manual handling guidelines.</p> <p>Ensure that at least 2 people carry tables or other bulky items.</p> <p>Setting up tables will be done by organisers.</p> <p>Work in teams when handling other large and bulky items.</p> <p>Request tools to support with the moving of heavy objects from SUSU Facilities/venue. E.g. hand truck, dolly, skates.</p> <p>Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable.</p> | 1 | 3 | 3 | <p>Seek assistance from facilities staff/venue staff if needed.</p> <p>Seek medical attention from SUSU/venue Reception if in need.</p> <p>Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|---|--|----------------------------------|---|---|---|--|---|---|---|---|

|  |                                      |                                |   |   |   |   |   |   |   |   |
|--|--------------------------------------|--------------------------------|---|---|---|---|---|---|---|---|
| Overcrowding /<br>Inadequate Meeting Space | Physical injury, distress, exclusion | Event organisers and attendees | 2 | 3 | 6 | <p>Do not push/shove.</p> <p>If large crowds form, request barriers from SUSU facilities team or external venue to assist with crowd management.</p> <p>Committee checks on space, lighting, access, tech available, etc.</p> <p>Use ticketing system (SUSU Box Office) for regular sessions/meetings to avoid exceeding venue capacity.</p> <p>Ensure space meets needs of members e.g. considering location &amp; accessibility of space (use <a href="#">AccessAble</a> database to check accessibility information of venues).</p> <p>If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible.</p> | 1 | 3 | 3 | <p>Seek medical attention if problem arises.</p> <p>Liaise with SUSU reception/Activities Team and UoS Room Booking team on available spaces for meetings.</p> <p>Postpone meetings where space cannot be found.</p> <p>Welfare Officer to complete WIDE training.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|--|--------------------------------------|--------------------------------|---|---|---|---|---|---|---|---|

|             |   |                                |   |   |   |  |   |   |   |   |
|-------------|---|--------------------------------|---|---|---|--|---|---|---|---|
|             |   |                                |   |   |   | Committee to consult members on needs and make reasonable adjustments where possible<br><br>Provide remote meeting options for members where possible.   |   |   |   |   |
| Electronics | Eye strain, electric shock, burns, injury due to trip hazards, causing fire | Event organisers and attendees | 2 | 4 | 8 | Ensure regular breaks (ideally every 20mins) when using screens.<br><br>Ensure screen is set up to avoid glare, is at eye height where possible.<br><br>Ensure no liquids are placed near electrical equipment.<br><br>Ensure all leads are secured with cable ties/mats, etc.<br><br>For external venues, pre-check equipment and last PAT testing dates. | 1 | 4 | 4 | Request support and advice from SUSU IT/Tech teams e.g. via Activities Team.<br><br>Seek medical attention as required.<br><br>Follow <a href="#">SUSU incident reporting guide</a> |

|  |  |   |   |   |   |  |   |   |   |  |
|--|--|---|---|---|---|--|---|---|---|--|
| Reputational Risk:<br><br>For the club or society, as well as to SUSU and the University | Incidents causing reputational damage to the group, Southampton University Students' Union or Southampton University itself.<br><br>This could be controversial posts, conduct during a game, conduct during social, or anything else that brings the clubs/societies, SUSU or the University's name into disrepute. | The club, SUSU or the University's reputation | 2 | 1 | 2 | Ensuring all parts of this risk assessment are adhered to.<br><br>Ensuring all members are reminded that they are representing the club/society, SUSU and the University, often in branded clothing.<br><br>Members are reminded that they need to adhere to SUSU's Code of Conduct.<br><br>Consider risks at activities as well as digital presence (e.g. social media posts) | 1 | 1 | 1 | Ensure that any incidents involving public or others are recorded and addressed.<br><br>Follow <a href="#">SUSU incident reporting guide</a> |
|--|--|---|---|---|---|--|---|---|---|--|



|                      |  |                                     |   |   |   |   |   |   |   |   |
|----------------------|--|-------------------------------------|---|---|---|---|---|---|---|---|
| Costumes/Fancy Dress | Props/costumes causing injury or offence | Participants, Members of the public | 2 | 1 | 2 | <p>Ask members to only bring small items and use sensibly.</p> <p>Members of the society are responsible for their own possessions and the use of them.</p> <p>Choose a theme unlikely to cause offence.</p> <p>Any participant wearing items deemed offensive asked to remove these.</p> <p>Society to follow and share with members Code of Conduct/SUSU <a href="#">Expect Respect policy</a>.</p> | 1 | 1 | 1 | <p>SUSU <a href="#">Expect Respect policy</a> to be followed.</p> <p>Committee WIDE training.</p> <p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|----------------------|--|-------------------------------------|---|---|---|---|---|---|---|---|

|                     |   |                                   |   |   |   |  |   |   |   |  |
|---------------------|---|-----------------------------------|---|---|---|--|---|---|---|--|
| Alcohol consumption | Peer pressure/coercion, alcohol poisoning, spiking, increased risk to personal safety | Event organisers, event attendees | 2 | 4 | 8 | <p>Members are responsible for their individual safety though and are expected to act sensibly.</p> <p>Initiation behaviour not to be tolerated and drinking games to be discouraged.</p> <p>For socials at bars/pubs etc., bouncers will be present at most venues.</p> <p>Bar Security staff will need to be alerted and emergency services called as required.</p> <p>Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p> | 1 | 3 | 3 | <p>For anyone who is too inebriated it will be suggested to them that they should return home rather than continue on the social. Taxis will be called if required (look at SUSU Safety Bus, Radio Taxis options).</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> <p>Call emergency services as required 111/999.</p> <p>Welfare Officer to complete WIDE training.</p> |
|---------------------|---|-----------------------------------|---|---|---|--|---|---|---|--|

|  |  |  |  |  |   |  |  |  |  |
|--|--|--|--|--|---|--|--|--|--|
|  |  |  |  |  | <p>Committee to advise and remind members to always watch their own drinks.</p> <p>Society to follow and share with members Code of conduct/SUSU <a href="#">Expect Respect policy.</a></p> |  |  |  |  |
|--|--|--|--|--|---|--|--|--|--|

|                                 |  |                                    |   |   |    |  |   |   |   |  |
|---------------------------------|--|------------------------------------|---|---|----|--|---|---|---|--|
| Spiked Drinks/Alcohol Poisoning | Illness, loss of consciousness, loss of self-control | Event organisers, event attendees, | 2 | 5 | 10 | <p>Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event.</p> <p>Bouncers/trained staff in pubs should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol.</p> <p>Report any suspicious/unusual behaviour to staff.</p> <p>Participants encouraged to stay with a nominated 'buddy' where possible.</p> <p>The organisers have confirmed the premise is licensed. <b>Action organizers (Part B).</b></p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p> | 2 | 3 | 6 | <p>Members are responsible for their individual safety and are expected to act sensibly when walking around.</p> <p>For anyone who is too inebriated it will be suggested to them that they should return home rather than continue on the social. Taxis will be called if required (look at SUSU Safety Bus, Radio Taxis options).</p> <p>If they need to go to the hospital they will also be accompanied there.</p> <p>Participants advised to avoid leaving drinks unattended and if you think anything has been added to a drink; report it; try and retain the drink for testing.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|---------------------------------|--|------------------------------------|---|---|----|--|---|---|---|--|

|  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  | <p>Members/participants are advised to watch their own drinks.</p> <p><b><u>Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/<a href="#">Expect Respect policy</a></u></b></p> |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|

|                |   |  |   |   |        |   |   |   |   |  |
|----------------|---|--|---|---|--------|---|---|---|---|--|
| Travel by foot | Disturbance to neighbourhood , participants getting lost, increased risk to personal safety, vehicle collision causing serious injury | Event organisers, event attendees, Members of the public | 4 | 3 | 1<br>2 | <p>Members are responsible for their individual safety and are expected to act sensibly.</p> <p>Local venues known to UoS students chosen.</p> <p>Event organisers will be available to direct people between venues.</p> <p>Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together.</p> <p>They will be encouraged (but not expected) to look out for one another and check in throughout the night where possible.</p> <p>Avoid large groups of people totally blocking the pavement or spilling in to the road.</p> <p>Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally</p> | 2 | 3 | 6 | <p>Where possible venues chosen for socials will be local/known to members and within a short distance from each other.</p> <p>Contact emergency services as required 111/999</p> <p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|----------------|---|--|---|---|--------|---|---|---|---|--|

|   |  |   |   |   |  |   |   |   |   |
|---|--|---|---|---|--|---|---|---|---|
|   |  |   |   |   | <p>with someone else. If required a taxi will be called for them (ideally SUSU Safety Bus will be used, or Radio Taxis).</p> <p>Be considerate of other pedestrians and road users, keep disturbance and noise down.</p>   |   |   |   |   |
| Travel by car, train, bus, plane when leaving the local area. | Vehicle collision – causing anything from minor to severe injuries, as well as mental health issues. | Members, those driving, members of the public | 2 | 5 | <p><b>10</b></p> <p>Group committee to check that drivers have the relevant licences and insurance for the mode of travel. This includes if they have completed a SUSU minibuss test.</p> <p>Members expected to drive or travel in a sensible manner, with those doing otherwise to face disciplinary action (from the club/society in the first instance).</p> <p>Can cause reputational issues, especially if driving SUSU branded vehicles. Importance of this to be reminded.</p> | 1 | 5 | 5 | <p>Contact emergency services as required 111/999.</p> <p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |

|   |  |                                    |   |   |   |  |   |   |   |   |
|---|--|------------------------------------|---|---|---|--|---|---|---|---|
| Members getting lost or separated. Members leaving an event/activity alone or without notifying others. | Getting lost, increased risk to personal safety. | Event organisers, event attendees, | 3 | 3 | 9 | <p>If a person leaves without warning all efforts will be made to locate them. Stress however that attendees are responsible for their individual safety.</p> <p>Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event.</p> <p>Venues chosen local and within a short distance from each other.</p> <p>Will look to select venues known to UoS students and within student areas.</p> | 2 | 2 | 4 | <p>Follow <a href="#">SUSU incident reporting guide</a></p> <p>Call emergency services as required.</p> |
|---|--|------------------------------------|---|---|---|--|---|---|---|---|



|                   |  |         |   |   |   |   |   |   |   |  |
|-------------------|--|---------|---|---|---|---|---|---|---|--|
| Medical emergency | Members may sustain injury /become unwell<br><br>Pre-existing medical conditions, sickness, distress | Members | 1 | 5 | 5 | <p>Advise participants to bring their personal medication if it might be required.</p> <p>Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so.</p> <p>Contact emergency services as required 111/999.</p> <p>Contact SUSU Reception/venue staff for first aid support.</p> <p>Members can be referred to The Student Hub (02380 599 599, <a href="mailto:studenthub@soton.ac.uk">studenthub@soton.ac.uk</a>) in case of distress.</p> | 1 | 4 | 4 | <p>Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|-------------------|--|---------|---|---|---|---|---|---|---|--|

|  |  |   |   |   |    |   |   |   |   |  |
|--|--|---|---|---|----|---|---|---|---|--|
| Anti-social, violent, or offensive behaviour | Disturbance to the neighbourhood, reputational damage, injury and distress as a result of violence | Event organisers, event attendees, public | 2 | 5 | 10 | <p>Bouncers/security will be present at most licensed venues.</p> <p>Bar/venue security staff will need to be alerted and emergency services called as required.</p> <p>Do not personally engage with any violent behaviour. Stay safe and move members away from the situation if possible, inform the bar staff/police if necessary.</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event.</p> <p>Society to follow and share with members Code of conduct/SUSU <a href="#">Expect Respect policy</a>.</p> | 1 | 3 | 5 | <p>If the situation becomes very serious and results in the participant being arrested then it will be made clear that they cannot be accompanied to the police station.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> <p>Call emergency services as required.</p> |
|--|--|---|---|---|----|---|---|---|---|--|

|                 |   |                                    |   |   |        |  |   |   |   |   |
|-----------------|---|------------------------------------|---|---|--------|--|---|---|---|---|
| Adverse weather | Hypo- or hyperthermia, illness, injury, slipping, burns | Event organisers, event attendees, | 3 | 4 | 1<br>2 | <p>Lead organiser to check the weather are suitable for activities on the day.</p> <p>Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites.</p> <p>In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, and to hydrate (especially if drinking alcohol).</p> | 2 | 2 | 4 | <p>If adverse weather is too extreme to be controlled, the event should ultimately be cancelled or postponed to a different date.</p> <p>Contact emergency services if needed.</p> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|-----------------|---|------------------------------------|---|---|--------|--|---|---|---|---|

### Fundraising Events & Cash Handling - *For own society or a charity*

|                             |                                     |                       |   |   |   |  |   |   |   |  |
|-----------------------------|-------------------------------------|-----------------------|---|---|---|--|---|---|---|--|
| Fundraising for own society | Financial loss, reputational damage | Members, Participants | 2 | 3 | 6 | <p>No cash transactions.</p> <p>Card Machines cannot be borrowed for non-charity fundraising.</p> <p>All fundraising to be completed via QR code to a GoFundMe or similar platform.</p> <p>Clearly state the purpose of fundraising activity on fundraising platform used.</p> | 1 | 3 | 3 | Follow <a href="#">SUSU incident reporting guide</a> |
|-----------------------------|-------------------------------------|-----------------------|---|---|---|--|---|---|---|--|

|                         |                                     |                                |   |   |   |  |   |   |   |  |
|-------------------------|-------------------------------------|--------------------------------|---|---|---|--|---|---|---|--|
| Fundraising for charity | Financial Loss, reputational damage | Members, participants, charity | 2 | 3 | 6 | <p>Southampton RAG procedures will be followed:</p> <p>Charity Event form completed for each fundraising event, and RAG approval will be given.</p> <p>For bake sales: all food hygiene certificates and individual event risk assessment to be approved by the Activities Team.</p> <p>Request card machines from SUSU RAG if needed.</p> <p>Agree time for payment to the charity with SUSU Activities Team.</p> <p>Clearly state purpose of fundraising activity in event promotion and signage. Include the registered charity number if possible.</p> | 1 | 3 | 3 | <p>No cash to be accepted at all.</p> <p>No card machines to be left unattended.</p> <p>No volunteers to be left alone with the card machine.</p> <p>In the event of theft, committee members will:<br/>Highlight the incident to any community police officers in the area/report to 111.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|-------------------------|-------------------------------------|--------------------------------|---|---|---|--|---|---|---|--|

|                       |  |     |   |   |        |  |   |   |   |   |
|-----------------------|--|-----|---|---|--------|--|---|---|---|---|
| Events involving Food | Allergies<br><br>Food poisoning<br><br>Choking | All | 3 | 5 | 1<br>5 | <p><b>An additional event risk assessment needs to be carried out for gatherings involving members making and/or serving food.</b></p> <p><b>An additional event risk assessment needs to be carried out for events with hired catering services. Further guidance on food provision can be found <a href="#">here</a></b></p> <p>Only order/buy food at establishments with appropriate food hygiene (EHO) rating.</p> <p>Food to only be provided/eaten when other activities are stopped.</p> <p>Follow good food hygiene practices - no handling food when ill, tie back hair, wash hands regularly using warm water and soap, refrigerate necessary products.</p> | 1 | 5 | 5 | <p>SUSU food hygiene level 2 course available for completion- requests made to Activities Team.</p> <p>Call for first aid/emergency services a required .</p> <p>Report incidents via SUSU incident report procedure.</p> |
|-----------------------|--|-----|---|---|--------|--|---|---|---|---|

**Demonstration / Strike / Awareness Raising / Debating Activity**

|   |                 |                                |   |   |   |  |   |   |   |  |
|---|-----------------|--------------------------------|---|---|---|--|---|---|---|--|
| Overcrowding due to nature of demonstration event | Physical injury | Event organisers and attendees | 2 | 3 | 6 | <p>Do not push/shove.</p> <p>If large crowds form, barriers can be requested by SUSU facilities team (if available on the day) to assist with crowd management.</p> <p>Book during quieter times when less activities taking place on Redbrick/book all available space.</p> <p>Inform other bookings on the Redbrick/in the area of the event.</p> <p>With support from a SUSU Activities Coordinator, inform UoS Security Team of the event and any potential security needs on the day.</p> <p>To contact the Security Team on campus 3311, off campus 02380 593311. <a href="mailto:unisecurity@soton.ac.uk">unisecurity@soton.ac.uk</a></p> | 1 | 3 | 3 | <p>Seek medical attention if problem arises.</p> <p>Security Team may inform the police of the event if required (e.g. marches).</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> <p>Call emergency services as required.</p> |
|---|-----------------|--------------------------------|---|---|---|--|---|---|---|--|



|  |                              |  |   |   |        |   |   |   |   |  |
|--|------------------------------|--|---|---|--------|---|---|---|---|--|
| Anti-social,<br>Violent or<br>offensive<br>behaviour<br>due to nature<br>of<br>demonstration event | Distress,<br>Physical Injury | Event<br>organisers,<br>event<br>attendees | 2 | 5 | 1<br>0 | No alcohol served/consumed as<br>part of demonstration/protest<br>events.<br><br>Society to follow and share with<br>members Code of Conduct/SUSU<br><a href="#">Expect Respect policy.</a> | 1 | 3 | 3 | If the situation becomes very serious and<br>results in the participant being arrested<br>then it will be made clear that they cannot<br>be accompanied to the police station.<br><br>Follow <a href="#">SUSU incident reporting guide</a><br><br>Call emergency services as required. |
|--|------------------------------|--|---|---|--------|---|---|---|---|--|

|   |                                   |  |   |   |   |  |   |   |   |  |
|---|-----------------------------------|--|---|---|---|--|---|---|---|--|
| Disturbance to public, students and staff | Conflict, noise pollution, crowds | Event organisers and attendees, general public | 2 | 2 | 4 | <p>Protest/demonstration events should be planned on University grounds (primarily Redbrick) avoiding residential areas.</p> <p>UoS Security Teams informed of the event.</p> <p>Everybody will be encouraged to stay together as a group.</p> <p>Shouting, chants, whistles etc. will be kept to a minimum around busy university buildings and residential areas.</p> <p>If applicable, book space during quieter times when less activities taking place in local lecture theatres (lunch, Wednesday afternoons).</p> | 1 | 2 | 2 | <p>With support from a SUSU Activities Coordinator, inform UoS Security Team of the event.</p> <p>University Security 24 hours – on campus 3311, off campus 02380 593311.<br/><a href="mailto:unisecurity@soton.ac.uk">unisecurity@soton.ac.uk</a></p> <p>Inform UoS/SUSU teams of the event- Comms teams can brief others via SUSSED or social media posts.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|---|-----------------------------------|--|---|---|---|--|---|---|---|--|

|  |  |                                |   |   |   |   |   |   |   |  |
|--|--|--------------------------------|---|---|---|---|---|---|---|--|
| Counter protest, discrimination against the demonstration/Campaign | Distress due to threatening/aggressive behaviour, injury due to assault/violence | Event organisers and attendees | 2 | 4 | 8 | <p>Event planned for Highfield campus - a route well signposted and known for students.</p> <p>Leaders to advise all participants to not engage/respond to any counter protests or aggressive behaviour.</p> <p>If safe to do so, encourage group to move on and remove themselves from situation.</p> <p>The event will be ended and students advised to return to campus if this continues.</p> <p>Prior information about event and what to expect given out so participants know what to expect, e.g. via Facebook/social media posts.</p> <p>Participants made aware they could join and leave the event at any time.</p> <p>Ensure that people are aware that this is an open space for discussion to discourage protest.</p> | 1 | 4 | 4 | <p>Event organisers to call University Security if necessary.</p> <p>Emergency contact number for Campus Security:<br/>           Tel: +44 (0)23 8059 3311<br/>           (Ext: 3311)</p> <p>Building 32, University Road Highfield Campus.</p> <p>Any incidents will be reported via UoS reporting tools<br/>           Contact emergency services if needed</p> <p>Organisers will, following the event, share relevant information on support/signpost via social media channels etc.</p> <p>Follow <a href="#">SUSU incident reporting guide</a></p> |
|--|--|--------------------------------|---|---|---|---|---|---|---|--|

|   |  |         |   |   |   |  |   |   |   |   |
|---|--|---------|---|---|---|--|---|---|---|---|
| Talks/debates<br><br>- subjects that could be sensitive or personal to some members | The audience feels negative emotions around the topic or becomes distressed by images or events shown/discussed. | Members | 2 | 3 | 6 | <p>Prior information about event and what to expect given out so participants know what to expect.</p> <p><b>If inviting external speakers, follow UoS Code of Practice to Secure Freedom of Speech within the Law.</b></p> <p>Do not confirm speaker's attendance before final confirmation from UoS Legal Services &amp; SUSU Activities Team is given. More info on the process for inviting external speakers can be found <a href="#">here</a>.</p> <p>Be aware this process can take time, so be sure to give plenty of notice.</p> <p>Members made aware they could leave the event at any time.</p> <p>Members referred to The Student Hub (02380 599 599, <a href="mailto:studenthub@soton.ac.uk">studenthub@soton.ac.uk</a>), and/or signpost to support organisations (e.g. via</p> | 1 | 3 | 3 | <p>Organisers will, following the event, share relevant information on support/signpost-Facebook/email/newsletter.</p> <p>Committee WIDE training.</p> <p>Seek guidance from Activities/SUSU Advice Centre/UoS Student Hub as required.</p> |
|---|--|---------|---|---|---|--|---|---|---|---|

|  |   |                                      |          |          |          |   |          |          |          |   |
|--|---|--------------------------------------|----------|----------|----------|---|----------|----------|----------|---|
|  |   |                                      |          |          |          | presentation slide, or by speakers/committee members).<br><br>SUSU reporting tool available.  |          |          |          |   |
| <b>Dance Classes/ Workshops and rehearsals</b> |   |                                      |          |          |          |   |          |          |          |   |
| <b>Physical Exertion/injury in class</b>       | People may trip, fall, or slip, due to generally slippery flooring or due to trip hazards | All those participating in the class | <b>2</b> | <b>3</b> | <b>6</b> | <ul style="list-style-type: none"> <li>Encourage all dancers to wear appropriate footwear and advise on what this is.</li> <li>Ensure that trip hazards are identified and removed.</li> <li>Ensure there are regular drinks breaks in class especially in hot weather.</li> </ul> <p>Ensure there is access to a first aid kit and ice packs encase of injury.</p> | <b>1</b> | <b>3</b> | <b>3</b> | <p>Ask the students at the start of class if they have had any recent injuries so the teacher can accommodate for these.</p> <p>if the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.</p> |

|  |                       |                                      |          |          |          |  |          |          |          |   |
|--|-----------------------|--------------------------------------|----------|----------|----------|--|----------|----------|----------|---|
| <b>Falling while participating in activity</b> | Injuries and Bruising | All those participating in the class | <b>3</b> | <b>1</b> | <b>3</b> | <ul style="list-style-type: none"> <li>Maintain split ability classes to ensure students are not pushed beyond what is safe for them.</li> </ul> <p>When learning new tricks make sure the students are fully comfortable and have spotters/support around them.</p> | <b>2</b> | <b>1</b> | <b>2</b> | <p>If an individual is at risk of falling due to slippery footwear, ask them to change and dance in a more suitable and safe clothing</p> <p>If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p> |
|--|-----------------------|--------------------------------------|----------|----------|----------|--|----------|----------|----------|---|

|                   |  |                                      |          |          |          |   |          |          |          |  |
|-------------------|--|--------------------------------------|----------|----------|----------|---|----------|----------|----------|--|
| <b>Exhaustion</b> | Could Lead to an increased likelihood of injury or when hot, fainting. | All those participating in the class | <b>2</b> | <b>1</b> | <b>2</b> | <ul style="list-style-type: none"> <li>• Ensure all dancers are aware of where they can get water.</li> <li>• Ensure there are plenty of water breaks in the classes. Especially in adverse weather conditions.</li> </ul> <p>Ensure no dancer feels obligated to over- exert themself.</p> | <b>1</b> | <b>1</b> | <b>1</b> | <p>If a student appears exhausted, be proactive in advising them to sit out and eliminate risk of further exhaustion.</p> <p>If Weather conditions are adverse eg: very hot president to make a call on if class should be on.</p> <p>if the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p> |
|-------------------|--|--------------------------------------|----------|----------|----------|---|----------|----------|----------|--|

|  |  |                      |          |          |          |  |          |          |          |  |
|--|--|----------------------|----------|----------|----------|--|----------|----------|----------|--|
| <b>Setting up of class equipment</b><br><b>Eg; Matts</b> | Cause strain , injury, bruising or grazing | Students and teacher | <b>2</b> | <b>2</b> | <b>4</b> | <ul style="list-style-type: none"> <li>Limit carrying equipment to just committee members who have practice in handling them.</li> </ul> Train committee members in manual handling. | <b>1</b> | <b>2</b> | <b>2</b> | <p>Ensure equipment is set up prior to letting students into class If a student appears hurt, be proactive in advising them to sit out and eliminate risk of further strain.</p> <p>If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p> |
|--|--|----------------------|----------|----------|----------|--|----------|----------|----------|--|



|   |                                 |  |          |          |          |  |          |          |          |   |
|---|---------------------------------|--|----------|----------|----------|--|----------|----------|----------|---|
| <b>Footwear:</b><br><b>Correct</b><br><b>trainers and</b><br><b>Dance heels</b> | Injury,<br>bruising,<br>damage. | All<br>participants<br>and staff<br>wearing<br>these shoes | <b>2</b> | <b>3</b> | <b>6</b> | <ul style="list-style-type: none"> <li>• Ensure all dancers have proper dance footwear.</li> <li>• Ensure the space is equipped for wearing shoes such as trainers and heels.</li> <li>• Ensure any shoes and styles that require adequate training eg: pointe and heels are checked before individuals are allowed to participate.</li> <li>- Ensure if people are borrowing dance shoes a committee member will advise on what size is correct.</li> </ul> | <b>1</b> | <b>3</b> | <b>6</b> | <p>Ensure equipment is set up prior to letting students into class.</p> <p>Ensure all students are warmed up appropriately before participating in the activity.</p> <p>If a student appears hurt, be proactive in advising them to sit out and eliminate risk of further strain.</p> <p>If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately.</p> <p>Call 999 in an emergency.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p> |
|---|---------------------------------|--|----------|----------|----------|--|----------|----------|----------|---|

|  |  |   |          |          |          |   |          |          |          |  |
|--|--|---|----------|----------|----------|---|----------|----------|----------|--|
| <b>Overcrowding of the MPS</b>         | This may cause physical injury as dancers may hit one another. In more severe cases, it may lead to dancers overheating as the studio may get very hot and in the worst case, they may pass out. | Everyone dancing in the MPS                           | <b>3</b> | <b>3</b> | <b>9</b> | <ul style="list-style-type: none"> <li>Committee to check in dancers who have already signed up for the classes ahead of time. This way we can keep track of numbers and make sure there aren't too many people in the MPS at any one time</li> <li>Only allow in dancers who have not signed up if maximum occupancy for the class has not been reached <ul style="list-style-type: none"> <li>Utilise the waiting list system to alert members when spaces become available in class</li> </ul> </li> </ul> | <b>1</b> | <b>3</b> | <b>3</b> | <ul style="list-style-type: none"> <li>Seek medical attention from SUSU Reception if in need – i.e. get the attention of a first aider</li> <li>Contact emergency services if needed – i.e. call 111 or 999</li> </ul> <p>All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow <a href="#">SUSU incident report policy</a></p> |
| <b>Security of Personal Belongings</b> | Belongings being damaged or stolen   | All participants and organisers/s taff and spectators | <b>2</b> | <b>3</b> | <b>6</b> | <ul style="list-style-type: none"> <li>Remind Dancers to only bring essential items. <ul style="list-style-type: none"> <li>Remind dancers to take care of their belongings and that they are responsible for them.</li> </ul> </li> </ul>  | <b>1</b> | <b>3</b> | <b>3</b> | <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed.</p> <p>Follow SUSU incident report policy.</p>   |

## **General Considerations**

In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely.

Once in a safe position to do so, call the emergency services on 999.

Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

|   |  |                                |          |          |          |   |          |          |          |   |
|---|--|--------------------------------|----------|----------|----------|---|----------|----------|----------|---|
| <p><b>Accessibility:</b></p> <p>Entrances and Exits to the chosen area.</p> | <p>Participants may be prevented from attending the activity due to a lack of considerations of accessibility needs and requirements.</p> <p>They could also be prevented from leaving the area quickly in an emergency if the correct infrastructure and considerations have not been made.</p> | <p>Participants, committee</p> | <p>1</p> | <p>5</p> | <p>5</p> | <p>All areas chosen for activity will have their suitability checked.</p> <p>If a closed activity for members, members will be consulted to ensure there are no accessibility requirements.</p> <ul style="list-style-type: none"> <li>If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible.</li> </ul> | <p>1</p> | <p>5</p> | <p>5</p> | <p>In case of an emergency, call the emergency services on 999.</p> <p>If those with accessibility problems have not been able to exit, make the building manager and emergency services aware.</p> <p>Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.</p> |
|---|--|--------------------------------|----------|----------|----------|---|----------|----------|----------|---|

|  |   |  |          |          |          |  |          |          |          |  |
|--|---|--|----------|----------|----------|--|----------|----------|----------|--|
| <p><b>Reputational Risk:</b></p> <p>For the club or society, as well as to SUSU and the University</p> | <p>Incidents causing reputational damage to the group, Southampton University Students' Union or Southampton University itself.</p> <p>This could be controversial posts, conduct during a game, conduct during social, or anything else that brings the clubs/societies, SUSU or the University's name into disrepute.</p> | <p>The club, SUSU or the University's reputation</p> | <p>2</p> | <p>1</p> | <p>2</p> | <p>Ensuring all parts of this risk assessment are adhered to. Ensuring all members are reminded that they are representing the club/society, SUSU and the University in (usually) branded clothing.</p> <p>Members are reminded that they need to adhere to SUSU's Code of Conduct</p> | <p>1</p> | <p>1</p> | <p>1</p> | <p>Ensure that any incidents involving public or others are recorded and addressed.</p> <p>Report any incidents to the activities team</p> |
|--|---|--|----------|----------|----------|--|----------|----------|----------|--|

|  |  |  |   |   |   |   |   |   |   |  |
|--|--|--|---|---|---|---|---|---|---|--|
| <p><b>Financial Risk:</b></p> <p>For the club or society, or potentially even SUSU if the club/soc finds itself in difficulty.</p> | <p>Club or society activity costing more than planned, weakening their financial position.</p> <p>Incidents with members of the public, participants, staff or members causing lawsuits and financial penalties.</p> | <p>The club or society</p> <p>Members subject to lawsuits</p> <p>SUSU if required to assist.</p> | 1 | 1 | 1 | <p>Clubs and societies required to complete financial forecasting and budget for the year.</p> <p>All encouraged to review membership fees yearly to ensure they are able to comfortably cover costs.</p> <p>SUSU can offer clubs and societies loans – these will need to be agreed and a payment schedule decided upon. Clubs and societies that have to rely on a loan will be subject to development plans to ensure their future is protected.</p> | 1 | 1 | 1 |  |
|--|--|--|---|---|---|---|---|---|---|--|

|   |   |   |   |   |   |  |   |   |   |  |
|---|---|---|---|---|---|--|---|---|---|--|
| <b>Legal Compliance:</b>                            | Fines imposed upon the student group as well as SUSU.                 | The club or society, committee and members, SUSU or the Wider University. | 1 | 1 | 1 | All clubs and societies should ensure they are following set law at all times. If ever in doubt, they will contact the Activities team prior to the activity taking place. | 1 | 1 | 1 |  |
| Club or society activity going against set law.     | Jail sentences.   |   |   |   |   | All who wish to bring in an external speaker must follow due process, <a href="#">available here</a>   |   |   |   |  |
| This includes breaches of the freedom of speech act | Reputational risk to the student group, SUSU and the wider University |   |   |   |   | This will be looked over by the University Legal Services team, and may require security being consulted and an extra risk assessment being submitted.                     |   |   |   |  |

|                                  |  |                                       |          |          |          |   |          |          |          |   |
|----------------------------------|--|---------------------------------------|----------|----------|----------|---|----------|----------|----------|---|
| <b>Medical emergency</b>         | Members may sustain injury /become unwell<br><br>pre-existing medical conditions<br>Sickness<br>Distress | Members                               | <b>1</b> | <b>5</b> | <b>5</b> | Advise participants; to bring their personal medication<br><br>Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so<br><br>Contact emergency services as required 111/999<br><br>Contact SUSU Reception/Venue staff for first aid support  | <b>1</b> | <b>4</b> | <b>4</b> | Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.<br><br>Follow <a href="#">SUSU incident report policy</a> |
| <b>Socials</b>                   |  |                                       |          |          |          |   |          |          |          |   |
| Socials:<br>Costumes/Fancy Dress | Props/costumes causing injury or offence   | Participants<br>Members of the public | <b>2</b> | <b>1</b> | <b>2</b> | Ask members to only bring small items and use sensibly. Members of the society are responsible for their own possessions and the use of them.<br><br>Choose a theme unlikely to cause offence. Any participant wearing items deemed offensive should be asked to remove these.<br><br>Society to follow and share with members Code of conduct/SUSU Expect Respect Policy |          |          |          |   |



|                     |  |                                    |   |   |    |  |  |  |  |  |
|---------------------|--|------------------------------------|---|---|----|--|--|--|--|--|
| Alcohol consumption | <p>Participants may become at risk as a result of alcohol consumption</p> <p>Members of the public may act violently towards participants.</p> | Event organisers, event attendees, | 2 | 5 | 10 | <p>Members are responsible for their individual safety though and are expected to act sensibly</p> <p>Initiation behaviour not to be tolerated and drinking games to be discouraged</p> <p>For socials at bars/pubs etc bouncers will be present at most venues.</p> <p>Bar Security staff will need to be alerted and emergency services called as required.</p> <p>Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess</p> |  |  |  |  |
|---------------------|--|------------------------------------|---|---|----|--|--|--|--|--|

|  |  |  |  |  |   |  |  |  |  |
|--|--|--|--|--|---|--|--|--|--|
|  |  |  |  |  | <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event</p> <p>Society to follow and share with members Code of conduct/SUSU <a href="#">Expect Respect policy</a></p> |  |  |  |  |
|--|--|--|--|--|---|--|--|--|--|

|                |  |  |   |   |        |  |  |  |  |  |
|----------------|--|--|---|---|--------|--|--|--|--|--|
| Socials-Travel | Vehicle's collision - causing serious injury | Event organisers, event attendees, Members of the public | 4 | 3 | 1<br>2 | <p>Members are responsible for their individual safety though and are expected to act sensibly</p> <p>Local venues known to University of Southampton (UoS) students chosen</p> <p>Event organisers will be available to direct people between venues.</p> <p>Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together. They will be encouraged (but not expected) to look out for one another and check in throughout the night where possible.</p> <p>Avoid large groups of people totally blocking the pavement or spilling in to the road.</p> |  |  |  |  |
|----------------|--|--|---|---|--------|--|--|--|--|--|

|   |  |  |   |   |  |  |  |  |  |
|---|--|--|---|---|--|--|--|--|--|
|   |  |  |   |   | <p>Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally with someone else. If required a taxi will be called for them (ideally SUSU safety bus will be used, or radio taxis).</p> <p>Be considerate of other pedestrians &amp; road users, keep disturbance &amp; noise down.</p>   |  |  |  |  |
| Travel by car, train, bus, plane when leaving the local area. | Vehicle collision – causing anything from minor to severe injuries, as well as mental health issues. | Members, those driving, members of the public. | 2 | 5 | <p><b>10</b></p> <p>Group committee to check that drivers have the relevant licenses and insurance for the mode of travel. This includes if they have completely a SUSU minibus test.</p> <p>Members expected to drive or travel in a sensible manner, with those doing otherwise to face disciplinary action (from the club in the first instance). Can cause reputation issues, especially if driving SUSU branded vehicles.</p> <p>Importance of this to be reminded.</p> |  |  |  |  |

|                                   |   |         |   |   |        |   |  |  |  |  |
|-----------------------------------|---|---------|---|---|--------|---|--|--|--|--|
| Socials -<br>Medical<br>emergency | Members may<br>sustain injury<br>/become<br>unwell<br><br>pre-existing<br>medical<br>conditions<br><br>Sickness<br><br>Distress | Members | 3 | 5 | 1<br>5 | <p>Advise participants; to bring their personal medication</p> <p>Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so</p> <p>Contact emergency services as required 111/999</p> <p>Contact SUSU Reception/Venue staff for first aid support</p> |  |  |  |  |
|-----------------------------------|---|---------|---|---|--------|---|--|--|--|--|

|                                 |  |                                   |   |   |    |   |  |  |  |  |
|---------------------------------|--|-----------------------------------|---|---|----|---|--|--|--|--|
| Spiked Drinks/Alcohol Poisoning | Illness, loss of consciousness, loss of self-control | Event organisers, event attendees | 2 | 5 | 10 | <p>Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event.</p> <p>Bouncers/trained staff in Pubs should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol. Report any suspicious behaviour to staff.</p> <p>Participants encouraged to stay with a nominated 'buddy' where possible.</p> <p>The organisers have confirmed the premise is licensed. <b>Action organisers (Part B)</b></p> <p>The consumption of alcohol will take place at licensed premises.</p> <p>The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess.</p> |  |  |  |  |
|---------------------------------|--|-----------------------------------|---|---|----|---|--|--|--|--|

|   |  |                                   |   |   |   |  |  |  |  |
|---|--|-----------------------------------|---|---|---|--|--|--|--|
|   |  |                                   |   |   | Members/participants are advised to watch their own drinks.<br><br><b><u>Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/Expect Respect policy</u></b> |  |  |  |  |
| Members getting lost or separated. Members leaving an event/activity alone or without notifying others. | During the event participants may decide they want to leave, or they may get lost on the way | Event organisers, event attendees | 3 | 3 | 9   | If a person leaves without warning all efforts will be done to locate them. Stress however that attendees are responsible for their individual safety. Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event. Local venues known to University of Southampton (UoS) students chosen |  |  |  |

|                                |  |                                    |   |   |    |  |  |  |  |  |
|--------------------------------|--|------------------------------------|---|---|----|--|--|--|--|--|
| Violent or offensive behaviour | <p>Participants may become violent or offensive due to the consumption of too much alcohol.</p> <p>Members of the public may act violently towards participants.</p> | Event organisers, event attendees, | 2 | 5 | 10 | <p>Bouncers will be present at most venues.</p> <p>Bar Security staff will need to be alerted and emergency services called as required.</p> <p>The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess</p> <p>Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event</p> <p>Society to follow and share with members Code of conduct/SUSU <a href="#">Expect Respect policy</a></p> |  |  |  |  |
|--------------------------------|--|------------------------------------|---|---|----|--|--|--|--|--|



|                 |                                  |                                    |   |   |        |   |  |  |  |  |
|-----------------|----------------------------------|------------------------------------|---|---|--------|---|--|--|--|--|
| Adverse weather | Injury, Illness, Slipping, Burns | Event organisers, event attendees, | 4 | 3 | 1<br>2 | <p>Lead organiser to check the weather are suitable for activities on the day</p> <p>Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites</p> <p>In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, hydrate</p> |  |  |  |  |
|-----------------|----------------------------------|------------------------------------|---|---|--------|---|--|--|--|--|

|   |  |                                    |   |   |   |   |  |  |  |  |
|---|--|------------------------------------|---|---|---|---|--|--|--|--|
| Slips, trips and falls as a result of alcohol | Consumption of too much alcohol may result in participants falling and subsequently injuring themselves. | Event organisers, event attendees, | 3 | 2 | 6 | <p>Committee to check that chosen venues meet the following requirements:</p> <ul style="list-style-type: none"> <li>- Venue is in good condition with no major trip hazards.</li> <li>- Bar staff monitor the condition of the floors &amp; mop up spill drinks.</li> <li>- Security staff &amp; Bar Staff provide first aid cover.</li> </ul> <p>DJ's or bands equipment placed so as not to form a trip hazard.<br/>Power supply leads taped down.</p> |  |  |  |  |
|---|--|------------------------------------|---|---|---|---|--|--|--|--|

