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| **Risk Assessment** | | | | |
| **Risk Assessment for the activity of** | **Winter Wonderland Party – Funky Flmaingos** | | **Date** | **05/12/2022** |
| **Unit/Faculty/Directorate** | **History Society** | **Assessor** | **Frances Swain** | |
| **Line Manager/Supervisor** |  | **Signed off** | Sian Harvey | |

| ***PART A*** | | | | | | | | | | | |
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| **(1) Risk identification** | | | **(2) Risk assessment** | | | | **(3) Risk management** | | | | |
| **Hazard** | **Potential Consequences** | **Who might be harmed**  **(user; those nearby; those in the vicinity; members of the public)** | **Inherent** | | |  | **Residual** | | | **Further controls (use the risk hierarchy)** | |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** | |  |
| 1. Potential fire hazards in Funky Flamingos. | Severe burns. | Those in the vicinity will be at risk. | **1** | **4** | **4** | Fire control measures and fire prevention devices; fire extinguishers, alarms, blankets. | **1** | **4** | **4** | | Awareness and observation by committee members and staff. Readiness to alert relevant authorities. |
| 2. Illness from drinking, over-consumption of alcohol. | Severe illness, potentially taken to hospital. | User. | **3** | **3** | **9** | Monitored event, no initiations or other such ceremonies. If injury does occur, then first aid practices will take place and the relevant authorities will be alerted. | **3** | **2** | **6** | | Excessive drinking will be discouraged. Awareness and observation by committee members and staff. |
| 3. Getting lost on the way home | Hypothermia, physically assaulted. | User. | **1** | **3** | **3** | The committee will encourage students to stay in groups and get a taxi or bus home at the end of the event. | **1** | **2** | **2** | | Over-consumption of alcohol will again be discouraged. It has been emphasised that drinking is strictly optional during this event. |
| 4. Drink getting spiked | Physically attacked, loss of co-ordination may require hospital treatment. | User. | **1** | **4** | **4** | We are going to a safe and well-known establishment which is monitored by security. | **1** | **1** | **1** | | Vigilance and oversight by committee and staff. Encouraged use of drink covers and vigilance over drinks |
| 5. Minor/Major physical injury | Depends on nature of the injury, it will be with by the committee according to what is appropriate. | User and those nearby. | **3** | **3** | **9** | First aid qualified committee members and safe environment and establishments. | **3** | **2** | **6** | | Vigilance and oversight by the committee. Relevant local authorities (emergencey services/ 999) will be notified should such hazards arise and shall be reported to SUSU activities |
| 6. Fighting/brawling | Injury to those engaging in the brawl | User and those nearby. | **1** | **3** | **3** | Bystanders will be kept at bay from the brawl at a safe distance, relevant authorities will be notified. If anyone is harmed, first aid will be given until ambulance arrives. | **1** | **2** | **2** | | Vigilance by the committee as on the whole we are a very sensible society; such actions are unprecedented on our socials. If such events do occur we shall contact SUSU activities |
| 7. Cold night time weather. | Hypothermia and cold-related illnesses. | User. | **3** | **2** | **6** | Individuals will be encouraged to bring warm clothing and to taxi home by committee members. | **2** | **2** | **4** | | Further advice against over-consumption of alcohol. Committee members will stay observant. |

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| ***PART B – Action Plan*** | | | | | | | |
| **Risk Assessment Action Plan** | | | | | | | |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | | **Review date** | **Outcome at review date** | |
| 1 | Should this occur, we will adhere to the management’s advice and vacate the building at the nearest exit. | Committee and bar staff. | 06/12 | |  |  | |
| 2 | Depending on the severity, either sent home or to hospital. | Committee. | 06/12 | |  |  | |
| 3 | Taxis available on site to reduce the risk. | Bar staff. | 06/12 | |  |  | |
| 4 | Call an ambulance and take them to hospital. | Committee or friends. | 06/12 | |  |  | |
| 5 | Depending on the severity, either sent home or to hospital. | Committee or friends. | 06/12 | |  |  | |
| 6 | Depending on the severity, either sent home or to hospital. | Committee or friends. | 06/12 | |  |  | |
| 8 | Responsibility by individuals if contacted to follow isolation guidelines stated by UK Gov with supported provided by University of Southampton. The society will comply with the current government guidance and that is set out by the bar, as set out by the lockdown roadmap | Individual | 06/12 | |  |  | |
| Responsible manager’s signature: Frances Swain | | | | | Responsible manager’s signature: Sian Harvey | | |
| Print name: Frances Swain | | | | Date: 06/12/22 | Print name: Frances Swain | | Date: 20/11/21 |

**Assessment Guidance**

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| 1. Eliminate | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls | Examples: training, supervision, signage |  |
| 1. Personal protection | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** | | | | |

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| Impact | | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered. |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support. |
| 4 | Major | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work. |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood | |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |