Risk Assessment

Risk Assessment for the activity of	Mountaineering Risk Assessment for Ceilidh Social	**Date**	**20/10/2026**
Are you a sports club or society?	Sports club	**Assessor**	Emma Wiggins (Safety and Skills Sec)
President/Captain Name/2nd Committee Member	Isaac Puffett (President)	**Signed off**	***SUSU USE ONLY***
Risk Assessment Information	This document covers the use of The Bridge for a Ceilidh Social run by SUMC For further information on risk, please visit - https://www.hse.gov.uk/simple-health-safety/risk/index.htm		

PART A											
(1) Risk identification			**(2) Risk assessment**				**(3) Risk management**				
Hazard	**Potential Consequences**	**Who might be harmed** **(user; those nearby; those in the vicinity; members of the public)**	**Inherent**			**Control measures (use the risk hierarchy)**	**Residual**			**Further controls (use the risk hierarchy)**
			Likelihood	**Impact**	**Score**		**Likelihood**	**Impact**	**Score**	
Dance classes										

Physical Exertion/injury in class	People may trip, fall, or slip, due to generally slippery flooring or due to trip hazards	All those participating in the class	**2**	**3**	**6**	• Encourage all dancers to wear appropriate footwear and advise on what this is. • Ensure that trip hazards are identified and removed. • Ensure there are regular drinks breaks in class especially in hot weather. • Ensure there is access to a first aid kit and ice packs encase of injury.	**1**	**3**	**3**	Ask the students at the start of class if they have had any recent injuries so the teacher can accommodate for these. if the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.
Falling while participating in activity	Injuries and Bruising	All those participating in the class	**3**	**1**	**3**	• Maintain split ability classes to ensure students are not pushed beyond what is safe for them. • When learning new tricks make sure the students are fully comfortable and have	**2**	**1**	**2**	If an individual is at risk of falling due to slippery footwear, ask them to change and dance in a more suitable and safe clothing If the injury is serious and participant in a lot of pain or

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						spotters/support around them.				discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

Exhaustion	Could Lead to an increased likelihood of injury or when hot, fainting.	All those participating in the class	**2**	**1**	**2**	• Ensure all dancers are aware of where they can get water. • Ensure there are plenty of water breaks in the classes. Especially in adverse weather conditions. • Ensure no dancer feels obligated to over- exert themself.	**1**	**1**	**1**	If a student appears exhausted, be proactive in advising them to sit out and eliminate risk of further exhaustion. If Weather conditions are adverse eg: very hot president to make a call on if class should be on. if the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.
Footwear	Injury, bruising, damage.	All participants and staff wearing these shoes	**2**	**3**	**6**	• Ensure all participants are wearing adequate footwear	**1**	**3**	**6**	Ensure equipment is set up prior to letting students into class If a student appears

										hurt, be proactive in advising them to sit out and eliminate risk of further strain. If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.
Electrical Equipment eg. Laptops/computers, speakers etc	Trip hazard and Fire hazard	All participants and organisers/staff and spectators	**2**	**3**	**6**	• Ensure no liquids are placed near electrical equipment. • Remind Dancers not to leave trailing wires. • Turn off plug sockets when not in use.	**1**	**3**	**3**	Seek medical attention if injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency.

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Security of Personal Belongings	Belongings being damaged or stolen	All participants and organisers/staff and spectators	**2**	**3**	**6**	• Remind Dancers to only bring essential items. • Remind dancers to take care of their belongings and that they are responsible for them.	**1**	**3**	**3**	Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

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Collision of dancers	Physical injury, bruides, broken bones	Dancers	**5**	**2**	**10**	• Choose dances appropriate for the space and ability level. Ensure dance sets are spaced sufficiently. The caller should alert dancers to potential risks	**4**	**1**	**4**	Seek Medical attention as needed. E.g. SUSU Reception, Venue, 111, 999 All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

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Mnual handling of speakers and other heavy equipment	Muscle strains, bruises, other minor injuries	Those helping with setup	**3**	**3**	**9**	• Only confident society members should move heavy equipment, safe manual handling precautions to be used (lifting with knees and having a clear path), 2 people on the larger equipment if necessary.	**1**	**3**	**3**	Seek Medical attention as needed. E.g. SUSU Reception, Venue, 111, 999

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Obstructions/wires	Tripping/minor injury	Attendees	**2**	**3**	**6**	• Advise attendees to be cautious when moving around the sound equipment. Keep cables/ wires out the way where possible.	**1**	**2**	**2**	Seek medical attention if problem arises • Liaise with SUSU reception/activities team on available spaces for meetings • Postpone meetings where space cannot be found • Look at remote meeting options for members Committee WIDE training
						•				

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General Considerations (including group meetings) In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely. Once in a safe position to do so, call the emergency services on 999. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.												

Slips, trips and falls	Physical injury	Event organisers and attendees	**2**	**3**	**6**	All boxes and equipment to be stored away from main meeting area, e.g. stored under tables Any cables to be organised as best as possible Cable ties/to be used if necessary Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organizers. Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area. Report any trip hazards to facilities teams/venue staff asap. If cannot be removed mark off with hazard signs	**1**	**3**	**3**	If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy
Fire	Smoke inhalation, burns and more severe. Risk of extreme harm.	All participants and organisers/staff and spectators	1	5	5	Those leading the session must ensure they are aware of and fully understand the venue or locations fire procedures.	1	4	4	In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely.

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						Those leading must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue. Highlight to all the participants the nearest emergency exit routes at the start of a session, and the importance of leaving calmly in case of an emergency. Avoid build-up of debris in the activity area. Consider accessibility requirements				Once in a safe position to do so, call the emergency services on 999. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

Manual handling, including setting up of equipment. E.g. table and chairs.	Bruising or broken bones from tripping over table and chairs	Meeting organisers and attendees	**2**	**3**	**6**	Make those involved aware of the potential risks, follow manual handling guidelines. Ensure that at least 2 people carry tables or other bulky items. Setting up tables will be done by organisers. Work in teams when handling other large and bulky items. Request tools to support with move of heavy objects from SUSU Facilities/venue. E.g. hand truck, dolly, skates. Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable.	**1**	**3**	**3**	Seek assistance if in need of extra help from facilities/venue staff. Seek medical attention from SUSU Reception if in need. All incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy
Overcrowding / Inadequate Meeting Space	Physical injury, distress, exclusion	Event organisers and attendees	**2**	**3**	**6**	Do not push/shove If large crowds form, request barriers from SUSU facilities team or external venue to assist with crowd management Committee check on room pre-booking, checks on space,	**1**	**3**	**3**	Seek medical attention if problem arises Liaise with SUSU reception/activities team and UoS Room Booking team on available spaces for meetings

						lighting, access, tech available Use ticketing system for regular sessions/meetings to avoid exceeding venue capacity Ensure space meets needs of members e.g. considering location & accessibility of space (us AcessAble database to check accessibility information) If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible. Committee to consult members on needs and make reasonable adjustments where possible Provide remote meeting options for members where possible				Postpone meetings where space cannot be found Welfare Officer to complete WIDE training All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

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Electronics	Risk of eye strain, injury, electric shock	Committee and attendees	2	4	8	Ensure regular breaks (ideally every 20mins) when using screens Ensure screen is set up to avoid glare, is at eye height where possible Ensure no liquids are placed near electrical equipment Ensure all leads are secured with cable ties/mats etc	1	4	4	Request support and advice from SUSU IT/Tech teams e.g. via activities team For external venues pre-check equipment and last PAT testing dates Seek medical attention as required

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Accessibility: Entrances and Exits to the chosen area.	Participants may be prevented from attending the activity due to a lack of considerations of accessibility needs and requirements. They could also be prevented from leaving the area quickly in an emergency if the correct infrastructure and considerations have not been made.	Participants, committee	1	5	5	All areas chosen for activity will have their suitability checked. If a closed activity for members, members will be consulted to ensure there are no accessibility requirements. If an open activity, committee will consider all accessibility requirements and ensure that the area chosen is as accessible as possible.	1	5	5	In case of an emergency, call the emergency services on 999. If those with accessibility problems have not been able to exit, make the building manager and emergency services aware. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

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Reputational Risk: For the club or society, as well as to SUSU and the University	Incidents causing reputational damage to the group, Southampton University Students' Union or Southampton University itself. This could be controversial posts, conduct during a game, conduct during social, or anything else that brings the clubs/societies, SUSU or the University's name into disrepute.	The club, SUSU or the University's reputation	**2**	**1**	**2**	Ensuring all parts of this risk assessment are adhered to. Ensuring all members are reminded that they are representing the club/society, SUSU and the University in (usually) branded clothing. Members are reminded that they need to adhere to SUSU's Code of Conduct	**1**	**1**	**1**	Ensure that any incidents involving public or others are recorded and addressed. Report any incidents to the activities team

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Financial Risk: For the club or society, or potentially even SUSU if the club/soc finds itself in difficulty.	Club or society activity costing more than planned, weakening their financial position. Incidents with members of the public, participants, staff or members causing lawsuits and financial penalties.	The club or society Members subject to lawsuits SUSU if required to assist.	1	1	1	Clubs and societies required to complete financial forecasting and budget for the year. All encouraged to review membership fees yearly to ensure they are able to comfortably cover costs. SUSU can offer clubs and societies loans – these will need to be agreed and a payment schedule decided upon. Clubs and societies that have to rely on a loan will be subject to development plans to ensure their future is protected.	1	1	1	

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Legal Compliance: Club or society activity going against set law. This includes breaches of the freedom of speech act	Fines imposed upon the student group as well as SUSU. Jail sentences. Reputational risk to the student group, SUSU and the wider University	The club or society, committee and members, SUSU or the Wider University	1	1	1	All clubs and societies should ensure they are following set law at all times. If ever in doubt, they will contact the Activities team prior to the activity taking place. All who wish to bring in an external speaker must follow due process, available here This will be looked over by the Activities team, and may require security being consulted and an extra risk assessment being submitted.	1	1	1	

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Medical emergency	Members may sustain injury /become unwell pre-existing medical conditions Sickness Distress	Members	**1**	**5**	**5**	Advise participants; to bring their personal medication Members/Committee to carry out first aid if necessary and only if qualified and confident to do so Contact emergency services as required 111/999 Contact SUSU Reception/Venue staff for first aid support	**1**	**4**	**4**	Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy
Socials											

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Socials: Costumes/Fancy Dress	Props/costumes causing injury or offence	Participants Members of the public	2	1	2	Ask members to only bring small items and use sensibly. Members of the society are responsible for their own possessions and the use of them. Choose a theme unlikely to cause offence. Any participant wearing items deemed offensive should be asked to remove these. Society to follow and share with members Code of conduct/SUSU Expect Respect Policy	1	2	2	SUSU Expect Respect policy to be followed Committee WIDE training. Ensure that any incidents involving public or others are recorded and addressed. All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

Alcohol consumption	Participants may become at risk as a result of alcohol consumption Members of the public may act violently towards participants.	Event organisers, event attendees,	2	5	10	Members are responsible for their individual safety though and are expected to act sensibly Initiation behaviour not to be tolerated and drinking games to be discouraged For socials at bars/pubs etc bouncers will be present at most venues. Bar Security staff will need to be alerted and emergency services called as required. Where possible the consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event	1	3	5	Follow SUSU incident report policy Call emergency services as required 111/999 Committee WIDE training

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						Society to follow and share with members Code of conduct/SUSU Expect Respect policy				

Socials-Travel	Vehicle's collision -causing serious injury	Event organisers, event attendees, Members of the public	4	3	12	Members are responsible for their individual safety though and are expected to act sensibly Local venues known to University of Southampton (UoS) students chosen Event organisers will be available to direct people between venues. Attendees will be encouraged to identify a 'buddy', this will make it easier for people to stay together. They will be encouraged (but not expected) to look out for one another and check in throughout the night where possible. Avoid large groups of people totally blocking the pavement or spilling in to the road. Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home ideally with someone else. If required a taxi will be called	2	2	4	Where possible venues chosen for socials will be local/known to members and within a short distance from each other. Contact emergency services as required 111/999 Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

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						for them (ideally SUSU safety bus will be used, or radio taxis). Be considerate of other pedestrians & road users, keep disturbance & noise down.				

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Travel by car, train, bus, plane when leaving the local area.	Vehicle collision – causing anything from minor to severe injuries, are well as mental health issues.	Members, those driving, members of the public.	**2**	**5**	**10**	Group committee to check that drivers have the relevant licenses and insurance for the mode of travel. This includes if they have completely a SUSU minibus test. Members expected to drive or travel in a sensible manor, with those doing otherwise to face disciplinary action (from the club in the first instance). Can cause reputation issues, especially if driving SUSU branded vehicles. Importance of this to be reminded.	**1**	**5**	**5**	Contact emergency services as required 111/999. Incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

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Socials - Medical emergency	Members may sustain injury /become unwell pre-existing medical conditions Sickness Distress	Members	3	5	15	Advise participants; to bring their personal medication Members/Committee to carry out first aid if necessary and only if qualified and confident to do so Contact emergency services as required 111/999 Contact SUSU Reception/Venue staff for first aid support	2	5	15	Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

Spiked Drinks/Alcohol Poisoning	Illness, loss of consciousness, loss of self-control	Event organisers, event attendees	2	5	10	Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event. Bouncers/trained staff in Pubs should watch for excessive drinking and watch people who are believed to have consumed a lot of alcohol. Report any suspicious behaviour to staff. Participants encouraged to stay with a nominated 'buddy' where possible. The organised have confirmed the premise is licensed. **Action organisers (Part B)** The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to	2	3	6	Members are responsible for their individual safety though and are expected to act sensibly when walking around. For anyone who is too inebriated, it will be suggested to them that they should return home rather than continue on the social. Taxis will be called if required (look at SUSU safety bus, Radio Taxis options) If they need to go to the hospital they will also be accompanied there. Participants advised to avoid leaving drinks unattended and if you think anything has been added to a drink; report it; try and retain the drink for testing. All incidents are to be reported as soon as possible ensuring the duty manager/health and safety

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						customers who have drunk to excess. Members/participants are advised to watch their own drinks. **Games involving binge drinking or the consumption of excessive amounts of alcohol are not to be undertaken.- Society to follow Code of conduct/Expect Respect policy**				officer have been informed. Follow SUSU incident report policy

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Members getting lost or separated. Members leaving an event/activity alone or without notifying others.	During the event participants may decide they want to leave, or they may get lost on the way	Event organisers, event attendees	**3**	**3**	**9**	If a person leaves without warning all efforts will be done to locate them. Stress however that attendees are responsible for their individual safety. Committee to supervise meetings/socials and attend each venue. Ideally, they will not drink to excess during the event. Local venues known to University of Southampton (UoS) students chosen				

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Violent or offensive behaviour	Participants may become violent or offensive due to the consumption of too much alcohol. Members of the public may act violently towards participants.	Event organisers, event attendees,	2	5	10	Bouncers will be present at most venues. Bar Security staff will need to be alerted and emergency services called as required. The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to excess Committee to select 'student friendly' bars/clubs and contact them in advance to inform them of the event Society to follow and share with members Code of conduct/SUSU Expect Respect policy	1	3	5	If the situation becomes very serious and results in the participant being arrested then it will be made clear that they cannot be accompanied to the police station. Follow SUSU incident report policy Call emergency services as required

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Adverse weather	Injury, Illness, Slipping, Burns	Event organisers, event attendees,	4	3	12	Lead organiser to check the weather are suitable for activities on the day Warn those attending to prepare by wearing appropriate clothing and footwear e.g. via social media posts, email invites In the case of hot weather organisers to advice participants to bring/wear appropriate level sunscreen, hydrate	4	1	4	If adverse weather is too extreme to be controlled, the event should ultimately be cancelled or postponed to a different date

PART A											
(1) Risk identification			**(2) Risk assessment**				**(3) Risk management**				
Hazard	**Potential Consequences**	**Who might be harmed** **(user; those nearby; those in the vicinity; members of the public)**	**Inherent**			**Control measures (use the risk hierarchy)**	**Residual**			**Further controls (use the risk hierarchy)**
			Likelihood	**Impact**	**Score**		**Likelihood**	**Impact**	**Score**	
Slips, trips and falls as a result of alcohol	Consumption of too much alcohol may result in participants falling and subsequently injuring themselves.	Event organisers, event attendees,	3	2	6	Committee to check that chosen venues meet the following requirements: - Venue is in good condition with no major trip hazards. - Bar staff monitor the condition of the floors & mop up split drinks. - Security staff & Bar Staff provide first aid cover. DJ's or bands equipment placed so as not to form a trip hazard. Power supply leads taped down.	3	1	3	If necessary, emergency services will be called Request first aid at venue Follow SUSU incident report policy

Events involving Food	Allergies Food poisoning Choking	All	3	5	15	**An additional event risk assessment needs to be carried out for gatherings involving members making/and or serving food.** **An additional event risk assessment needs to be carried out for events with hired catering services.** Only order/buy food at establishments with appropriate food hygiene (EHO) rating. Food to only be provided/eaten when other activities are stopped. Follow good food hygiene practices – no handling food when ill, tie back hair, wash hands regularly using warm water and soap, refrigerate necessary products. For store-bought items/snacks, keep packaging to hand for ingredient and allergen information.	1	5	5	SUSU Food Hygiene Level 2 course available for completion – requests made through form on SharePoint page. Call for first aid/emergency services if required. All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy

PART A											
(1) Risk identification			**(2) Risk assessment**				**(3) Risk management**				
Hazard	**Potential Consequences**	**Who might be harmed** **(user; those nearby; those in the vicinity; members of the public)**	**Inherent**			**Control measures (use the risk hierarchy)**	**Residual**			**Further controls (use the risk hierarchy)**
			Likelihood	**Impact**	**Score**		**Likelihood**	**Impact**	**Score**	
(Additional hazard)	(possible consequences)	(who may be affected)				• (Control Measures)				• (Additional measures)

PART B – Action Plan

Risk Assessment Action Plan

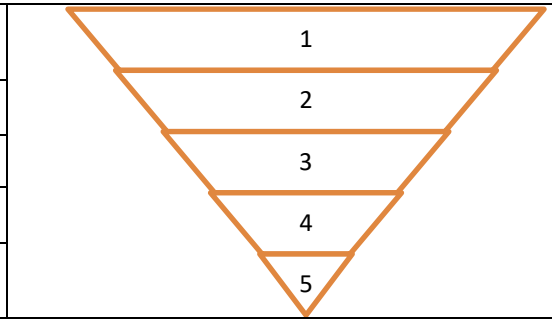
Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Individual risk assessments for individual events with higher risk levels and anything not covered by generic assessment. This includes: • Tours • High risk socials • Tech heavy events Events involving home-cooked/prepared food or external catering	Relevant committee members – president to ensure complete.	3 weeks before the activity	2 weeks before the activity	

	• Other large or medium- to high risk events e.g. balls, club nights, pub crawls, sporting activities...				
2	Committee to read and share SUSU Expect Respect Policy	Relevant committee members – president to ensure complete.	21/09/2026	01/10/2026	
3	Ensure that the floor is suitable to dance on before class ie: no dents or trip hazards in the floor.	Event organisers	On the day	Day of event	
4	Ensure there are regular breaks during class for members to grab water or to rest.	Event organisers	On the day	Day of event	
5	Remind participants to wear loose comfortable clothing and comfortable shoes to reduce the risk of restriction or injury	Event organisers	Before the event and on the day of the event	Day of event	

Responsible committee member signature: (committee member signatures/name) At least 2 committee members need to sign Part B Print name: Emma Wiggins Date: 20/10/2026	(second committee member signature/name) At least 2 committee members need to sign Part B Print name: Isaac Puffett Date: 20/10/2026

Assessment Guidance

1. Eliminate	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why
2. Substitute	Replace the hazard with one less hazardous	If not possible then explain why
3. Physical controls	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well
4. Admin controls	Examples: training, supervision, signage	
5. Personal protection	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual



LIKELIHOOD					
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5

IMPACT

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.
3	Moderate	Injuries or illness e.g. strain or sprain requiring first aid or medical support.
4	Major	Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.
5	Severe – extremely significant	Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.

Likelihood	
1	Rare e.g. 1 in 100,000 chance or higher
2	Unlikely e.g. 1 in 10,000 chance or higher
3	Possible e.g. 1 in 1,000 chance or higher
4	Likely e.g. 1 in 100 chance or higher
5	Very Likely e.g. 1 in 10 chance or higher