|                       |  |     |   |   |        |  |  |  |  |  |
|-----------------------|--|-----|---|---|--------|--|--|--|--|--|
| Events involving Food | Allergies<br><br>Food poisoning<br><br>Choking | All | 3 | 5 | 1<br>5 | <p><b>An additional event risk assessment needs to be carried out for gatherings involving members making/and or serving food.</b></p> <p><b>An additional event risk assessment needs to be carried out for events with hired catering services.</b></p> <p>Only order/buy food at establishments with appropriate food hygiene (EHO) rating.</p> <p>Food to only be provided/eaten when other activities are stopped.</p> <p>Follow good food hygiene practices – no handling food when ill, tie back hair, wash hands regularly using warm water and soap, refrigerate necessary products.</p> <p>For store-bought items/snacks, keep packaging to hand for</p> |  |  |  |  |
|-----------------------|--|-----|---|---|--------|--|--|--|--|--|

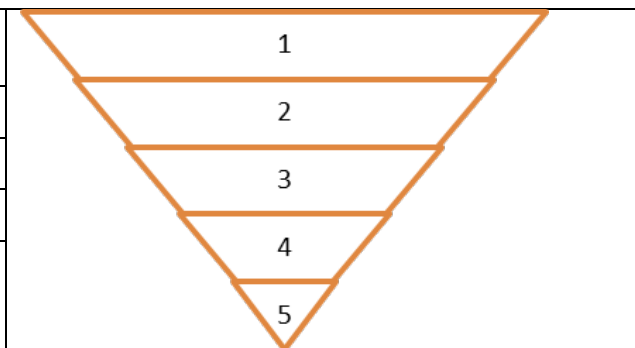
|  |  |  |  |  |                                      |  |  |  |  |
|--|--|--|--|--|--------------------------------------|--|--|--|--|
|  |  |  |  |  | ingredient and allergen information. |  |  |  |  |
|--|--|--|--|--|--------------------------------------|--|--|--|--|

| <b>PART B – Action Plan</b>        |  |  |   |                    |                               |
|------------------------------------|--|--|---|--------------------|-------------------------------|
| <b>Risk Assessment Action Plan</b> |  |  |   |                    |                               |
| <b>Part no.</b>                    | <b>Action to be taken, incl. Cost</b>  | <b>By whom</b>   | <b>Target date</b>  | <b>Review date</b> | <b>Outcome at review date</b> |
| 1                                  | Individual risk assessments for individual events with higher risk levels and anything not covered by generic assessment. This includes: <ul style="list-style-type: none"> <li>• Trips and Tours</li> <li>• Fundraising events e.g. Bake Sales</li> <li>• External Speaker Events</li> <li>• Events involving home-cooked/prepared food or external catering</li> <li>• Other large or medium- to high risk events e.g. balls, club nights, pub crawls, sporting activities...</li> </ul> | Relevant committee members – president to ensure complete. | Events pop up throughout the year, but the president will ensure each RA is completed in an appropriate time frame. Therefore, the target date is set to 14/06/2026 |                    |                               |

|   |  |  |                  |   |                  |
|---|--|--|------------------|---|------------------|
|   |  |  |                  |   |                  |
| 2   | Committee to read and share SUSU Expect Respect Policy               | Relevant committee members – president to ensure complete.   | 19/09/2025       |   |                  |
| 3   | President to get a signed Squad Captain contract for squad captains. | Relevant committee members – President to ensure is complete | 19/09/25         |   |                  |
| Responsible committee member signature 1: L.Howells |  |  |                  | Responsible committee member signature 2: K-R.Osborne |                  |
| Print name: LAUREN HOWELLS                          |  |  | Date: 18/09/2025 | Print name: KIRA-RENÉE OSBORNE                        | Date: 18/09/2025 |

## Assessment Guidance

|                       |   |  |
|-----------------------|---|--|
| • Eliminate           | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why       |
| • Substitute          | Replace the hazard with one less hazardous                                      | If not possible then explain why               |
| • Physical controls   | Examples: enclosure, fume cupboard, glove box                                   | Likely to still require admin controls as well |
| • Admin controls      | Examples: training, supervision, signage  |  |
| • Personal protection | Examples: respirators, safety specs, gloves                                     | Last resort as it only protects the individual |



| LIKELIHOOD | 5      | 5 | 10 | 15 | 20 | 25 |
|------------|--------|---|----|----|----|----|
|            | 4      | 4 | 8  | 12 | 16 | 20 |
|            | 3      | 3 | 6  | 9  | 12 | 15 |
|            | 2      | 2 | 4  | 6  | 8  | 10 |
|            | 1      | 1 | 2  | 3  | 4  | 5  |
|            | 1      | 2 | 3  | 4  | 5  |    |
|            | IMPACT |   |    |    |    |    |

| Impact |                                | Health & Safety   |
|--------|--------------------------------|---|
| 1      | Trivial - insignificant        | Very minor injuries e.g. slight bruising  |
| 2      | Minor                          | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered. |
| 3      | Moderate                       | Injuries or illness e.g. strain or sprain requiring first aid or medical support.                                 |
| 4      | Major                          | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.              |
| 5      | Severe - extremely significant | Fatality or multiple serious injuries or illness requiring hospital   |

|  |  |   |
|--|--|---|
|  |  | admission or significant time off work. |
|--|--|---|

| Likelihood |  |
|------------|--|
| 1          | Rare e.g. 1 in 100,000 chance or higher    |
| 2          | Unlikely e.g. 1 in 10,000 chance or higher |
| 3          | Possible e.g. 1 in 1,000 chance or higher  |
| 4          | Likely e.g. 1 in 100 chance or higher      |
| 5          | Very Likely e.g. 1 in 10 chance or higher  |