| ***PART A*** | | | | | | | | | | |
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| **(1) Risk identification** | | | **(2) Risk assessment** | | | | **(3) Risk management** | | | |
| **Hazard** | **Potential Consequences** | **Who might be harmed**  **(user; those nearby; those in the vicinity; members of the public)** | **Inherent** | | |  | **Residual** | | | **Further controls (use the risk hierarchy)** |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |
| COVID-19 | A member of the club contracting COVID-19 from training sessions, movement around the buildings where training sessions are held, during the travel to and from fixtures and during the visits the other universities for fixtures.  A member of the public contracting coronavirus in relation to a SUNC member contracting it | SUNC member/members of the public | **4** | **4** | **16** | **COVID-19 specific risk assessment is available to all club members detailing all control measures in place including but not limited to; face coverings when possible, social distancing when possible, hand washing frequently, self-isolation if beginning to display symptoms.** | **2** | **4** | **8** | Development of the risk assessment in response to the constantly developing government guidance.  All members made aware of the personal responsibility to wear a face covering.  Monitor attendance of SUNC members to training session to be able to provide information (if required and consented) to Track and Trace. |
| Sporting injury during matches and training caused by collision, trips, falls, slips | Variety of injuries could occur ranging from bruising or cuts to broken bones or ligament damage | User/ SUNC member | **3** | **3** | **9** | **Personal protection equipment and training. Awareness of potential risks involved** | **3** | **2** | **6** | Raise awareness of personal protection equipment and ensure precautions are made where required. Adequate training to prevent injuries. All members made aware of the pre-existing risks. |
| Exhaustion, Dehydration | Could cause fainting and any other associated illnesses | User/ SUNC member | **2** | **2** | **4** | **Awareness of potential risks involved and for players to be responsible for staying hydrated and raising any concerns** | **1** | **2** | **2** |  |
| Court conditions including weather | Variety of injuries could be  caused by adverse weather  conditions or poor court  conditions. | User/ SUNC member | **1** | **2** | **2** | **Court conditions checked prior to matches and training, players advised to raise concerns** | **1** | **2** | **2** | Outdoor matches cancelled in weather in unsuitable. Indoor courts checked before training and matches to ensure they are sufficient. |
| Jewellery | Variety of injuries including cuts and tears. | User/ SUNC member | **1** | **3** | **3** | **Obey umpires rules in removing all jewellery both at training and matches** | **1** | **1** | **1** | All members made aware of their personal responsibility to remove all jewellery prior to training or matches |
| Equipment | Injuries could occur due to faulty equipment e.g. netball posts | User/ SUNC member/ umpires in the vicinity | **1** | **4** | **4** | **Jubilee Sports Hall responsible for maintenance of the netball posts, any concerns from players raised to them. Netballs checked by team captains on a regular basis** | **1** | **3** | **3** |  |
| Existing medical conditions | Injuries or accidents could occur | User/ SUNC member | **2** | **4** | **6** | **Make all members aware of the pre-existing risks and they are responsible for managing their own existing medical conditions** | **1** | **4** | **4** | Monitor any members with medical conditions they have advised about to ensure no further injuries. |
| Minibus/ personal cars | Potential road traffic accidents/ incidents | User/ SUNC member/ members of the public | **2** | **5** | **10** | **Ensure members using**  **personal cars check**  **condition before driving.**  **Ensure members driving**  **minibus have taken test**  **and are comfortable**  **driving.**  **Make all drivers aware of**  **the responsibility they are**  **taking on and the risks**  **involved.** | **1** | **5** | **5** | Ensure drivers (personal car  and minibuses) are in good  health to drive and vehicles  are in good condition. |

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| ***PART B – Action Plan*** | | | | | | | |
| **Risk Assessment Action Plan** | | | | | | | |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | | **Review date** | **Outcome at review date** | |
| 1 | Ensure a detailed COVID-19 risk assessment plan had been compiled and is available to every member of SUNC and be frequently checking that the club is adhering to the control measures. | Charlotte West & members of SUNC | Ongoing | |  |  | |
| 2 | Ensure training and fitness sessions cover injury prevention and raise awareness to members about the importance of personal protection. | Charlotte West | Ongoing | |  |  | |
| 3 | Ensure equipment and court conditions are adequate prior to training/ matches | Charlotte West & umpires | Ongoing | |  |  | |
| 4 | Ensure driver of minibuses and personal cars are made aware of risks and responsibilities involved as well as making sure vehicle condition is safe. | Charlotte West & drivers | Ongoing | |  |  | |
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|  |  |  |  | |  |  | |
| Responsible manager’s signature | | | | | Responsible manager’s signature: | | |
| Print name: CHARLOTTE WEST | | | | Date: 22/08/2021 | Print name: | | Date |

**Assessment Guidance**

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| 1. Eliminate | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls | Examples: training, supervision, signage |  |
| 1. Personal protection | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** | | | | |

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| Impact | | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered. |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support. |
| 4 | Major | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work. |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood | |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |