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| Work/Activity:  |
| Activity: Student Demonstration Location: RedbrickTime and date: 11:00 to 15:00, 22/11/2017Number of people: 30Activity description: petition signing, picketing, slogan chanting\*\*\*The Students’ Union have advised that the Socialist Student Society should make contact with the University of Southampton Security Team (unisecurity@soton.ac.uk ) to make them aware of this student demonstration. \*\*\*\*\*\*\*\* |
| Group: Socialist Students | Assessor(s):  | Contact:  |
| Guidance/standards/Reference documents  | Competence requirements |
| <http://www.hse.gov.uk/Risk/faq.htm><http://www.bbc.co.uk/safety/resources/aztopics/demonstrations-protests-crowds.html><https://www.indymedia.org.uk/media/2007/02/361696.pdf> | **Role:** [who has what H&S responsibilities for each task e.g. event stewards] | **Skills, experience or qualifications** [what training/experience has this person had to undertake their H&S responsibilities] |
| Alex MonroeJames Howlett | N/A |
| Risk assessments linked |
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| Task | Hazards | Who might be harmed and how | Current control measures | Current risk /9 | Additional control measures | Action by whom? | Residual risk/9 | check SA/DM |
| Shouting on megaphone | Damage to hearing | Protestors and bystanders | Pointing megaphone into the air and not standing too close to bystanders and protestors  | 2 | Volume control on megaphone | Individuals using the megaphone |  1 |   |
| Marching around campus | Tripping hazards | Protestors | There will be a group of students allocated to look after protestors and point out trip hazards | 2 | Trip hazards will be avoided by those at the front of the march | Event coordinators  |  1 |   |
| General | Political disagreements escalating | Protestors and bystanders | A group of students will be tasked in liaising between people in disagreement to deescalate arguments and turn them into civil discussions.  | 2 | Protestors who are unnecessarily antagonistic will be asked to leave the march. \*\*The committee will contact the University Security Team should they feel the situation is escalating beyond their control\*\*\* | Event coordinators |  1 |   |
| Managing protesters | Disruption to routes, damage to property | Protesters and bystanders | A group of students will be tasked in managing the protesters and overlooking the behaviour of everyone and taking action when there is a possibility that a protester may become violent or aggressive. | 2 | Protestors who are unnecessarily antagonistic will be asked to leave the march | Event coordinators | 1 |  |
| Crowds forming | Overcrowding | Passers-by, other people in area, by crowd obstructing entrances and stairs, causing people to fall or prevented from leaving buildings | If crowd is starting to obstruct doorways or stairs, ask them to move away from said doorways or stairs | 3 | Ensure that demonstrators do not gather for long periods near fire exits and doorways.  | Event coordinators | 2 |  |

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| Reviewed By: | Comments: |
| Responsible person (SA/DM): |  |  |
| SUSU H&S manager (where applicable): | Date: |  |

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| Likelihood |
| Impact | 3 | 6 | 9 |
| 2 | 4 | 6 |
| 1 | 2 | 3 |

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| Impact |
| Level | **Description** |
| High (3)  | Major Injury or Death; Loss of limb or life-threatening conditions. In hospital for more than 3 days, and/or subject to extensive prolonged course of medical treatment and support.  |
| Medium (2) | Serious injury causing hospitalisation, less than 3 days. Rehabilitation could last for several months. |
| Low (1) | Minor/superficial injuries. Local first aid treatment or absence from work for less than 3 days. |

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| Likelihood |
| Level | **Description** |
| High (3) | Will probably occur in most circumstances |
| Medium (2) | Might occur at some time |
| Low (1) | May occur only in exceptional circumstances |