

## Risk Assessment

<b>Risk Assessment for the activity of</b>	<b>Student Scouts and Guide Organisation Trip/Tour Isle of Wight Revolution 2<sup>nd</sup>-6<sup>th</sup> April</b>		<b>Date</b>	<b>21/03/26</b>
<b>Group name</b>	<b>SUSU Student Scout and Guide Organisation</b>	<b>Assessor</b>	<b>James Hayes</b>	
<b>Supervisor</b>	<i>Daniel Isard</i>	<b>Signed off</b>		

SSAGO will be going to the Isle of Wight for IoW Revolution over the easter holiday (2<sup>nd</sup>-6<sup>th</sup> April)

We will be camping at the Agricultural showground in Cowes Isle of wight.

There will be 4 SSAGO members going but the event is a national one and therefore will have other members on site.

There will be onsite activities available all day for the duration of the event, these activities will be organised and supervised by the organising committee for the event.

There will be a Rib ride activity on one of the days that has been risk assessed by the organisation taking participants out, and I have placed this risk assessment below.

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<b>Hazard</b>	<b>Potential Consequences</b>	<b>Who might be harmed  (user; those nearby; those in the vicinity; members of the public)</b>	<b>Inherent</b>			<b>Control measures (use the risk hierarchy)</b>	<b>Residual</b>			<b>Further controls (use the risk hierarchy)</b>
			<b>Likelihood</b>	<b>Impact</b>	<b>Score</b>		<b>Likelihood</b>	<b>Impact</b>	<b>Score</b>	
<b>General</b>										
Pre-existing medical conditions	The medical conditions may directly cause harm or indirectly e.g. someone having a seizure could get into danger	Person with the medical conditions	3	3	9	This will need to be risk assessed on a case by case basis depending on the individual's medical conditions and what control measures they already have in place. All medical details will be reviewed prior to the event. The committee for the event will manage this.	2	3	6	Details of nearby A&E and medical support will be available to the first aiders.
Extreme Hot Weather	Hot weather can lead to heat-related illnesses.	All Involved in the event	3	4	12	The weather forecast will be monitored before the event. If the forecast suggests extreme weather, participants will be given advice on how to look after themselves during the weather and the committee will put appropriate measures in place. For hot weather, example measures will include telling participants to bring relevant equipment and measures to make sure participants drink enough water on site will be organised.	1	4	4	

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Manual Handling	If individual(s) attempt to carry or move something dangerously, they could harm themselves e.g back injury	People carrying heavy loads or moving equipment	2	3	6	All manual handling tasks should be dynamically risk assessed before attempting them to limit risk of harm. This may include if the task is too dangerous, the task should be avoided entirely. As part of the dynamic risk assessment control measures should be put in place. Relevant measures may include: use equipment to limit the risk of harm (e.g. trolley), increase the number of people moving the load, or split the load up into smaller more manageable loads.	1	3	3	
Unsupervised use of campsite equipment/activities	The individual may hurt themselves by using the equipment e.g. falling over, cutting themselves	The individual using the equipment	4	3	12	Attendees will be given clear instructions at all points, especially around using equipment. Any equipment not currently being used, will be stored away securely and safely as appropriate for the equipment.	2	3	6	Staff will be reminded to continuously dynamically risk assess, and if there are any causes of concern to deal with them before problems happen such as putting dangerous equipment away. Should it be necessary, activities can be stopped and emergency services called.

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People fooling about	Risk of general accidents	Anyone on site	4	4	16	Remind participants of the Network behaviour policy multiple times including the booking process and at the beginning of the event.	2	4	8	
<b>Specific medical requirements</b>	Participants not taking medication	Particular campers	2	2	4	There will be a first aider at the event throughout the entire weekend.  People with specific medical requirements will be identified when they submit their medical consent form.	2	1	2	If required these persons will have a discussion with a first aider at the start of camp in order to ascertain what their requirements are.
<b>General obstacles, uneven terrain</b>	Slips trips falls	All Involved	3	4	12	<b>Hazards will be identified by event organisers and adequately made visible to all participants (Use of hazard tape, signage etc.)</b>  <b>A camp briefing will be held at the start of camp identifying any hazards and ensuring all participants are aware of them.</b>	2	4	8	There will be a first aider on site throughout the weekend who can provide treatment to those who may need it.

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<b>Smoking</b>	Second-hand smoke, coughing/ heezing, Asthma flareups	Smokers and bystanders	2	3	6	Smoking & vaping is only permitted in the outside smoking area, and buckets will be placed outside to extinguish butts.	2	2	4	

<b>Campfire</b>	Inhaling smoke, coughing, wheezing, labour injury	All Involved	3	3	9	<p>Only one fire permitted on the campsite, which is to be located on the specified camp-fire concrete slab.</p> <p>Management to make sure firefighting equipment is available,</p> <p>Fire buckets will be placed around the edge of the campfire &amp; fire extinguishers are available on the campsite.</p> <p>Keep any wood piles a safe distance from the fire to avoid anyone tripping on it and falling into the fire</p> <p>All behaviours and practices to be in accordance with the Green &amp; Yellow cards. All participants are responsible for the safe management of the camp fire, in accordance with responsible scouting, such as:</p> <ul style="list-style-type: none"> <li>• Size of fire to reflect location, fires should not be allowed to get too big for the situation.</li> <li>• Any persons collecting wood from the woodpile are to take care when collecting, cutting or snapping wood.</li> <li>• No person to reach over fires or flames.</li> <li>• All persons advised not to pick up burning wood.</li> </ul> <p>After use fires to be left in a safe manner</p>	3	2	6	Anticipated wind direction to be considered and allowed for when setting up shelters & positioning woodpiles
Getting Lost	Becoming disorientated, Stress increase, Affects emotional wellbeing	All Involved	1	2	2	<p>All participants are given detailed maps with postcodes.</p> <p>The Management Team also provide their mobile numbers to the campers so when required the leader can make contact with us</p>	1	2	2	

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						Participants will all have the camp lead's contact details incase it is needed.				
<b>Parking/ Road Safety</b>	Cars hitting participants	All Involved	2	5	10	Signs are posted around the surrounding area to alert the public that an event is taking place nearby. Campers are asked to use common sense when parking their vehicles. Vehicles are to be parked in the top car park and only used on the field to drop off large equipment. The first aider vehicle will be in an accessible parking space so that they can park easily and leave quickly if an emergency arises. Signs are put up advising vehicles not to park by the entrance/exit allowing access to emergency services.	1	5	5	

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<b>Alcohol/ excessive drinking</b>	Roudy/ antisocial behaviour, general accidents (slips trips falls)	Participants partaking, bystanders	3	3	9	There is a licensed bar that will take responsibility for serving alcohol to those aged over 18. They will also be responsible for determining if people are deemed unfit to purchase alcohol. The Management will be keeping a constant visual on all the participants and will act quickly and effectively when it is deemed that someone may potentially become too intoxicated. Rules will be provided in the 'Welcome Pack' and conveyed to the campers at the start of the event.	2	3	6	Any antisocial behaviour or excessive drinking will result in participants being removed from the activity or in extreme cases sent home.	

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<b>Knives</b>	Cuts, gashes, general knife injuries	All Involved	2	4	8	<p>All attendees are advised not to bring knives (except for kitchen knives) to IOW Revolution, if an attending group do bring knives the following will apply:</p> <p>Knives should be considered as a tool and treated as such.</p> <p>Scouts can only bring a knife to a camp when instructed to do so by a leader.</p> <p>When transporting a knife to camp Scouts should have their knife securely stored in the middle of a rucksack.</p> <p>Upon arrival at camp all knives must be handed to a leader for safekeeping.</p> <p>Scouts must gain permission from a leader before collecting and using a knife.</p> <p>Knives, axes or saws must never be pointed at anyone, thrown, left unattended or used in poor light.</p>	1	4	4	

