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| **Risk Assessment** | | | | |
| **Risk Assessment for the activity of** | **Punjabian de Viah, Chilworth Manor, Southampton, SO16 7PT**  **110 Guests, 12/02/2022, 6:00PM-11:30PM** | | **Date** | **12/03/2022** |
| **Unit/Faculty/Directorate** | **Punjabi Society** | **Assessor** | **Ramandeep Bains** | |
| **Line Manager/Supervisor** | **Amrit Kenth** | **Signed off** | **Ramandeep Bains** | |

| ***PART A*** | | | | | | | | | | |
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| **(1) Risk identification** | | | **(2) Risk assessment** | | | | **(3) Risk management** | | | |
| **Hazard** | **Potential Consequences** | **Who might be harmed**  **(user; those nearby; those in the vicinity; members of the public)** | **Inherent** | | |  | **Residual** | | | **Further controls (use the risk hierarchy)** |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |
| Falling over | Someone may trip and get injured | Members in the room | **1** | **1** | **1** | The venue will ensure all tables are spaced out so people will not bump into each other and we will ensure there are no obstacles on the floor.  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | Ensure there is a first aid kit in the venue and there is an emergency contact list. |
| Electric Shock | The sound system could get overloaded. | Members in the room | **1** | **1** | **1** | Ensure all electric equipment is being used as it should be and that plug sockets are not overloaded – our society is in no way altering the use of any electrical items at the venue.  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | Follow General guidance |
| Allergies | Someone may have an allergy which may be triggered. | Members in the room | **2** | **1** | **1** | The venue’s own menu and staff ensure that people are made aware of potential allergens.  We will check that the members are allowed to use the mehndi provided and so it does not cause an unforeseen reaction  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | Issue general guidance to students that whatever restaurant they ever go to in the future, they should check for allergens |
| Medical conditions | Someone may have a medical condition (e.g., asthma) which may be triggered | Participants | **1** | **1** | **1** | The venue ensures that there is a smoking area which all members would be able to access (the same as the general public).  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | The venue will put up signs to ensure no one smokes indoors. |
| Fire hazard (indoors) | Food, electrical wires and other hazardous stimulus can cause a fire | Any person in the relevant area of the fire hazard | **1** | **1** | **1** | Ensure debris is cleaned, committee members also should be aware of fire doors and fire extinguisher.  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | Clear signs for fire doors and exit routes |
| Covid measures | Significant number of people can contract and suffer from covid-19 | Any person coming into contact with covid-19 | **2** | **2** | **2** | Provide hand sanitiser and ensure guests showing symptoms are encouraged not to come or leave the venue if so. Also encouraging the use of lateral flow tests.  Further controls' for each hazard, add 'report any incidents to SUSU and follow guidance [https://www.susu.org/groups/admin/howto/protectionaccident](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.susu.org%2Fgroups%2Fadmin%2Fhowto%2Fprotectionaccident&data=04%7C01%7Cak4g20%40soton.ac.uk%7C7e827c27b4d14f94628708da036b8cd7%7C4a5378f929f44d3ebe89669d03ada9d8%7C0%7C0%7C637826057698419795%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BHIv%2BM%2BmlrkR%2BKmgBHnGz%2Bexkgb7D0Evxmvr4vDDcMk%3D&reserved=0) |  |  |  | Follow Government guidelines relevant at the moment |
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| ***PART B – Action Plan*** | | | | | | |
| **Risk Assessment Action Plan** | | | | | | |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | **Review date** | **Outcome at review date** | |
| 1 | Routinely check pathways to ensure they are clear of hazards | Priya Gill | 04/03/2022 | 06/03/2022 |  | |
| 2 | Venue provides event manager to inform on dietary information of food | Priya Gill | 04/03/2022 | 06/03/2022 |  | |
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| Responsible manager’s signature: Ramandeep Bains (electronic signature) | | | | Responsible manager’s signature: Amrit Kenth (electronic signature) | | |
| Print name: Ramandeep Bains | | | Date: 21/02/2022 | Print name: Amrit Kenth | | Date: 21/02/2022 |

**Assessment Guidance**

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| 1. Eliminate | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls | Examples: training, supervision, signage |  |
| 1. Personal protection | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** | | | | |

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| Impact | | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered. |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support. |
| 4 | Major | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work. |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood | |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |