

Risk Assessment

Risk Assessment for the activity of	Women in Business Skull Painting – Halloween Event		Date	01/10/2026
Group Name	University of Southampton Women in Business	Assessor	Maria Ravanelo	
Supervisor	Neeharika Patel	Signed off	SUSU USE ONLY	
Description of event/activity	Additional information about activity, for example: It will happen on 20/10/2026 at 5pm, the event will take place in a university room or hall available for society bookings, with a maximum of 40 attendees. The aim of the activity is to encourage bonding between members through a relaxed painting activity. Attendees will express their willingness to attend the social event and then will be able to buy their skulls painting kits. We will use the university purchasing systems and methods. Attendees will be divided in small groups to improve bonding. The equipment will be STORE BOUGHT, including brushes, paintings, and the plastic skull. Every attendee will receive a STORE-BOUGHT KIT with a skull's statue, one brush, and paintings. The event will happen on 20/10/2026. The kit will be bought by the WIB committee (specifically Head of Events- Shreya Arora and Treasurer Chaaya Shah). NO FOODS OR DRINKS will be offered in the Skull Painting Halloween Event.			

PART A										
(1) Risk identification			(2) Risk assessment				(3) Risk management			
Hazard	Potential Consequences	Who might be harmed (user; those nearby; those in the vicinity; members of the public)	Inherent			Control measures (use the risk hierarchy)	Residual			Further controls (use the risk hierarchy)
			Likelihood	Impact	Score		Likelihood	Impact	Score	
Craft activities										

Using sharp craft tools	Physical Injury	Event organisers and attendees	2	4	8	Inspection of tools carried out by responsible person in advance of activity. Any damaged or unsafe tools to be disposed of safely. Clear safety guidelines to be explained to participants before access to tools. Ensure sharp objects are put away when not in use. Ensure sharp craft tools are not carried where possible, or carried walking blade down. Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so. Contact SUSU Reception/venue staff for first aid support if needed.	1	2	2	Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Seek assistance from venue staff if needed. Follow SUSU incident report policy. Contact emergency services as required 111/999.
Small items, e.g. small beads for bracelet making, buttons, etc.	Choking Hazard Slips	Attendees	2	4	8	Ensure attendees do not put anything in their mouth. Clear away any spills quickly and thoroughly.	1	4	4	If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Seek assistance from venue staff if needed. Call 999 in an emergency.

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										Any incidents need to be reported as soon as possible, ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

Art Supplies e.g. paint, glue, etc.	Ingestion Eye contamination Poor ventilation/inhalation Skin irritation	Attendees	2	3	6	Clear away any spills quickly and thoroughly. Ensure location is well ventilated if necessary, including opening windows. If food and/or drinks are being offered, ensure this will be in a separate area to the craft activity. [IF FOOD IS INVOLVED, YOU WILL NEED TO CONSIDER ALL THE ASSOCIATED RISKS SEPARATELY IT IN THIS RA!] Inform attendees of the location of sinks/running water for washing eyes/hands. Choose low toxicity options. Keep lids of glue closed when not in use. Keep packaging for information on ingredients.	1	3	3	Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Seek assistance from venue staff if needed. Follow SUSU incident report policy. Contact emergency services as required 111/999.
Mess from art activities	Increased risk of slips Reputational damage of club/society/SUSU/UoS	Organisers, attendees, club/society, SUSU, UoS				Committee/event organisers are responsible for leaving the venue as they found it. Ensure enough time is planned in to activity for comprehensive clean up				Choose water-based materials for easier cleaning. Report any big spills that you are unable to adequately clean to venue staff.

	loss of permission to continue activity Damage to property				(especially If the space is booked after you). Prompt clean up to avoid damage to equipment, so that it can be used again next time. Use table and floor coverings where necessary. Ensure the location of a sink is known, and that you have permission to use the sink. Clear away any spills quickly and thoroughly. Ensure you either have cleaning materials (e.g. cleaning spray and blue roll), or you have permission to borrow them from the venue for the purposes of cleaning up. Ensure attendees adequately wash their hands to avoid transference. Consider providing wipes to attendees.				Report any potential issues to SUSU Activities Team.
Will there be food and/or drink at this event? If so, add the required additional	N/A								

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risks and controls here.										
Will there be alcohol at this event? If so, add the required additional risks and controls here.	N/A									
Will there be any specialist equipment not yet covered at this event? If so, add the required additional risks and controls here.	N/A									

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Will there be any fundraising at this event? If so, add the required additional risks and controls here.	N/A									
General Considerations										

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Slips, trips and falls	Physical injury	Event organisers and attendees	2	3	6	All boxes and equipment to be stored away from main meeting area, e.g. stored under tables. Any cables to be organised as best as possible, e.g. cable ties to be used if necessary. Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organisers. Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area. Report any trip hazards to facilities teams/venue staff asap. If cannot be removed, mark off with hazard signs.	1	3	3	If the injury is serious and participant in a lot of pain or discomfort, seek medical attention immediately. Call 999 in an emergency. Any incidents need to be reported as soon as possible, ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

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Fire	Smoke inhalation, burns. Risk of extreme harm.	All participants and organisers, any staff and spectators	1	5	5	Those leading the session must ensure they are aware of and fully understand the venue or location’s fire procedures. Those leading must make sure that all exit routes are clearly highlighted and report any issues immediately to the venue. Highlight to all the participants the nearest emergency exit routes at the start of a session, and the importance of leaving calmly in case of an emergency. Avoid build-up of debris in the activity area. Consider accessibility requirements.	1	4	4	In case of an emergency, please pull nearest fire alarm and ensure all participants leave the venue calmly and safely. Once in a safe position to do so, call the emergency services on 999. Any incidents need to be reported as soon as possible ensuring duty manager/health and safety officers have been informed. Follow SUSU incident report policy.

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Manual handling, including setting up of equipment. E.g. table and chairs	Bruising or broken bones from tripping over table and chairs	Meeting organisers and attendees	2	3	6	Follow manual handling guidelines. Ensure that at least 2 people carry tables or other bulky items. Setting up tables will be done by organisers. Work in teams when handling other large and bulky items. Request tools to support with the moving of heavy objects from SUSU Facilities/venue. E.g. hand truck, dolly, skates. Make sure anyone with any pre-existing conditions isn't doing any unnecessary lifting and they are comfortable.	1	3	3	Seek assistance from facilities staff/venue staff if needed. Seek medical attention from SUSU/venue Reception if in need. Contact emergency services if needed. All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy .

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Inaccessibility	Physical injury, distress, exclusion	Participants, committee	2	3	6	Committee checks on space, lighting, access, tech available, etc. Ensure space meets needs of members e.g. considering location & accessibility of space (use AccessAble database to check accessibility information of venues). Committee will consider accessibility requirements and ensure that the area chosen is as accessible as possible. Consider asking all attendees if they have any accessibility requirements. Include accessibility information in the promotion for your event.	1	3	3	Liaise with SUSU reception/Activities Team and UoS Room Booking team on available spaces for meetings. Postpone meetings where space cannot be found. Welfare Officer to complete WIDE training. All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy.

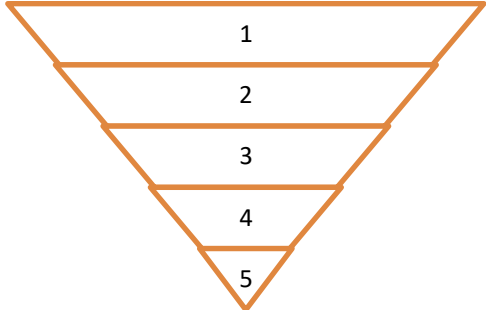
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Medical emergency	Members may sustain injury /become unwell Pre-existing medical conditions, sickness, distress	Members	1	5	5	Advise participants to bring their personal medication if it might be required. Members/Committee to carry out first aid if necessary and <u>only if</u> qualified and confident to do so. Contact emergency services as required 111/999. Contact SUSU Reception/venue staff for first aid support.	1	4	4	Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow SUSU incident report policy .

PART B – Action Plan**Risk Assessment Action Plan**

Part no.	Action to be taken, incl. Cost	By whom	Target date	Review date	Outcome at review date
1	Consider purchasing a First Aid kit	Chaaya Shah - Treasurer	15/10/2026	20/10/2026	
2	Safety briefing to participants in advance of activity, including emergency exits and how to safely use any tools.	Samhita Sallawar - Welfare & Wellbeing officer	20/10/2026	20/10/2026	
3	Appropriate location for event chosen	Shreya Arora - Head of events	01/10/2026	20/10/2026	
4	Access to/purchase of cleaning equipment	Chaaya Shah- Treasurer	15/10/2026	20/10/2026	
5	Inspection of tools in advance of the activity	Samhita Sallawar – Welfare & Wellbeing officer	19/10/2026	20/10/2026	
6	Ensure the area is well ventilated and that any paint spills are cleaned up promptly; dispose of paint and other waste safely after activity	Samhita Sallawar – Welfare & Wellbeing officer	20/10/2026	20/10/2026	
7					

Responsible committee member signature 1: Neeharika Patel	Responsible committee member signature 2: Maria Ravanelo
At least 2 committee members need to sign Part B!	At least 2 committee members need to sign Part B!
Print name: Neeharika Patel Date: 01/10/2026	Print name: Maria Ravanelo Date: 01/10/2026

Assessment Guidance

1. Eliminate	Remove the hazard wherever possible which negates the need for further controls	If this is not possible then explain why	
2. Substitute	Replace the hazard with one less hazardous	If not possible then explain why	
3. Physical controls	Examples: enclosure, fume cupboard, glove box	Likely to still require admin controls as well	
4. Admin controls	Examples: training, supervision, signage		
5. Personal protection	Examples: respirators, safety specs, gloves	Last resort as it only protects the individual	

LIKELIHOOD	5	5	10	15	20	25
	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5

1 2 3 4 5

IMPACT

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

Impact		Health & Safety
1	Trivial - insignificant	Very minor injuries e.g. slight bruising
2	Minor	Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered
Likelihood		
1		Rare e.g. 1 in 10,000 chance or higher
2	Major	Unlikely e.g. 1 in 1,000 chance or higher
3		Possible e.g. 1 in 100 chance or higher
4	Severe	Likely e.g. 1 in 10 chance or higher
5	extremely significant	Very Likely e.g. 1 in 1 chance or higher