<p><b>Entertainment Area</b></p>	<p>Slips, trips, falls, injury from obstacles such as tables chairs etc.</p>	<p>All Involved</p>	<p>1</p>	<p>3</p>	<p>3</p>	<p>The Management Team have identified the potential hazards in the Entertainment area and will take measures to reduce the risk.                  This includes:</p> <ul style="list-style-type: none"> <li>○ Checking the matting for trip hazards</li> <li>○ Checking the electrical equipment is safe and correctly set up</li> <li>○ Ensuring the fire exits are clear</li> <li>○ Having access to fire fighting equipment and a means to alert campers.</li> <li>○ Having access to a first aid kit</li> </ul> <p>If there is an incident in the Entertainment Zone the Management Team will dynamically risk assess the situation and take appropriate action.</p> <p>Action that may be taken includes:</p> <ul style="list-style-type: none"> <li>○ Evacuating the area either via the main entrance or emergency exits.</li> <li>○ Turning off the music to reduce noise to allow the Management Team to give clear instructions and reduce further distress to those involved in the incident.</li> </ul> <p>Other risks such as rowdy behaviour including crowd surfing are not permitted and will be stopped by the Management Team who will be keeping watch in the vicinity.</p>	<p>1</p>	<p>2</p>	<p>2</p>	
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<p><b>Safety and Security (inc Martyn's Law)</b></p>	<p>Theft, assault, antisocial behaviour by strangers</p>	<p>All Involved</p>	<p>2</p>	<p>4</p>	<p>8</p>	<p>There is a natural boundary (fencing/hedging) around parts of the site, providing privacy and security.</p> <p>There are only two gates at the top of the field limiting vehicle access.</p> <p>Cars are parked in a defined car-park area reducing the number of vehicles driving on site.</p> <p>The car park gates will be closed in the evening to discourage non-participants from driving on to site.</p> <p>Camping areas are away from the footpath boundary.</p> <p>There are two established assembly points for evacuation. There is natural surveillance due to open layout.</p> <p>A member of The Management Team is present in and around the marquee entrance during evening events.</p> <p>There is a wristband system in place for easy identification that is checked as persons come and go from the marquee entrance/exit.</p> <p>The Management Team will provide safety guidance to all participants at the Opening Ceremony, including evacuation in an emergency.</p>	<p>1</p>	<p>4</p>	<p>4</p>	
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						An emergency evacuation will mirror the procedure for a fire evacuation.					
<b>Camping</b>											
Wildlife (Vector born transmission)	Injury from wild animals, transmission of disease if in contact	Anyone in vicinity of wildlife	2	2	4	Food to be stored to sealed containers. Any refrigerated food to be stored in a secure cool/ice box to prevent it spoiling. Waste to be disposed of into centralised bins at the end of each day or before completing an off-site activity. Scouts instructed to not store or keep food inside their tents. Tent inspection will be undertaken to help check this.	1	2	2	If contamination with wildlife is suspected, dispose of all food in the contaminated package/sealed container. If this is discovered post consuming, monitor for any illness and seek medical guidance if required.	
Waterlogged tents / Wet Conditions	Loss of equipment, danamged equipment	All Involved	2	3	6	Spare tents brought to camp in case a leaky tent is discovered. Brief Scouts not to touch the inside lining of the tent.	2	2	4	Pitch a second tent if a tent becomes water logged due to leaks. Move to indoor space on site, or back at Scout HQ. Call for early collection,	

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Cold Conditions	Poor weather conditions leading to hypothermia in extreme cases	All Involved	3	2	6	Scouts to bring appropriate kit suitable for cold conditions (these are on the kit list). Wet weather plan in place (suitable indoor activities and dry space have been planned/booked) Kit check in place before off-site activities to ensure Scouts have provisions (e.g. coat, jumper) for cold weather. Kit check in place before camp to ensure all mandatory kit is brought on camp.	3	1	3	Follow wet weather plan based on the conditions.	
Windy Conditions	Poor weather conditions leading to loss of equipment, tent damage etc.	All Involved	3	2	6	Scouts to bring appropriate kit suitable for windy conditions (these are on the kit list). Wet/Windy weather plan in place. Kit check in place before off-site activities to ensure Scouts have provisions (e.g. coat, jumper) for windy weather. Kit check in place before camp to ensure all mandatory kit is brought on camp.	3	1	3	Follow wet/windy weather plan based on the conditions	

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Ticks	If Scouts are bitten, there is a chance they develop lyme disease.	All Involved	3	3	9	Scouts advised to check for ticks daily when washing in warm areas of their body (e.g. armpits, between legs) A tick remover to be put in main the first aid kit. Ensure Scouts where suitable footwear when moving around site. Scouts briefed about the dangers of ticks prior to camp and how to minimise the chance of being bitten.	3	2	6	Do not remove the tick without the tick remover. If a tick is found/reported issue guidance to all parents.
<b>Transport</b>										
Falling Accident	Falling as participants Get on/off the minibus or other vehicles	Participants alighting vehicles	3	2	6	Control participants entering and exiting the minibus in an orderly queue. Driver to choose safe drop-off/pick-up points. Always enter and exit on pavement side. All baggage to be stowed safely to avoid tripping.	2	2	4	
Road Traffic Collision	General Injury (Cuts, bruises, concussions)	All Involved	2	5	10	All to wear seatbelts. Stop every 4 hour of driving to avoid driver fatigue. Leaders to visually check all scouts are wearing seatbelts. Mobiles available and charged at all times to call emergency services if needed.	1	5	5	

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Vehicle Break Down	Travelling on the minibus.	All Involved	2	2	4	Visually check the vehicle's condition before travel. Check for firefighting equipment, red warning triangle.	1	2	2	
Travel Sickness	Travelling on the minibus.	All Involved	2	1	2	Leaders to check medical details of all (including travel sickness) Leaders to prepare bags for travel sickness.	1	1	1	
Motorway Break Down	Hit by passing vehicles	All Involved	2	5	10	All to leave the vehicle and go to a place of safety (behind rails). Leaders to do a head count and phone emergency services. Leaders to brief young people on the expected behaviours before setting off. A separate leader to travel in the minibus and monitor young people. All to stay in seat with seatbelt on at all times.	2	3	6	
Cooking										

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Allergic reaction	Someone with an allergy to a specific food ingests that allergen.	All Involved	3	3	9	Read all labels on food packages carefully. Prevent cross contamination especially of known allergens. Keep equipment clean and work spaces tidy. Do not use same equipment for regular meals and allergen free meals. If a patrol contains a Scout with an allergy, the patrol will cook without that allergen. Epi-pens on site and held by a leader.	2	3	6	Provide first aid, administer an epi-pen if owned by young person and call an ambulance if necessary.	
Cuts	Improper use of knives / accidental	All Involved	3	3	9	Provide guidance on proper knife use. Ensure chopping boards are used on a none slip surface. Do not distract persons using knives. Carry knives appropriately. First aid kit on site.	2	2	4	Provide appropriate first aid for the degree of injury entailed.	
Burns	Contact with hot cooking equipment/ utensils.	All Involved	4	3	12	Provide proper guidance on use of equipment/machinery. Provide appropriate PPE. Bucket of water on site, running water within walking distance. First Aid kit on site.	3	2	6	Provide appropriate first aid. Place burn under cold running water for a minimum of 10 mins. If burn is larger than palm of hand, call ambulance.	

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Cross contamination	Same utensils/ equipment utilized for different foods.	All Involved	3	2	6	Use different/clean equipment when switching between food groups/types and use correct (colour coded) chopping boards. If a patrol contains a Scout with an allergy, the patrol will cook without that allergen.	2	2	4	Immediately clean all equipment and surfaces, dispose of contaminated food and recommence cooking.	
Food poisoning	Food that is not cooked properly.	All participants	2	3	6	Cook all food at 70°C for a minimum of 2 mins and ensure no food is served raw.	1	3	3		
Rib Rides	This activity is organised and run by a third-party organisation not associated with the Society. The following is their risk assessment. All participants will be briefed on the risk assessment prior to the activity										
Participants unaware of activity hazards	Silliness, general injury	All Involved	2	4	8	All Participants will be briefed on hazards by the third party organisation prior to the start of the activity and participants reminded of hazards throughout the activity as they become relevant.  Any participant not following the members of the organisation will be removed from the activity immediately.	1	2	2		

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Incorrect landing stage	Foul water - running aground	All Involved	2	3	6	Skippers brief includes notifications of required landing stages for the event	1	3	3	Skippers have good local knowledge and have understood and acknowledged the SRC operating policies and procedures. Skippers have also been sent SRC training and safety videos along with a 'Survey Monkey' questionnaire which must be completed prior to charter	
Embarking and Disembarking	Guests slips, Trips and Falls	All Involved	3	2	6	Boats to be fully secured alongside prior to embark/disembarkation. Guests to remain clear of pontoon/seated until skipper has given instructions to disembark/embark	2	2	4	Where multiple SRC vessels are operating on the same event, skippers are to work together to ensure vessel are appropriately rafted before letting guests move. Skippers to 'lend a hand' where necessary.	

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Slippery surfaces on board	Slips and falls on the deck	All Involved	3	2	6	Anti Slip decks. Guests to remain seated when vessel is underway or moving.	2	2	4	Snow and Ice are unlikely as majority of charters take place in the summer months, however, winter charters do occur, so Skipper is to ensure that decks are clear from snow and ice	
Walking to the boats, Marina and pontoon hazards	Slips, Trips and Falls	All Involved	2	2	4	Passengers properly briefed by skipper / event organiser prior to walking on pontoons.	2	2	4	Same as Slippery Surfaces; ensuring pontoons are clear from snow and ice	
Skipper experience and competence	Poor control of vessel	All Involved	2	4	8	Register of skippers qualifications kept on SRC online CRM portal known as ZoHo	1	4	4	All skippers have understood and acknowledged the SRC operating policies and procedures. Skippers have also been sent SRC training and safety videos along with a 'Survey Monkey' questionnaire which must be completed prior to charter.	

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<b>Hazard</b>	<b>Potential Consequences</b>	<b>Who might be harmed  (user; those nearby; those in the vicinity; members of the public)</b>	<b>Inherent</b>			<b>Control measures (use the risk hierarchy)</b>	<b>Residual</b>			<b>Further controls (use the risk hierarchy)</b>
			<b>Likelihood</b>	<b>Impact</b>	<b>Score</b>		<b>Likelihood</b>	<b>Impact</b>	<b>Score</b>	
Man Over Board / Persons in water	Hypothermia, Shock or Drowning	All Involved	2	5	10	Passengers briefed on man over board procedures and are given full and detailed safety brief prior to departure to include function of life jackets. Passengers are to remain astride seats until told it is safe to leave them.	1	4	4	When multiple RIBs are operating on the same charter and running at speed, the skippers are to remain abreast of each other to prevent striking a MOB from a vessel further ahead.
Skipper Over Board	Loss of control over the vessel	All Involved	1	5	5	Skippers to wear kill cords and life jackets. Skippers are instructed to <b>NOT</b> give thrill rides.	1	4	4	Solent RIB Charter skippers are expected to operate the vessels in a controlled and safe manner. SRC skippers all understand that for the guests, simply being at sea is excitement enough, therefore, high-speed manoeuvres and intentional jumping are strictly prohibited by SRC management

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Shock Forces from the Rib landing heavily	Back, Neck, Hip, Knee or any other injury.	All Involved	4	5	20	Guests pre-screened for propensity or prior injury. Skipper has read safety statement which must be acknowledged by guests prior to sailing.	2	4	8	All skippers have understood and acknowledged the SRC operating policies and procedures. Skippers have also been sent SRC training and safety videos along with a 'Survey Monkey' questionnaire which must be completed prior to charter.
Collision	Injury, Machinery Damage, M.O.B	All Involved	1	5	5	Skippers hold a minimum of RYA Advance Powerboat CoC and understand COLREGS. No passengers to drive Ribs	1	4	4	If operating during the hours of darkness, SRC will provide an additional crew member to assist with watch duties

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Boat capsizing	Skipper and Passengers falling in to water	All Involved	1	5	5	Boats inherently stable. A thorough review of the weather is to be carried out prior to charter. Within the more sheltered waters of the Solent, the Ribs can safely operate in a F6 wind with tide.	1	4	4	When wind and tide are opposing, Skippers local knowledge will enable them to seek shelter from the lee of the island or mainland depending on conditions. The Solent offers numerous safe havens in case of an unexpected change in conditions.	
Passengers getting sea sick	Vomiting / dehydration	All Involved	2	4	8	Sea sickness very unlikely on this type of boat due to the nature of the ride. If passengers do start to suffer from symptoms of sea sickness they can be dropped off at the nearest safe haven and can make their way back to start point by road, rail or larger vessel (ferry).	1	4	4	If vessels are a far from safe haven, the 'Cat C' first aid kit contains anti-sea sickness pills. These must be self administered and are taken at their own risk.	
Passengers getting cold and wet	Hypothermia and or Shock	All Involved	3	4	12	Guests are provided with joining instructions prior to charter which details appropriate clothing. All Passengers supplied with SRC owned offshore water proofs.	1	4	4	All skippers are first aid trained and are aware of the first signs of hypothermia	

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Extended exposure to sun.	Heat exhaustion, Sunburn and Dehydration	All Involved	2	4	8	Joining instructions advise guests to bring sun cream and bottled water.	1	4	4	Spare sun cream carried on-board, but must be self administered. Additional bottled water available. Solent based events are subject to frequent stops ashore where shelter can be taken.	
Equipment failure	Failure of on-board equipment and lifejackets	All Involved	2	4	8	Safety equipment serviced annually and checked regularly by the SRC operations team.	1	4	4	Planned maintenance system exists for entire fleet. Monthly and weekly checks are logged and carried out on vessels safety equipment	
Engine Failure	Unable to return to port	All Involved	2	3	6	Stringent engine servicing at 100hr intervals. Pre departure checks, oil etc.	1	2	2	Online servicing schedule flags up when vessels require service.	

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Waterborne disease	Contracting a waterborne disease.	All Involved	1	3	3	This is a very unlikely scenario when operating vessels at sea. Waterborne diseases thrive in stagnant fresh water. The salinity and constant flow of the tidal waters stems bacteria proliferation. Many beaches along the coast of the Solent are 'Blue Flag' beaches which is a world renowned eco-label that ensures water quality and cleanliness for safe swimming.	1	1	1	Passengers are also encouraged to not swallow seawater.	
Other											
Participants unaware of risks involved with activities	General injury, silliness	All Involved	2	4	8	All Participants will be briefed on hazards by the third party organisation prior to the start of the activity and participants reminded of hazards throughout the activity as they become relevant.  Any participant not following the members of the organization will be removed from the activity immediately.	1	4	4	All activities will be supervised by organizing team (Not Southampton SSAGO) as well as Southampton SSAGO committee members to ensure safety.	

**PART B – Action Plan**

**Risk Assessment Action Plan**

Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Participant briefing on health & safety before trip e.g. meeting, online, emails (including consular and emergency services information)	Daniel Isard	7/3/26	14/3/26	
2	Trip itinerary and details of campsite/travel shared with all participants	Daniel Isard	14/3/26	21/3/26	
3	Participants emergency contact details gathered by organisers- stored securely in accordance with GDPR guidelines	Daniel Isard	14/3/26	21/3/26	
4	Organisers to check and pack a first aid kit	James Hayes	28/03/26	30/03/26	
5	Organisers Severe Weather and Natural Disaster Check prior to departure	James Hayes	28/03/26	30/03/26	
6	Transport- where student drivers and hire vehicles to be used ensure company vehicle safety checks area carried out, and research laws on licencing  Book appropriate travel insurance/cover	James Hayes	2/3/26	2/3/26	

Responsible committee member signature:	Responsible committee member signature:
Print name: <i>James Hayes</i> Date: 21/3/26	Print name: <i>Daniel Isard</i> Date: 21/3/26

## Assessment Guidance

1. Eliminate	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why	
2. Substitute	Replace the hazard with one less hazardous	If not possible then explain why	
3. Physical controls	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well	
4. Admin controls	Examples: training, supervision, signage		
5. Personal protection	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual	

LIKELIHOOD	5	5	10	15	20	25
	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5
		1	2	3	4	5
		IMPACT				

### Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

Likelihood	
1	Rare e.g. 1 in 100,000 chance or higher
2	Unlikely e.g. 1 in 10,000 chance or higher
3	Possible e.g. 1 in 1,000 chance or higher
4	Likely e.g. 1 in 100 chance or higher
5	Very Likely e.g. 1 in 10 chance or higher

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.
3	Moderate	Injuries or illness e.g. strain or sprain requiring first aid or medical support.
4	Major	Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks.
5	Severe - extremely significant	Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.