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| **Risk Assessment** |
| **Risk Assessment for the activity of** | **Netball** | **Date** | 15/03/2021 |
| **Committee Member (Name and Role)** | Sophie Bunkham (President) | **Assessor *(Name, Role and position to qualify sign off of document i.e Coach)*** | Gemma Flint (Coach) |
| ***National Governing Body*** | England Netball (https://www.englandnetball.co.uk/about/covid-19-support/) | **Signed off** | ***A close up of a logo  Description automatically generated*** |

| **Hazard** | **Action** | **Who might be harmed****(user; those nearby; those in the vicinity; members of the public)** | **Inherent** |  | **Residual** | **Further controls (use the risk hierarchy)** |
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| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |
| Covid-19 | Returning to Southampton | * SUNC Members
* Umpires
* Vulnerable groups
 | **3** | **5** | **15** | * If a student feels that they need to return to Southampton, they should follow the guidance laid out by the University ( <https://www.southampton.ac.uk/coronavirus/faq/student-travel.page>) and upon their return isolate until two negative COVID-19 tests have been received.
* Remind all members (and coaches where eligible) that it is essential for them to register for COVID-19 saliva testing and can register using this link ( <http://www.southampton.gov.uk/coronavirus-covid19/covid-testing/hiow-testing-programme/uos-students.aspx>)
* Remind all members Government guidance states if students have already travelled back to university then they should remain on campus and not return home at this time.
 | **2** | **3** | **6** | * Regularly reminding members of the updated guidance
* Encouraging adherence to guidance
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| Covid-19 | Hand washing | * SUNC Members
* Umpires
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
 | **1** | **5** | **5** | Training* Make use of the hand sanitizer that will be available within the Jubilee Sports Centre
* Ensure all members are bringingß their own hand sanitizer to Wide Lane and Avenue venues
* As a club, provide back-up hand sanitizer if members have forgotten there’s to ensure everyone is frequently sanitizing their hands during training and matches
* Frequently clean and disinfect objects and surfaces that are touched regularly, especially equipment in-between use by different people for example netballs, cones, netball posts, benches
* Stop training every 15 minutes to allow for all players to use hand sanitiser

Matches* As per England Netball Guidance;
* Players to sanitise hands at start and end of each quarter
 | **1** | **3** | **3** |  |
| Covid-19 | Social Distancing | * SUNC Members
* Umpires
* Those in the vicinity
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
 | **2** | **5** | **10** | Training* When watching and not partaking in the activity, members will maintain a 2m distance and will be required to wear a mask
* When partaking in activity, try to remain at a 2m distance where possible (for example, when significant distance away from where the ball is in play)
* Face coverings to be worn when walking around the buildings

Matches* Face coverings to be worn when walking around the buildings
* As per the England Netball guidance we will also ensure that during matches;
* Nail Checks at 2m distance
* No pre match huddle
* No per match/quarter hands in
* No shouting or cheering
* No quarter or half time huddles
* No high fiving
* No post-match hug circles of handshakes
* Any post-match paperwork to be shared digitally
* 4ft spacing for start of play
* 4ft marking
* Removal of toss ups
* Removal of idle interactions
* Umpires to maintain 2m from players at all times
 | **2** | **3** | **6** |  |
| Covid-19 | Social Distancing – Where people are unable to keep required distance | * SUNC Members
* Umpires
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
* Anyone else who physically comes in contact with you in relation to your activity
 | **3** | **5** | **15** | * SUNC members should keep a distance of "one metre plus" this means staying a minimum of one metre apart, while observing precautions to reduce the risk of transmission.
 | **2** | **5** | **10** | * Where it’s not possible for people to be 2m apart, we will do everything practical to manage the transmission risk by:
* Keeping the activity time involved as short as possible
* Leaving the premises as soon as the activity has finished
* Using back-to-back or side-to-side sitting whenever possible
* Reducing the number of people each person has contact with by using ‘fixed teams or partnering’
* During a match when not in play with the ball, players will keep a 4ft distance at all times
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| Covid-19 | Movement around Buildings | * SUNC Members
* Umpires
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
* Anyone else who physically comes in contact with you in relation to your activity
 | **3** | **5** | **15** | * Following the one-way system in Jubilee
* Follow the signage at Wide Lane facilities for the toilets
* Maintaining distancing from others when using the outside Wide Lane facilities
* Face coverings to be worn at all times when walking around the building
* Avoid changing rooms at all times as they are not to be used
* Washing hands before entering the building and using hand sanitizer upon arrival to the destination
 | **2** | **3** | **6** |  |
| Covid-19 | Protecting people who are at higher risk / more vulnerable people within the group | * Club/Socs Members
 | **4** | **5** | **20** | * Ask members to clarify if they have any specific health conditions which may put them in the ‘at risk’ category
* Planning for people who are unable to engage in person
 | **2** | **5** | **10** |  |
| Covid-19 | Members displaying symptoms of Covid-19  | * SUNC Members
 | **4** | **5** | **20** | * Members will be made aware that they should not attempt to come to training/matches if they are displaying symptoms
* All members will be asked to confirm at the start of each training/ match that they do not display any of the 3main symptoms of COVID-19
* If member becomes unwell with a new continuous cough or a high temperature they will be sent home from training and advised to follow the stay at home guidance.
* Committee Members will maintain regular contact with members during this time.
* This will not be allowed to return to training or club activities until they have quarantined for the required number of days and are no longer displaying any symptoms.

 * If a member has developed Covid-19 and that they were recently in contact with member, the Club/Socs committee will contact SUSU Activities Team and will encourage the person to contact Public Health England to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken.
 | **3** | **5** | **15** |  |
| Covid-19 | Face coverings  | * SUNC Members
* Umpires
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
* Anyone else who physically comes in contact with you in relation to your activity
 |  |  |  | * Follow Public Health guidance on face coverings
* Follow the Jubilee and Wide Lane requirements for face coverings within the building
* Follow the University requirements on face coverings around campus and external sport facilities.
* As per England Netball Guidance, any coaches, table officials, non-playing team bench, first aiders should wear a non-surgical face mask for indoor netball activity
 |  |  |  | * Face coverings that cannot be adequately disinfected (e.g. disposable half masks) should not be used by more than one individual.
* Remind SUNC members to regularly wash reusable face coverings
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| Covid-19 |  Mental Health   | * SUNC Members
 | **3** | **5** | **15** | * Committee members will promote mental health & wellbeing awareness to members during the Coronavirus outbreak and will offer whatever support through training such as WIDE
* President and Welfare Secretary to complete WIDE training at a minimum
* Welfare Secretary to share relevant support services to members i.e. Student Services, Security, Enabling Team, Advice Centre, Emergency Services
 | **2** | **4** | **8** | * Regular communication of mental health information and SUSU policies for those who need additional support.
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| Covid-19 | Physical Activities   | * SUNC Members
 | **3** | **5** | **15** | * Ensure regular review of Government guidelines before engaging in physical activities
* Regularly keeping up to date with Government and England Netball guidance and adopting training sessions and in person activity to reflect this.
 | **2** | **5** | **10** |  |
| Covid-19 | Travelling for physical activity  | * SUNC Members
* Other people using public transport
 |  |  |  | * Encourage members to walk, use their own personal vehicles where possible to reduce contact with other people.
* Remind members to wear face coverings on public transport

 * Actively remind members that you shouldn’t travel with someone from outside your household unless you can practise social distancing
* Continue to review guidelines prior to traveling
 |  |  |  |  |
| Covid-19 | Sharing equipment (sport and non-sport)  | * Club/Socs Members
* Vulnerable groups – Elderly, Pregnant members, those with existing underlying health conditions
* Anyone else who physically comes in contact with you in relation to your activity
 |  |  |  | * Following England Netball guidance, we will do the following;
* break every 15 minutes to allow for hands to be sanitised
* Sanitise balls before and after training
* Netball posts to be sanitised before and after activity
* Passing between multiple players with multiple netballs should be kept to a minimum
* Sharing of whistle will be not be permitted
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| ***PART B – Action Plan*** |
| **Risk Assessment Action Plan** |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | **Review date** | **Outcome at review date** |
| 1 | Continue to follow Government guidance as it develops | S. Bunkham | Continuing |  |  |
| 2 | Continue to follow University guidance as it develops | S. Bunkham | Continuing |  |  |
| 3 | Following all of the England Netball guidance in the ‘COVID-19 Guidance to Re-Start Netball Activity’ document. | S. Bunkham | Continuing |  |  |
| 4 | Provide all SUNC members with an online copy of the document as well as a SUNC protocol detailing a summarised plan of what the club should be doing during training sessions to minimise risks. | S. Bunkham | 20/09/2020 |  |  |
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| Responsible Committee members signature: | A close up of a logo  Description automatically generatedResponsible Assessor signature: |
| Print name: Sophie Bunkham | Date: 15/03/2021 | Print name: Gemma Flint | Date 15/03/2021 |

**Assessment Guidance**

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| 1. Eliminate
 | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute
 | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls
 | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls
 | Examples: training, supervision, signage |  |
| 1. Personal protection
 | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |

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| Impact | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.  |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support.  |
| 4 | Major  | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.  |