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| **Risk Assessment** |
| **Risk Assessment for the activity of** | **Jashan Club Night*** Location: Orange Rooms
* Date: 27/04/23
* Time: 10pm onwards
* Up to 150 people
 | **Date** | **12/04/23** |
| **Unit/Faculty/Directorate/Club or Society**  | Asian Cultural Society | **Assessor** | Yashvi DepalaMalvika Saxena  |
| **Line Manager/Supervisor/President**  | *Yashvi Depala* | **Signed off** |  ***Malvika Saxena***  |

| ***PART A***  |
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| **(1) Risk identification** | **(2) Risk assessment** | **(3) Risk management** |
| **Hazard** | **Potential Consequences** | **Who might be harmed****(user; those nearby; those in the vicinity; members of the public)** | **Inherent** |  | **Residual** | **Further controls (use the risk hierarchy)** |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |
| Spiked drinks/ Alcohol poisoning  | Participants may consume too much alcohol during this event or be spiked. This could result in a loss of consciousness or self- control | Event organisers, event attendees | **2** | **5** | **10** | * Supervision, the event will be run by the society committee who attend each venue. Ideally, they will not drink to excess during the event.
* Bouncers/trained staff should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol. Report any suspicious behaviour to staff.
* The organizers have confirmed the premise is licensed. **Action organizers (b).**
* **Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/**[**Expect Respect policy**](https://www.susu.org/downloads/SUSU-Expect-Respect-Policy.pdf)
 | **2** | **3** | **6** | * Members are responsible for their individual safety though and are expected to act sensibly when walking around. Anyone who is too inebriated it will be suggested that they return home rather than continue on the social. Taxis will be called if required (look at SUSU Safety Bus, Radio Taxis options)
* If they need to go to the hospital they will also be accompanied there.
* Participants advised to avoid leaving drinks unattended and if you think anything has been added to a drink; report it; try and retain the drink for testing.
* All incidents are to be reported on as soon as possible ensuring the duty manager/health and safety officer have been informed.
* Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident)

**ALL PARTICIPANTS WILL HAVE CONTACT NUMBERS FOR THE PRESIDENT AND VICE-PRESIDENT****YASHVI DEPALA:** 07500834127**MANEESH VANKINA:** 07483220779 |
| Violent or offensive behaviour  | Participants may become violent or offensive due to the consumption of too much alcohol. Members of the public may act violently towards participants.  | Event organisers, event attendees,  | **2** | **5** | **10** | * Bouncers will be present at the venue.
* Bar Security staff will need to be alerted and emergency services called as required.
* Society to follow and share with members Code of conduct/SUSU [Expect Respect policy](https://www.susu.org/downloads/SUSU-Expect-Respect-Policy.pdf)
 | **1** | **3** | **5** | * If the situation becomes very serious and results in the participant being arrested then it will be made clear that they cannot be accompanied to the police station.
* Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident)

Call emergency services as required |
| Falls/ slips  | Consumption of too much alcohol may result in participants falling and subsequently injuring themselves.  | Event organisers, event attendees,  | **3** | **2** | **6** | * Committee to check that the chosen venue meet the following requirements:
* Venue is in good condition with no major trip hazards.
* Bar staff monitor the condition of the floors & mop up split drinks.
* Security staff & Bar Staff provide first aid cover.
* DJ’s or bands equipment placed so as not to form a trip hazard. Power supply leads taped down.
 | **3** | **1** | **3** | * If necessary, emergency services will be called
* Request first aid at venue
* Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident)

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| ***PART B – Action Plan*** |
| **Risk Assessment Action Plan** |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | **Review date** | **Outcome at review date** |
|  | The committee will directly confirm licensing concerns with the venue prior to the event. We will also be informing them in advance of how many students, on average, will be in attendance to allow them to prepare in accordance.  | Yashvi Depala – PresidentManeesh Vankina – Vice PresidentMalvika Saxena – Secretary | 27/04/23 |  |  |
|  | If any incidents are to occur, we aim to keep on top of them and all committee members will help make sure all students are being safe throughout the night. | Yashvi Depala – PresidentManeesh Vankina – Vice PresidentMalvika Saxena – Secretary | 27/04/23 |  |  |
| Responsible manager’s signature: | Responsible manager’s signature: |
| Print name: Yashvi Depala | Date: 12/04/23 | Print name: Malvika Saxena | Date: 12/04/23 |

**Assessment Guidance**

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| 1. Eliminate
 | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute
 | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls
 | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls
 | Examples: training, supervision, signage |  |
| 1. Personal protection
 | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** |

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| Impact | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.  |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support.  |
| 4 | Major  | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.  |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |